

First Presbyterian Church of Moorestown

ANNUAL REPORT

January 1-December 31, 2020



Worship Outside for Fall Kickoff and Ministry Fair (September 13, 2020)

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THE 25 WAYS

As people who've experienced the merciful welcome of Jesus Christ, we belong to Him and to one another. In our desire to grow deeper in our faith, stronger in our love, and more effective in our service, we've outlined the following *ways* based on God's Word, to be the foundation for creating a culture or an atmosphere "thick with love." They're not rules or laws to be obeyed but rather the *ways* we train, remind, and encourage one another to be the church. Every week we will focus on one way in worship, in meetings, in rehearsals, in small groups, in our interactions. A complete listing of these principles and what they mean can be found throughout the church building, and on our website www.fpcmoorestown.org. Each week the Way of the Week is shared in committee meetings, gatherings, on the weekly bulletins, in a weekly e-blast and illustrated in an individual graphic image.

Way	Ways Concept
1.	Be Third
2.	Speak the Truth with Love
3.	Listen Generously
4.	Always Encourage and Celebrate
5.	Assume Positive Intent
6.	Forgive . . . Again
7.	Celebrate our Unity, Savor our Diversity
8.	Jump In
9.	Pray First and Pray Again
10.	Join Hands
11.	Make Others at Home Here
12.	Own Our Church
13.	Open Doors for Others to Lead
14.	Grow
15.	Welcome Change
16.	Give Cheerfully
17.	Show Who You Really Are
18.	Ask for Help
19.	Accept and Don't Cast Stones
20.	Find Strength in Belonging
21.	You're Sent, Now Go
22.	Rest and Reflect
23.	Worship with Your Whole Self
24.	Tell Your Story
25.	Rejoice Always

STAFF DIRECTORY 2020

Holly Asciutto	Director of Family and Children's Ministries
Martin Bass	Associate Director, Ministry of Music and the Arts
Steve Cashmer	Groundskeeper
Amy Coombe	Hospitality Support
Fausto de la Cruz	Property Staff
Amy Delgado	Director, Step by Step Christian Preschool
Beth Douglass	Intern, Princeton Theological Seminary
Barbara Duffy	Webmaster and IT Specialist
Jonnene Dunne	Administrative Assistant, Preschool
Dave Fauvell	Interim Youth Director
Earl Gage	Director of Administration
Kathy Gunsallus	Associate Director of Music
Linda Jagiela	Director of Outreach
Joel Krott	Director of Music
Kelly LePenske	Director of Congregational Ministries
Alison Mackey	Administrative Assistant
Jan Martin	Office Manager/Admin. Assistant, Pastor
Ann McBride	Clerk of Session
Steve Margerum	Property Staff
Joann Nawrocki	Nursery Coordinator
Rachel Scarborough	Administrative Assistant
Sam Scheibe	Intern, Music
Rev. Stuart Spencer	Pastor/Head of Staff
Linda Vandergrift	Cemetery Administrator
Norman Vandergrift	Accounting Manager
Ken Wehn	Property Supervisor

Preschool Teachers: Carol Clark, Donna Clark, Cheryl Craft, Helen Dominy, Kristi Illum, Susan Kenuk, Tina Rosser, Arlene Walker, Gwen Wilkie

Office Volunteers: Helen Dominy, Sherrell Fitts, Susan Kenuk, Donna Leatherman, Winnie Lyall, Susan Masiko, Ann McBride, Lynn Paglee, Sue Piper, Joyce Peacock, Betty Schurmann, Joyce Wenzke

With grateful appreciation for your ministry and servant's heart

Rebecca Craney	Step by Step Christian Preschool teacher
Jason Grate	Maintenance Assistant
Alesia Hieronimus	Step by Step Christian Preschool teacher
Jennifer Landesman	Step by Step Christian Preschool teacher
Jessica LaGrou	Step by Step Christian Preschool teacher
Tim Lojek	Property Staff (temporary)
Christine Woltjen	Step by Step Christian Preschool teacher
Dan Wonneberger	Director of Family and Youth Ministries

Boards of the Church 2020-2024

Elders

Class of 2021

Mike Baker
Paul Booker
Ann McBride
Joyce Peacock
Gil Warren
Jim Wiggins

Class of 2022

Rebecca Castellanos
Kelly Eagles
Cheryl Gaskill
Paul Grossmann
Jenny Revucky
Tamara Trzeciak

