





The Ways of First Presbyterian Church of Moorestown

Creating a Loving Culture

Study Guide – Knowing Who We Are



What is culture and why does it matter for First Presbyterian Church of Moorestown (FPC Moorestown)?

Let us think of ways to motivate one another to acts of love and good works. (Hebrews 10: 24) When people gather, they create culture. The culture is the atmosphere or the "feel" of a community or group, and every group has one. For instance, some churches are warm and friendly while others are cold and uninviting. "*Culture*," according to author David Friedman, "*is the commonly-held set of values and principles that shows up in the everyday behavior of the people*."

While culture has been a buzzword in the business world for more than a decade, the church has been committed to creating a Christ-like atmosphere since Pentecost. In Acts 2, we find an atmosphere of extravagant generosity as new believers in Christ "shared everything they had." (Acts 2: 44)

To develop a healthy church culture is to intentionally agree how we will live and work together as we pay close attention to whether our actions match our words. Culture is pervasive and affects everyone. A unique culture can emerge among any group, including within a congregation. Understanding an organization's cultural patterns makes a difference in the ability of people to work together.

Since January 2019, we've thoughtfully studied the Ways each week as we strive to live them together. Every week, starting on Sunday morning in worship, we lift up the Way of the Week. Throughout the week, we talk about this Way as we begin meetings, Bible studies, classes, rehearsals, activities and even in our homes. This new study guide is designed to help you understand each Way with applicable Bible verses and suggested Ideas for Action. Please feel free to share this guide with your friends and invite them to travel along with us as we strengthen the loving culture of FPC Moorestown. We also offer a daily devotional for the 25 Ways.

Preamble to the Ways:

As a people who've experienced the merciful welcome of Jesus Christ, we belong to Him and to one another.^a In our desire to grow deeper in our faith, stronger in our love, and more effective in our service, we've outlined the following *ways*.^b The Ways are based on God's Word, and are meant to set the foundation for creating a culture or an atmosphere "thick with love."^c They're not rules or laws to be obeyed but rather the ways we train, remind, and encourage one another to be the church.^d

^aYou do not belong to yourself, for God bought you with a high price. So you must honor God with your body. (1 Corinthians 6: 19–20)

^bMay your ways be known throughout the earth, your saving power among people everywhere. (Psalm 66: 2)

^cAs a prisoner of the Lord, I urge you: Live a life that is worthy of the calling He has graciously extended to you. Be humble. Be gentle. Be patient. Tolerate one another in an atmosphere thick with love. (Ephesians 4: 1, 2)

^dTherefore, since we have been made right in God's sight by faith, we have peace with God because of what Jesus Christ our Lord has done for us. Because of our faith, Christ has brought us into this place of undeserved privilege where we now stand, and we confidently and joyfully look forward to sharing God's glory. (Romans 5: 1–2)

Note: All scripture references are from the New Living Translation, with the exception of reference "c" in the Preamble that is from The Voice Translation.

The 25 Ways of FPC Moorestown

WAY #1 BE THIRD.



God is first, others are second, and you're third.^a Don't just think about your own interests, be interested in others.^b Don't think less of yourself, just think of yourself less and others more.^c

^a And all of you, dress yourselves in humility as you relate to one another, for "God opposes the proud but gives grace to the humble." (1 Peter 5: 5)

^b Don't look out only for your own interests, but take an interest in others, too. (Philippians 2: 4)

^c And since I, your Lord and Teacher, have washed your feet, you ought to wash each other's feet. I have given you an example to follow. Do as I have done to you. (John 13: 14, 15)

Ideas for Action: Ask God, "Whom can I serve today?" Look for an opportunity to be last ... in line, the last to speak, or last to be served.

WAY #2 SPEAK THE TRUTH WITH LOVE.



Speak honestly and directly in a way that clearly reflects love and support for one another.^a Be courageous enough to say what needs to be said, even when it's difficult.^b Address issues directly with those who are involved or affected; speak to, not about, others.^c

^aLet everything you say be good and helpful, so that your words will be an encouragement to those who hear them. (Ephesians 4: 29)

^b Get rid of all bitterness, rage, anger, harsh words, and slander, as well as all types of evil behavior. (Ephesians 4: 31)

^c Instead, we will speak the truth in love, growing in every way more and more like Christ, who is the head of his body, the church. (Ephesians 4: 15)

Ideas for Action: Is there a difficult conversation you've been delaying? Is there someone you've been talking about instead of being direct? Pray for courage and grace to have the conversation, in person, if possible.