Class of 2023

Gary Bender
Nancy Chumney
Pam Engle
Kevin Fauvell
Gayle Payne
Dave Rebuck

Clerk of Session: Ann McBride

Deacons

Class of 2021

Jennifer Allen
Sandy Batezel
Alice Conley
Steve Connlain
Mancer Cyr
Kourtney de la Cruz
Sherrell Fitts
Matt Moxhay

Class of 2022

Chris Catanella
Mary Christensen
Jenna Cole
Sheila Diehl
Jean Donahue
Andrew Ehala
Paul Gordon
Diane Samuel

Class of 2023

Mike Hock
Karen Hynoski
Caroline Joyce
Jeff Mason
Mike McNeil
Susan Shaffer
Vicki Terry
Bobbi Voglesong

Moderator: Matt Moxhay

Trustees

Class of 2021

Bill Conner
James Ho
David Kahley
Paul Lewis

Class of 2022

Adrienne Barr
Wendy Dougherty
Frank Manion (2-year)
John Miller

Class of 2023

Jeff Legath
Patrick McIlroy
Bill Mueller
Mike Ramage

President: Jeff Legath
Vice President: Mike Ramage

Secretary: Dave Kahley
Treasurer: Bill Conner

Updated 6/17/2020

REPORTS OF THE LEADERSHIP AND STAFF

REPORT OF THE PASTOR / HEAD OF STAFF

Rev. Stuart H. Spencer

This past year was unlike any year I or we have experienced. Do I need to say that? Probably not. Unprecedented is the word for 2020. Almost every day brought another change and a fresh challenge. Last year we faced a global pandemic, endured alarming political division and confronted painful racial tension. Alone, any one of those trials would be plenty for us contend with; taken at once, pushed and pulled us in ways we'll not forget or recover from quickly. I'd also call 2020 a year of testing. Tests are stressful but revealing. We can learn much from times of testing and much growth.

As 2020 unfolded I was energized and excited on some days, then deeply discouraged and overwhelmed on other days. It seemed about once every ten days, I'd hit an emotional brick wall and I did my best to make it through that day. The wisdom of Jesus' teaching from the Sermon on the Mount became a regular reality: **"So don't worry about tomorrow, for tomorrow will bring its own worries. Today's trouble is enough for today."** (Matthew 6:34) Leslie and I often told each other many mornings that we'll do our best to make it through that day before tackling the next day.

The words from **Matthew 6:33, "Seek the Kingdom of God above all else, and live righteously, and he will give you everything you need,"** were another timely word for me for surviving 2020. I sought God in ways that I never have before. Out of deep concerns I had and continue to have for the dangerous polarization in our country, I began to fast on Thursdays. I've been so spiritually enriched by this practice that I plan to continue to practice it from now on. I've also added a new time for prayer in my evenings along with my morning devotional time.

I'm so proud of and grateful for the work our Staff and lay leaders accomplished once the pandemic closed our doors. From the first day, our Staff and lay leaders worked tirelessly and thought creatively. I love Jan Martin's [Top 50 accomplishments from FPC Moorestown](#) in 2020. Please read it, for I hope we'll not forget all that happened here this year. I also want to acknowledge and celebrate the hard-fought lessons we learned from this year of testing.

- *We learned the benefit of constant, clear communication.* Linda and Bill Deeter of DeeterUSA, guided us in creating a gorgeous [new website](#). They also helped us create our Vision, Mission and Why Statements along with a new logo for the church. With these useful tools, we sought to keep our people well informed in a time when we were more apart than ever.
- *We learned that when we had to close our doors we didn't stop our mission.* As you've reviewed the reports of Linda Jagiela and the Missions Team, including the special report on how some of the funds from the estate of Joan Van Camp were distributed, you probably shook your head in amazement and joy. So much was done and given in the name of Jesus this year.
- *We learned that culture matters more than ever.* We're now into our fifth round of the Ways of FPC Moorestown. As we prayed, worked and served together, often over Zoom, our Ways kept reminding us to pursue the highest way of love. I think the great things God accomplished through us had a lot to do with the fact that we were able to love one another even while looking at our faces on a screen.

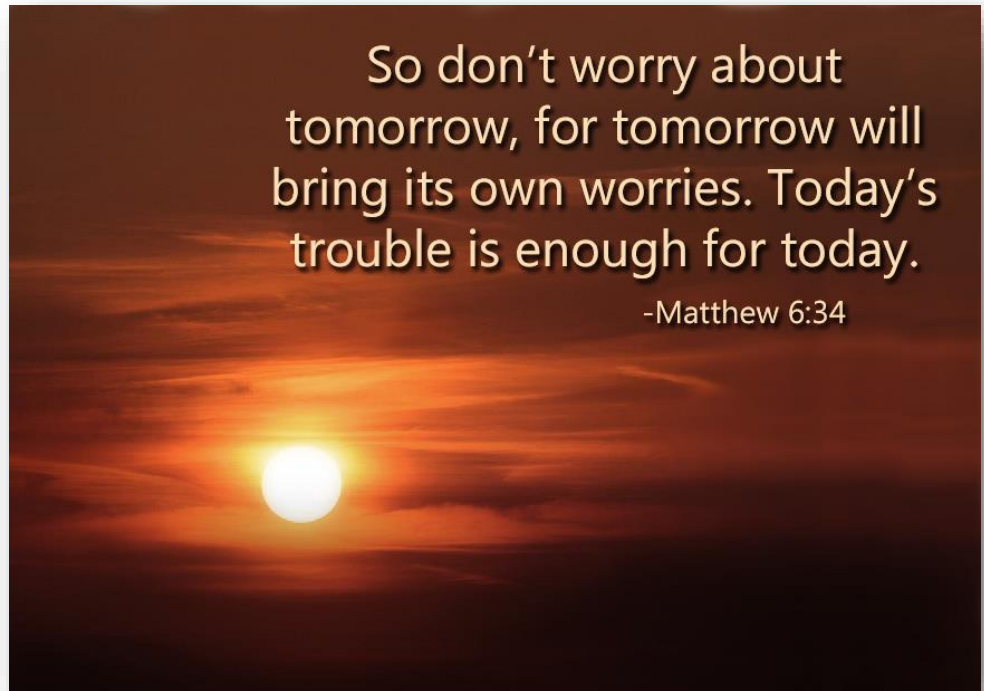
- *We learned that God is good and his people are generous.* We faced a monumental task in meeting our budget for the year. You did it because God provided. So many of you gave what you could.

The challenges of the COVID-19 pandemic aren't past us. I know that we have much to offer and much to do for the sake of the kingdom of God.



So don't worry about tomorrow, for tomorrow will bring its own worries. Today's trouble is enough for today.

-Matthew 6:34



REPORT OF THE DIRECTOR OF CONGREGATIONAL MINISTRIES

Kelly LePenske

Dear Friends of FPC Moorestown,

What a year it's been ... a year of constant change, uncertainty and big questions. In the shadow of a global pandemic, we learned just how interconnected we are as a human family, in mind, body and soul. What happens to one of us happens to all of us. Like the aftermath of a natural disaster, it's going to take a while to recover from the devastating effects of COVID-19. Many are mourning the loss of loved ones, careers, food security, and in-person education. Others are grieving milestones or dreams that had been years in the making.

Still, in light of an overwhelming year, I'm not without hope. I'm very proud of the way our church staff, lay leaders and families have chosen to stay connected to God and one another. **Thank you** for all the ways you've embodied our mission statement, which says: *"We aspire to be beacons of God's love and truth, growing together in faith and relationship with Jesus Christ."* It's been compelling to watch us live this out firsthand in a year as difficult as 2020. You've dropped off crates of food for our Blessing Box, which is regularly emptied. Lay leaders made phone calls to people living alone. Small group leaders signed up for Zoom accounts. Our seminary intern, Beth Douglass, preached via live stream for The Longest Night service from Princeton. In June 2020, the Moorestown Ministerium gathered all denominations in town for a prayer walk, seeking Christ's wisdom, justice and love following the deaths of George Floyd, Ahmaud Arbery, and Breonna Taylor. Yes, it's fair to say we are leaning into our mission statement!