WAY #3 LISTEN GENEROUSLY.



Be quick to listen and do so with your undivided attention.^a Minimize the distractions and let go of the need to agree or disagree. Suspend your judgment and be curious to know more rather than jumping to conclusions.^{b,c} Above all, listen to understand.

^a Understand this, my dear brothers and sisters: You must all be quick to listen, slow to speak, and slow to get angry. Human anger does not produce the righteousness God desires. (James 1: 19, 20)

^b Spouting off before listening to the facts is both shameful and foolish. (Proverbs 18: 13)

^c Fools think their own way is right, but the wise listen to others. (Proverbs 12: 15)

Ideas for Action: Put aside phones and laptops. Turn off the TV or computer and face someone you love. Focus on what the other is saying; not on what you want to say. Be careful that you're not interrupting because you're not listening to them.

WAY #4 ALWAYS ENCOURAGE AND CELEBRATE.



Show gratitude and appreciation by regularly acknowledging the good works you see everywhere.^a Look for signs of spiritual growth and maturity among our members and staff. When you see it, point it out and rejoice.^b Pass on good reports that you hear about others.

^aWe always thank God for all of you and pray for you constantly. As we pray to our God and Father about you, we think of your faithful work, your loving deeds, and the enduring hope you have because of our Lord Jesus Christ. (1 Thessalonians 1: 3, 4)

^bWhen the church at Jerusalem heard what had happened, they sent Barnabas to Antioch. When he arrived and saw this evidence of God's blessing, he was filled with joy, and he encouraged the believers to stay true to the Lord. (Acts 11: 22, 23)

Ideas for Action: Write a text or a note to someone close to you who just did something wonderful or important. With many details, tell them why you're grateful or delighted by them.

WAY #5 ASSUME POSITIVE INTENT.



Decide to trust that other members are being fair, honest, and concerned for the well-being of our church.^a Set aside your own judgments and preconceived notions.^b Surrender the urge to criticize and judge – it doesn't help.^c Graciously give people the benefit of the doubt.

^a Most important of all, continue to show deep love for each other, for love covers a multitude of sins. (1 Peter 4: 8)

^bDo not judge others, and you will not be judged. For you will be treated as you treat others. (Matthew 7: 1)

^c Love is patient and kind. Love is not jealous or boastful or proud or rude. It does not demand its own way. It is not irritable, and it keeps no record of being wronged. It does not rejoice about injustice but rejoices whenever the truth wins out. Love never gives up, never loses faith, is always hopeful, and endures through every circumstance. (1 Corinthians 13: 4 - 7)

Ideas for Action: Take a "criticism inventory." Just how critical are you, really? Ask someone you love and trust to tell you how you're doing in this area. Try a 24-hour fast from all forms of criticism. No complaining or criticism for an entire day.

WAY #6 FORGIVE ... AGAIN.



Just as God forgives us, heal relationships by extending forgiveness with grace and generosity.^{a,b} Forgive everyone everything.^c Start by praying for those you resent or hate. Ask for every blessing you would want for the one you're struggling to forgive.

^a If you forgive those who sin against you, your heavenly Father will forgive you. But if you refuse to forgive others, your Father will not forgive your sins. (Matthew 6: 13, 14)

^b Get rid of all bitterness, rage, anger, harsh words, and slander, as well as all types of evil behavior. Instead, be kind to each other, tenderhearted, forgiving one another, just as God through Christ has forgiven you. (Ephesians 4: 31)

^c Make allowance for each other's faults, and forgive anyone who offends you. Remember, the Lord forgave you, so you must forgive others. (Colossians 3: 13)

Ideas for Action: Work on "dropping" the anger you have. Don't let it come between you and someone else. Stop bringing up the hurt in public or with friends. Stop nursing the memory of how you've been wronged.

WAY #7 CELEBRATE OUR UNITY, SAVOR OUR DIVERSITY.