Two major shifts for adult ministries and small groups during 2020–2021 include:

- **Reimagining adult spiritual formation (formerly called adult education).** Since we switched to online worship in March 2020, we also needed to rethink our approach to traditional Sunday school for all ages. With the help of Beth Douglass and many incredible Christian leaders from around the country, we launched The (Un)simple Truth, a monthly conversation on discipleship and current events. We learned from professors like Rev. Dr. Michael Bruner, ecumenical youth directors like Dave and Marisa Avramovich, and grass roots organizers like Amanda Mootz.
- **Staying connected with small groups.** I'm grateful for the way small groups pivoted to Zoom for Bible studies, prayer and fellowship, or adopted new practices to keep participants safe, like meeting in backyards or around fire pits.

Goals for the 2021–2022 school year, in collaboration with the future associate pastor, include:

- **Developing a discipleship program.** Ideally, I see this intensive cohort meeting for 3–4 months in the fall and ending by December. I've recognized many gifts of leadership in new and rising members, and believe a program like this could deepen people's love of Jesus, one another, and generate more small group leaders.

Grateful for God's love and grace, and to be with you on the journey,
Kelly LePenske

REPORT OF THE CLERK OF SESSION

Elder Ann McBride

What a strange and different year! It has been a year of trusting in the Lord with all of our heart, soul and strength, and learning how to navigate ministry in a whole new way. I am so grateful for our staff and the ways in which they have worked tirelessly in order to keep us as connected as much as possible during this time of isolation. Session has learned to conduct the business of the church through the use of technology and has led the congregation in tackling the tough issues of this year with grace and honesty.

Session is especially thankful for the leadership of our Moderator, Pastor and Head of Staff, Stuart Spencer. He has quarterbacked, supported, and encouraged the Session throughout this year with unending stamina. Kelly LePenske has also put her oar in the water to make sure ministry stays strong – even when done virtually.

Session welcomed 8 **new members** into our church family in February, 2000. No additional new member classes were held for the rest of the year due to the pandemic. We celebrated the **baptism** of 1 child and mourned the **deaths** of 17 of our dear saints, many of whom were long-time members.

At of the end of 2020 our membership was 1,009. Average worship attendance was very difficult to measure, considering most of our worship experiences were virtual. We did measure attendance by number of “hits” on the website per week – averaging almost 500/week early in the Spring and now averaging around 200/week (as we are now offering limited in-person worship). We are hopeful that our services have been and are currently being watched by many who will become faithful “in-person participants” once we are able to resume full activity at the church.

Session continued to stay steeped in our “25 Ways” this year and encourages you to keep these Ways in the forefront of discussion at your committee meetings and in your homes. These Ways have proven to be a vital part of ministry that has helped to encourage us during the pandemic.

In June, Session issued a statement in response to **racial injustice** in the aftermath of the George Floyd shooting. Session also had the unprecedented responsibility to determine and implement a shut-down and move to virtual ministry and then a **re-opening plan** later in the year due to the pandemic. We are grateful for the leadership of Elder Paul Grossmann of the Long Range Planning Team in coordinating this effort. We are also grateful for the many, many volunteers and church office staff for their efforts in the implementation of these plans.

We pray that 2021 will bring us back together in new and exciting ways. No matter what, the Lord has great things in store. Please thank the Lord for FPC Moorestown and for the ways this congregation has stayed faithful in a very challenging time.



continued

Clerk of Session Membership Report

New Members 2020

Jennefir Moffa
Karen Molloy
Joe Molloy
Eric Davis
J. Michelle Davis
Jonathan Schramm
James MacIntyre
Mark Christopher

In Memoriam – Member Deaths 2020

Gerald Hankins*	4/7/20
Kathryn Hoagland	4/27/20
Jack Sinunu*+	5/15/20
B.J. Lemaire	5/18/20
Mark Wiggans	6/5/20
Anna Williams	5/31/20
George Endres	6/29/20
Louri Doran Gairo	7/14/20
Tom Hottenstein	8/10/20
Lillian Jordan	8/25/20
Harris Thompson “Tom” Lang+	8/27/20
Debbie Walker	10/27/20
Ralph Gildehaus+	10/27/20
Art Walker	11/10/20
Jean Bulluck	11/16/20
Beverley Kolb	12/20/20
Charles Y. “Kim” Murphy III+	12/29/20

+ denotes Elder

* denotes 50+ year member

Holy Baptism

Guillermo de la Cruz	9/20/20
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REPORT OF THE ASSOCIATE PASTOR NOMINATING COMMITTEE
Elder Kevin Fauvell, Chair

APNC Members:

- David Adams (resigned September 2020)
- Adrienne Barr
- Marsha Booker
- Kevin Fauvell (Chair)
- Jane Murphy
- Carole Wehn (Secretary)

In January 2020, the APNC committee objectives were restructured at the direction of Session due to the resignation of our Youth Director Dan Wonneberger, as discussed in our 2019 end of year report. The committee continued regular meetings to rework the Mission Information Form (MIF) in coordination with Rev. Spencer and the Session to resubmit as required through the Presbytery Committee on Ministry (COM) reflecting our change in position need to that of an Associate Pastor of Youth.