Thank God that, like parts of the human body, we're not all the same. Be open to learn from others, regardless of their age, background, experience, or tenure with our church.^a We make better decisions and grow as people when we consider multiple perspectives.^b Listen with curiosity to others and consider how to use their ideas.^c

^a Make every effort to keep yourselves united in the Spirit, binding yourselves together with peace. For there is one body and one Spirit, just as you have been called to one glorious hope for the future. (Ephesians 4: 3-4)

^b How good and pleasant it is when God's people live together in harmony! (Psalm 133: 4)

^c Don't think you are better than you really are. Be honest in your evaluation of yourselves, measuring yourselves by the faith God has given us. Just as our bodies have many parts and each part has a special function, so it is with Christ's body. We are many parts of one body, and we all belong to each other. (Romans 12: 3-5)

Ideas for Action: Seek out someone from a different background, culture or race and meet three or four times to get to know their lives and stories. Pray with them for racial and social healing.

WAY #8 JUMP IN.



Life is full of unexpected problems and needs, large and small. Pay attention to moments when God calls you to action, no matter how ordinary or extraordinary the situation may be.^a See "disruptions" as invitations to share Christ's love.^b Write a note. Visit the sick or the grieving. Share a meal.

^aO people, the Lord has told you what is good, and this is what he requires of you: to do what is right, to love mercy, and to walk humbly with your God. (Micah 6: 8)

^bWhat good is it, dear brothers and sisters, if you say you have faith but don't show it by your actions? Can that kind of faith save anyone? Suppose you see a brother or sister who has no food or clothing, and you say, "Good-bye and have a good day; stay warm and eat well" – but then you don't give that person any food or clothing. What good does that do? So you see, faith by itself isn't enough. Unless it produces good deeds, it is dead and useless. (James 2: 14 - 17)

Dear children, let's not merely say that we love each other; let us show the truth by our actions. Our actions will show that we belong to the truth, so we will be confident when we stand before God. (1 John 3: 18)

Ideas for Action: Practice one of the actions listed in this week's description: Write a note, visit someone who lives alone, and/or share a meal.

WAY #9 PRAY FIRST AND PRAY AGAIN.



Ask first for God's guidance and blessing in everything you do.^a Through prayer, ask for wisdom and for God's will to be done.^b Pray for others as well, that God's love and blessing would be revealed to them in good times and in bad.^c

^a Trust in the Lord with all your heart; do not depend on your own understanding. Seek his will in all you do, and he will show you which path to take. (Proverbs 3: 5, 6)

^b "May your Kingdom come soon. May your will be done on earth, as it is in heaven." (Matthew 6: 10)

^c Pray in the Spirit at all times and on every occasion. Stay alert and be persistent in your prayers for all believers everywhere. (Ephesians 6: 18)

Ideas for Action: On your next walk, run, or in your quiet time, intentionally pray for neighbors, other churches, schools, EMTs, police and fire personnel, and local officials. If you're stalled in your prayer life, reach out to one of the pastors or a member of the Prayer Team for a suggestion.

WAY #10 JOIN HANDS.



Work as a team.^a Collaborate with each other, our professional staff, our lay leaders, and our congregants to find the best solutions. Collaboration lightens the load^b, generates better ideas than individuals working alone, and unleashes the gifts God has given us all.^c

^a Two people are better off than one, for they can help each other succeed. If one person falls, the other can reach out and help. But someone who falls alone is in real trouble. (Ecclesiastes 4: 9)

^b Share each other's burdens, and in this way obey the law of Christ. If you think you are too important to help someone, you are only fooling yourself. You are not that important. (Galatians 6: 2, 3)

^c As iron sharpens iron, so a friend sharpens a friend. (Proverbs 27: 17)

Ideas for Action: Is there some task you're doing at church that you could invite someone to share with you? Think of someone from our church who can help you sort out a challenge or problem you're facing.

WAY #11 MAKE OTHERS AT HOME HERE.



Warmly welcome newcomers and visitors.^a Offer your name with a smile. Reach out and greet the person you don't know after worship, during Coffee Hour, in Youth Group or Sunday school. Show a genuine interest in others.^b

^a Welcome one another, therefore, just as Christ has welcomed you, for the glory of God. (Romans 15: 7)

^bWelcome her in the Lord as one who is worthy of honor among God's people. Help her in whatever she needs, for she has been helpful to many, and especially to me. (Romans 16: 2)

Ideas for Action: Look for someone you don't know very well. Invite that person for coffee, a walk or a meal and get to know them. Keep your eyes peeled for the guest or visitor at our church and offer your name and a smile of welcome. Pave the way for new friendships wherever you are.

WAY #12 OWN OUR CHURCH.