Our revised MIF went live in February 2020, reflecting our need to fill an Associate Pastor of Youth position. The available interested candidate pool was much smaller as we began to scan and review Pastor Information Forms (PIFs) through the Presbyterian Church, USA Church Leadership Connections (CLC) Link, but we did select and interview four candidates for the position. None completed the multi-interview screening process. It seemed clear to the committee that COVID-19 impacts were a contributing factor along with the smaller pool of candidates we were now considering.

In September 2020 one of our APNC members, David Adams, changed his family's church affiliation and resigned from the committee. After discernment and discussions with COM and Session, we agreed that the APNC could in good conscience continue its search, recognizing that the viewpoints and theological fidelity represented by Dave would be effectively considered and weighed in any future deliberations.

In November 2020, it became increasingly clear to Session and the Board of Trustees that current budget concerns would realistically mean that the Church was not at that time in a position to hire a full time Associate Pastor. Accordingly, after considering immediate needs and means of the Church, the decision was taken formally in December to hold further work on a search by the APNC. Per discussions with the Session and the APNC, consensus was reached that the most immediate need for the church beginning in January 2021 was pursuit of a non-ordained Youth Director, given that the current interim director was not a permanent hire and current staffing for the church could be maintained despite shortfalls in revenue. The APNC again consulted with COM and has been reassured that delaying further action until a way became clear financially for the church to be able to commit to hiring an Associate Pastor full time is allowable.

This is where we stand as of 31 December 2020. We are holding position. Dependent on the church's financial outlook going forward and existing staffing in place, we will continue to meet as a committee, albeit less frequently than weekly, for the purpose of maintaining continuity and until such time as a way is clear for us to proceed.

REPORTS FROM THE SESSION COMMITTEES

Report of Adult Spiritual Formation (Formerly Adult Education) 2020

Elders Kelly Eagles and Pam Engle, Chairs

Director of Congregational Ministries: Kelly LePenske

2020 has been a year like no other. Throughout, FPC Moorestown has continued its outreach and connected our adult members through in person and virtual opportunities to deepen their faith and experience fellowship through online lectures, Bible studies, webinars, and classes.

This year's offerings are highlighted below:

- **Lent and Easter 2020:** We read Kyle Idleman's book, *Not A Fan*, which focused on discipleship and the critical difference between being a fan of Jesus vs. a follower of Christ. When we transitioned to live stream Sunday worship, book groups also moved to online platforms or met outdoors at FPC or leaders' homes. *Not A Fan* was a compelling, and certainly convicting, read for many.
- 
- **Adult Spiritual Formation 2020:** As we continued to worship via live stream and adopted in-person worship indoors after updating safety protocols, adult ministries also continued online. We piloted a new monthly series called The (Un)simple Truth featuring Christian leaders, professors, authors and pastors from around the country. The goal was to host meaningful conversations on different topics surrounding discipleship and our sermon series, including generosity, diversity and incarnational ministry, becoming peacemakers, and calling and vocation. This series ran through February 2021.
 - **Lent and Easter 2021:** At the time this report was written, plans for our 2021 Lenten book study are underway. Stuart and Kelly's goals, along with this committee, are to select a text and create a group study that focuses on this guiding question: How do we create the beloved community while embracing and celebrating our differences? The text we've selected is *The Good and Beautiful Community* by James Bryan Smith. Kelly LePenske will be reaching out to small groups and leaders so we can offer a wide-range of opportunities for people to participate.
 - This year, the majority of small groups switched to meeting online or outdoors. Some well-loved leaders stepped away from their groups this year to take a well-deserved break or because of evolving life dynamics. To all who've served so faithfully and formatively through the years, thank you for pouring Christ's love and wisdom into generations of FPC members and friends!