The work of the church isn't defined by pastors and staff alone; it comes from each member actively participating in the life of Jesus Christ.^a Claim ownership of FPC Moorestown's mission, programs, and property. Each is an expression of how God is working among us! Support others. Be informed. Volunteer for a new role. Live like you're the church – because you are!^b

^a All of you together are Christ's body, and each of you is a part of it. (1 Corinthians 12: 27)

^b This makes for harmony among the members, so that all the members care for each other. If one part suffers, all the parts suffer with it, and if one part is honored, all the parts are glad. (1 Corinthians 12: 26)

Ideas for Action: Spend a few minutes on our website to learn about some aspect of our ministry or mission that's new or unknown to you. Fuel your curiosity and consider getting involved in an area of ministry that brings you joy!

WAY #13 OPEN DOORS FOR OTHERS TO LEAD.



Encourage others to step into leadership by sharing responsibilities and mentoring.^{a,b} Let go of the jobs you've always done and allow new leaders to emerge. Remember that our youth and young adults are not solely the future of our church but are vitally important for our *present*.^c

^a Therefore, go and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you. And be sure of this: I am with you always, even to the end of the age." (Matthew 28: 19, 20)

^bHe said to his disciples, "The harvest is great, but the workers are few. So pray to the Lord who is in charge of the harvest; ask him to send more workers into his fields." (Matthew 9: 37, 38)

^c Don't let anyone think less of you because you are young. Be an example to all believers in what you say, in the way you live, in your love, your faith, and your purity. (1 Timothy 4: 12)

Ideas for Action: As you consider whatever it is that you do regularly here, keep a look out for a younger person or a new member to invite to join you in the task. If the job requires training or coaching, offer it. Look to let go and hand off.

WAY #14 GROW FAITH.



Take advantage of every chance you have to form your faith – through small groups, classes, and personal study. Be a disciple and look to learn from those who know more of the Bible and Christian life than you do, then look for opportunities to share what you've gained with someone else.^{a,b}

^a Then, calling the crowd to join His disciples, He said, "If any of you wants to be my follower, you must give up your own way, take up your cross, and follow me. (Mark 8: 34)

^bYou have heard me teach things that have been confirmed by many reliable witnesses. Now teach these truths to other trustworthy people who will be able to pass them on to others. (2 Timothy 2: 2)

Ideas for Action: If you're not currently in a small group, call the church office and ask for assistance in finding one. Ask for some time with someone whose faith you respect and pick their brains on their practices of faith formation.

WAY #15 WELCOME CHANGE.



Be curious about new ideas, perspectives, and approaches. Get excited by the possibilities that change can bring.^a What worked in the past won't always work in the future, for God is doing a new thing.^{b, c}

^a And no one puts new wine into old wineskins. For the wine would burst the wineskins, and the wine and the skins would both be lost. New wine calls for new wineskins. (Mark 2: 22)

^bAnd the one sitting on the throne said, "Look, I am making everything new!" (Revelation 21: 6)

^c This means that anyone who belongs to Christ has become a new person. The old life is gone; a new life has begun! (2 Corinthians 5: 17)

Ideas for Action: This is a simple one, so try it. Sit in a different pew in the sanctuary or seat in Miller Commons next Sunday. See what happens.

WAY #16 GIVE CHEERFULLY.



Rejoice, you get to give!^a Think of giving as a privilege rather than an obligation, a joy instead of a burden. As you consider all that's been entrusted to you – time, abilities and money – ask, "How is God calling me to share what I've been given?"^b

^aYou must each decide in your heart how much to give. And don't give reluctantly or in response to pressure. "For God loves a person who gives cheerfully." (2 Corinthians 9: 7)

^b "Give, and you will receive. Your gift will return to you in full – pressed down, shaken together to make room for more, running over, and poured into your lap. The amount you give will determine the amount you get back." (Luke 6: 38)

Ideas for Action: Consider making a special financial gift this week to the church or one of our mission partners. What else, besides money, can you give this week? How about your time or your forgiveness?

WAY #17 SHOW WHO YOU REALLY ARE.



Our church is for "real" people. Bring your true self, including your joys, your sorrows, your fears, your strengths, and your weaknesses.^a God loves you as you are.^b Don't hide your struggles, failures or problems.

^aWhen we were utterly helpless, Christ came at just the right time and died for us sinners. (Romans 5: 6)

^b For this is how God loved the world: He gave his one and only Son, so that everyone who believes in him will not perish but have eternal life. (John 3: 16)

Ideas for Action: This week, sit down with or talk to another member by phone and share one area of struggle, failure or a fear you have.