As we pray about and plan for the year ahead, we feel it is important to create a discipleship program that develops small group leaders and pairs them with a pastoral or lay leader so they can also receive support and encouragement. For the vitality of our congregation, it's important we also consider:

- Developing small groups for new members
- Developing small groups for those who are new to following Christ
- Developing small groups for "the missing generation," ages 20–40

DISCIPLING CHILDREN AND YOUTH COMMITTEE
Elder Cheryl Gaskill and Tamara Trzeciak, Chairs

1. Step by Step Christian Preschool
2. Family and Children's Ministries
3. Family and Youth Ministries

REPORT OF STEP BY STEP CHRISTIAN PRESCHOOL
Amy Delgado, Director

What a year 2020 proved to be for the entire world! Step by Step Christian Preschool found its way through and ended on such a positive note with the help of excellent staff, wonderful families and God who provided and protected us in 2020. Both church families and families from the surrounding communities enrolled in Step by Step Christian Preschool were served throughout 2020. The school offered many options in days and times for preschool aged children and all classes contained strong academics, a loving environment, Christian education including chapel, optional Bible memorization and a focus on learning through play and STEAM activities. The preschool staff has always maintained the highest of standards while teaching in caring and skillful ways.

2020 saw a typical start with registration underway for the 2020-21 school year, 2019-20 classes were engaged and doing very well. During February, we heard more about COVID-19 and during the March Preschool Board meeting, the director discussed the possibility of a closure and what that would mean for the school and staff. Within days of that meeting, the state of NJ ordered all daycares and preschools to close so our school shut its physical doors not knowing what the future would hold. The preschool quickly began an online presence through YouTube story times, Facebook challenges and even a Zoom meet up. Teachers sent home lesson plans, project ideas and more to each family. The preschool tried to maintain some sort of home connection throughout April and May. Rather than have our in-person graduation, a movie was sent home to the Pre-K families to watch from the safety of their own homes. It included pictures set to music of each Pre-K child from birth through Pre-K and had pictures of them participating in various lessons and activities from their years at Step by Step Christian Preschool.

In an effort to have some type of closure for the students and staff, we communicated with the Moorestown Police Department, church administration and followed state guidelines to plan a car parade for our preschool families. Staff members decorated their parked cars with all sorts of items and lined the parking lot with balloons and giant signs of "Congratulations" and "Have a Great Summer." Each preschool family received an exact time to drive through the parking lot of the church and many had decorated their cars too. Staff members (Arlene Walker-head teacher, Donna Clark, Cheryl Craft, Rebecca Craney, Amy Delgado, Helen Dominy, Jonnene Dunne, Kristi Illum,

Susan Kenuk, Jessica LaGrou, Jennifer Landesman, Lauren Muhlschlegel (filling in for our dear Alesia Hieronimus who needed to leave due to a family member's illness) and Christine Woltjen waved hello and



got to speak with the children and parents from a distance one last time before the school year ended. It was a fantastic way to end the unprecedented year. The children's faces were a precious site as they drove around and saw every teacher there and admired all the décor. The sense of community was very evident that day and God blessed our time.

Unceasing work took place over the summer in an effort to be able to open the preschool doors in person for the Fall of the school year. By following ever-changing state guidelines, church policies and praying while meeting many times throughout the summer months with Holly Asciutto, the Preschool Board and others, Step by Step Christian Preschool was able to open for in-person learning for families. Holly's contributions in our planning and opening days were beyond helpful. What could have been a rocky start to a new type of year was smooth and seamless due to her help and the work of the incredible staff. Between 50-60% of the registered students returned. Many families were not able to return due to new childcare issues and other worries related to the unknown of COVID-19.

Many staff were not able to return due to family issues related to COVID-19. The preschool was able to replace previous staff with long-term substitute teachers who were truly a spectacular crew. The transition was seamless and the tenured staff did an excellent job of creating a warm, welcoming environment while helping new staff "learn the ropes." Previous staff who were able to return were Arlene Walker- head teacher, Donna Clark, Cheryl Craft, Amy Delgado, Helen Dominy, Jonnene Dunne, Kristi Illum and Susan Kenuk. Carol Clark, Tina Rosser and Gwen Wilkie helped fill the shoes of the staff unable to return and did an amazing job. Again, what could have been rocky due to all the staff changes was smooth thanks to the devoted employees risking the unknown of working during COVID-19 for one common goal of having a productive, safe school year for the enrolled families.