WAY #18 ASK FOR HELP.



Part of being a real and authentic member of the church is to acknowledge your weaknesses and be willing to ask for God's help and the support of others.^a None of us can go it alone. Vulnerability is a sign of strength and a gift to others.^b

^a "Lord, help!" they cried in their trouble, and he rescued them from their distress. (Psalm 107: 6)

^bEach time he said, "My grace is all you need. My power works best in weakness." So now I am glad to boast about my weaknesses, so that the power of Christ can work through me. (2 Corinthians 12: 9)

Ideas for Action: First think about what you need help with right now. Then, share that need with someone else from our congregation this week.

WAY #19 ACCEPT AND DON'T CAST STONES.



God's love opens the doors of our church to all people. Just as Jesus did, welcome people as they are.^a It's not up to us to judge. Love unconditionally, and as Christ has received you, receive others.^b

^a Tax collectors and other notorious sinners often came to listen to Jesus teach. This made the Pharisees and teachers of religious law complain that he was associating with such sinful people – even eating with them! (Luke 15: 1, 2)

^b Therefore, accept each other just as Christ has accepted you so that God will be given glory. (Romans 15: 7)

Ideas for Action: Approach someone you normally avoid at church for whatever reason. Make a point to speak to them this week.

WAY #20 FIND STRENGTH IN BELONGING.



At FPC Moorestown, you're loved and valued.^a Claim us as your family.^b Rather than withdrawing, allow struggles and disappointments to deepen your sense of belonging.^c Pray for chances to bring healing to relationships. Please be patient! God isn't yet finished with us or with you.^d

^a For we don't live for ourselves or die for ourselves. If we live, it's to honor the Lord. And if we die, it's to honor the Lord. So whether we live or die, we belong to the Lord. Christ died and rose again for this very purpose – to be Lord both of the living and of the dead. (Romans 14: 7-9)

^b They worshiped together at the Temple each day, met in homes for the Lord's Supper, and shared their meals with great joy and generosity. (Acts 2: 46)

^c Jesus knew their thoughts and replied, "Any kingdom divided by civil war is doomed. A town or family splintered by feuding will fall apart. (Matthew 12: 25)

^d The Lord is compassionate and merciful, slow to get angry and filled with unfailing love. (Psalm 103: 8)

Ideas for Action: Is there a disappointment you've been carrying about the church? In prayer, offer it to the Lord and ask for his help in releasing it. If you've been sitting on the sidelines at home, get back in the game by returning to worship and joining a small group, a class or a committee. We need you.

WAY #21 YOU'RE SENT, NOW GO.



We're blessed to be a blessing.^a God intends to use you to bless, heal, restore, and liberate a dark and hurting world.^b We're here for others: in our families and our community and in the world. Go to the need. Live missionally.^c

^a I will make you into a great nation. I will bless you and make you famous, and you will be a blessing to others. I will bless those who bless you and curse those who treat you with contempt. All the families on earth will be blessed through you. (Genesis 12: 2, 3)

^bYou are the light of the world – like a city on a hilltop that cannot be hidden. No one lights a lamp and then puts it under a basket. Instead, a lamp is placed on a stand, where it gives light to everyone in the house. In the same way, let your good deeds shine out for all to see, so that everyone will praise your heavenly Father. (Matthew 5: 14 - 16)

^c Again he said, "Peace be with you. As the Father has sent me, so I am sending you." (John 20: 21)

Ideas for Action: Check out the Missions tab on our website. Look at our local mission partners' websites for information and ideas for service. Contact Linda Jagiela, Director of Outreach, for additional suggestions. Make plans to go and serve ASAP.

WAY #22 REST AND REFLECT.



Make time in your week to step back from work, school, and stressful demands.^a Since Christ has freed us, we no longer have to be obsessively driven.^b Take a walk, play, nap, meet up with friends, share a meal, or just take some time in solitude.^c

^aOn the seventh day God had finished his work of creation, so he rested from all his work. And God blessed the seventh day and declared it holy, because it was the day when he rested from all his work of creation. (Genesis 2: 2, 3)

^b Then Jesus said, "Come to me, all of you who are weary and carry heavy burdens, and I will give you rest. (Matthew 11: 28)

^c Then Jesus said to them, "The Sabbath was made to meet the needs of people, and not people to meet the requirements of the Sabbath. (Mark 2: 27)

This is what the Sovereign Lord, the Holy One of Israel, says: "Only in returning to me and resting in me will you be saved. In quietness and confidence is your strength. But you would have none of it. (Isaiah 30: 15)

Ideas for Action: Can you make your Sunday more of a Sabbath day of rest for you and your family? Connect with God using worship music. Unplug from the devices for part or all of the day. Seek the joy of the Lord in Creation. Eat a meal together. Be silent with God and pray. Prioritize wholeness and rejuvenation in Christ.