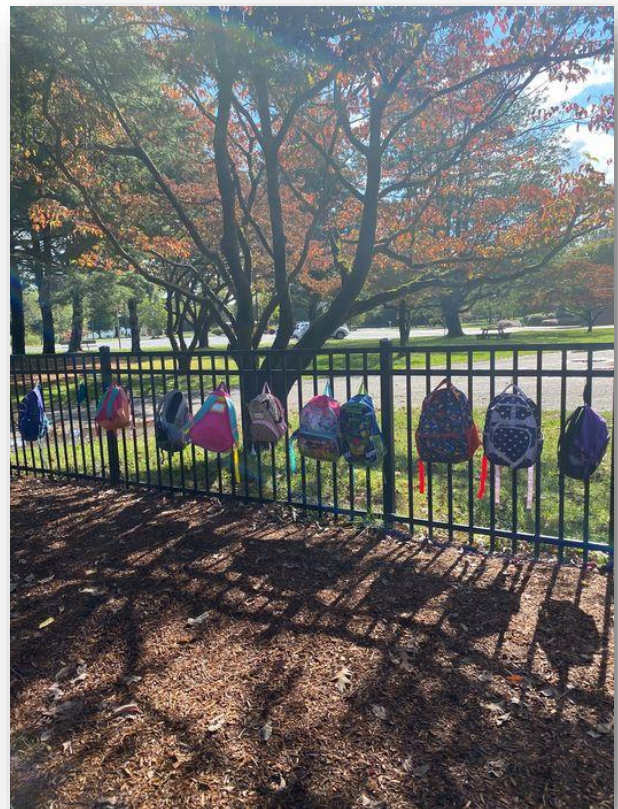


During in-services, policies and procedures related to working in a school and COVID-19 were covered. The staff implemented all of the changes without complaint. Almost everything had to be planned, organized and implemented differently in an effort to minimize exposure and cross-contamination. Drop off and pick up times had to be staggered, the playground had to be sanitized between each class, health screenings had to be taken each day and parents were not allowed in the school, to name a few of the many changes. Within classes, children were no longer allowed to share supplies nor play with many preschool staples (playdough, sensory tables, and baby dolls). Gone were the days of school-wide activities including Lunch Buddies, monthly activities and extended day activities. The teachers had to rethink everything they had done previously but did it all with smiles and cheerfulness. The overall work environment at Step by Step was upbeat and filled with joy. God had his hands on the preschool staff and attending children throughout the end of 2020. The school was able to remain open every week and did not have to shut down due to COVID-19 cases. Many parents expressed thanks and gratefulness to the staff and director for the job done in the fall of 2020. Being open in-person and providing an academic, social-emotional and spiritual education for the preschoolers was a crucial ministry for many.

The maintenance crew of the church was also instrumental in helping the preschool operate exceptionally well. Ken Wehn along with crew Steve Cashmer and Steve Margerum helped the preschool enormously

over the summer (and throughout the entire year) to make sure all state protocols involving the preschool property and playground were met. The students loved to see them outside as they were always greeted by a warm hello. So many things got done quickly and correctly by the property team without any immediate thanks or acknowledgement and for that the preschool would like to publically thank them. In fact, many of the church staff who work outside the preschool in other capacities are helpful to the preschool. The church body is alive at FPC Moorestown.

Throughout the year, Step by Step Christian Preschool was protected and blessed. Children grew academically, emotionally, physically and spiritually while maintaining some sense of normalcy at school. Step by Step has always been a magical place for children to learn and this year was no different. 2020 magnified the pride and professionalism of staff members as they went about preparing and teaching and put on display the love they provided to each other and to their students. In a time where many stepped back in understandable concern or fear, Step by Step Christian Preschool stepped forward in love, hope and faith.



REPORT OF FAMILY AND CHILDREN'S MINISTRY

Holly Asciutto, Director

¹⁹ The people crossed the Jordan on the tenth day of the first month. Then they camped at Gilgal, just east of Jericho. ²⁰ It was there at Gilgal that Joshua piled up the twelve stones taken from the Jordan River.