WAY #23 WORSHIP WITH YOUR WHOLE HEART.



Your life is meant to be an act of worship.^a Every breath, action, and thought flows from God and can bring him glory.^b Praise God everywhere and embrace the opportunities to regularly worship with your church family.^c

^a And you must love the Lord your God with all your heart, all your soul, all your mind, and all your strength. (Mark 12: 30)

^b And so, dear brothers and sisters, I plead with you to give your bodies to God because of all he has done for you. Let them be a living and holy sacrifice – the kind he will find acceptable. This is truly the way to worship him. (Romans 12: 1, 2)

^c Let everything that breathes sing praises to the Lord! (Psalm 150: 6)

Ideas for Action: Every morning this week, recite the Jesus Creed: "Hear, O Israel: the Lord our God, the Lord is one; you shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength." The second is this, "You shall love your neighbor as yourself." (*Mark 12: 29 – 31*)

WAY #24 TELL YOUR STORY.



God has done and is doing something unique in your life.^a Has God answered a prayer, provided help, or blessed you? Share it.^b Ask God for opportunities to share your faith in Christ by words and deeds.^c

^a "No, go back to your family, and tell them everything God has done for you." So he went all through the town proclaiming the great things Jesus had done for him. (Luke 8: 39)

^b Has the Lord redeemed you? Then speak out! Tell others he has redeemed you from your enemies. (Psalm 107: 2)

^c But you will receive power when the Holy Spirit comes upon you. And you will be my witnesses, telling people about me everywhere – in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth. (Acts 1:8)

Ideas for Action: At the start of each morning this week, think about one thing you're grateful to God for from the previous 24 hours. Got it? Now share it with someone else in the course of today.

WAY #25 REJOICE ALWAYS.



The Kingdom of God is a party!^a Let healthy laughter fill our meetings, our meals, and even our worship.^b Allow the joy of our faith to be clearly evident in our speech and on our faces.^c

^a But his father said to the servants, "Quick! Bring the finest robe in the house and put it on him. Get a ring for his finger and sandals for his feet. And kill the calf we have been fattening. We must celebrate with a feast, for this son of mine was dead and has now returned to life. He was lost, but now he is found." So the party began. (Luke 15: 22 - 24)

^b Always be full of joy in the Lord. I say it again – rejoice! (Philippians 4: 4)

^c A cheerful heart is good medicine, but a broken spirit saps a person's strength. (Proverbs 17: 22)

Ideas for Action: Plan a party for the coming weekend and invite a couple of individuals or families over to celebrate. Don't forget the cake! What's the occasion? The joy of knowing and serving Jesus and belonging to our church family are reasons enough.

Note: All scripture references are from the New Living Translation, with the exception of reference "c" in the Preamble that is from The Voice Translation.

What People Are Saying...

Visit our website – **fpcmoorestown.org** – and listen to what our friends and leaders are saying about The Ways of First Presbyterian Church of Moorestown. Here are some excerpts. We welcome your input as well!

Way #1 Be Third.

"We're in a time when many of us are listening and leaning from our African American brothers and sisters. This Way, I think speaks to this. How might you learn and listen to our friends as they share with us their concerns for our nation? I think being third means being open to listening and to learning." - Reverend Stuart Spencer

Way #2 Speak the Truth with Love.

"Speaking the truth with love requires courage, vulnerability, humility, and strength. ... It's what I need to do to be my healthiest self and truly be a disciple of Christ." – Kelly LePenske, Director of Congregational Ministries

"If you remain silent, then your silence becomes an abyss that divides you and another person or that is an abyss between you and God. ... But when you speak the truth with love, your words become the Golden Gate Bridge. They offer you a new way forward. Your words become your future and your hope and God's love in your life." – Paraphrased from Wishful Thinking, by Frederick Buechner

Way #3 – Listen Generously

"Listening can be such a great way not only to understand people better but also to really help to minimize needless anger and needless strife between people." – Leslie Spencer



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Revised June 2020