²¹ Then Joshua said to the Israelites, "In the future your children will ask, 'What do these stones mean?' ²² Then you can tell them, 'This is where the Israelites crossed the Jordan on dry ground.' ²³ For the LORD your God dried up the river right before your eyes, and he kept it dry until you were all across, just as he did at the Red Sea^[b] when he dried it up until we had all crossed over. ²⁴ He did this so all the nations of the earth might know that the LORD's hand is powerful, and so you might fear the LORD your God forever." - Joshua 4:19-24

2020. A year like none other. No VBS to report about. No Nursery or babies to cuddle. No hugging little ones or hearing them squeal and run through the hallways of FPC. A very different year indeed. For the first two and a half months, we were grateful to have our Sunday School up and running and thankful for those who faithfully led our children each week. They are Joann and Bill Nawrocki, Alexis Mann, Karen Alecxih, Jenny and Jeff Legath, Jen Krott, Caitlin Barr, Joan Litt, Jen Allen, Kim Neindorff, Laurie and Anthony LaMonica, Tamara Trzeciak, Jackie Grant, Leslie Spencer, and Philip Jagiela. We are grateful for these servants of God who share the love of Jesus with our youngest members.

As I read the passage above, I am reminded that God is still at work even if we did not meet in our typical Presbyterian ways for most of the year. I am reminded to look back at 2020 and see what God has done. Let me share that with you here and lay some stones on the edge of 2021.

Connecting and Growing

The ability to "see" FPC children and their families virtually through this last year was a foundational stone. Yes, we all suffer from Zoom, Face Time, and Google Meet fatigue, but it also allows us to make safe interactions and connections. The blessing of a consistent **Crossing Zone (4th-6th grades)** Zoom group through most of the summer was a first for us. This group of children is very connected to each other and eager to learn who Jesus is. We are now meeting together in person, and this group has changed and grown through this season. I am grateful that they want to hear the word of God and learn how to live out their faith in tangible ways. They have shown care for others by creating cards for first responders in our area over the summer and most recently for some of our older members. Many of them and their families participated in our church-wide project *The Church Has Left the Building*. Some did projects from home, and others helped the day of collection at the church. I do not think there has been a year with more growth in this age group since I have been at FPC Moorestown. **Kingdom Kids (K-3rd)** met once a month on Zoom as well. And there were individual meetups on Face Time and other virtual formats.



Individual Face Time or one on one time with children does not happen easily in a group of children, but this past year afforded some targeted face to face chats that I will never forget. Zoom allowed us to begin a **parent prayer group** that is still meeting once a month. It is a group of faithful disciples that I am blessed to pray with and for. This group will probably continue online after we return to in-person meetings. God gave us the technology needed for this exact moment in time for connection and spiritual growth.

A stone for creativity. Sometimes creativity has to be forced. And in this last year, we did not have a choice. God is a Maker and Creator. And if we are created in His image, we are makers too. There were events that I had to either cancel or reinvent. Honestly, canceling was easier. But I am glad God gave me the creativity to reinvent birthday goody bags for Pentecost's Food Pantry Parade, Kickoff Sunday outdoors with a book give away, Outdoor Sunday School, and a Virtual Gingerbread House challenge. It was not as fun as being together with 20 families in Fellowship Hall, but it was GREAT to see pictures and families creating a project together at a time of year that can be a bit chaotic. Also, our virtual Advent wreaths were an excellent connection for our families who desired to follow along with worship.



So many firsts

There were many firsts. So a stone for first times. It was the first time there was money in the budget to purchase devotional books in bulk to give to families. It was the first time, but not the last, we had Sunday School outside for a month. (A special thank you to Leslie Spencer, Philip Jagiela, and Tamara Trzeciak for faithfully teaching our children during this unprecedented time.) It was the first time I did family weekly activities and devotionals for the whole summer and added a Facebook page with resources. The first time I was sending out bulk mailings "just because," coloring pages, jokes, and books for those struggling. Drive-by birthday celebrations became something fun to do this year as well. It was the first time we linked videos for children connected to the sermons that were preached online. It was the first time doing children's sermons without little voices giving feedback. It was the first time we had to implement all new COVID protocols to make sure Step By Step was not only compliant with State regulations, which have changed multiple times, but Presbytery and FPC Moorestown protocols as well. This included finding and training an excellent staff that is willing, able, and dedicated to serving and keeping our children and community safe during a pandemic. Something I never thought I would add to my resume. But God gave wisdom, grace, patience, and a friend to do this with in Amy Delgado. And he blessed us with a staff that brings His love, peace, and joy to work every day.

Before the pandemic, our emphasis was to be disciples of Jesus, not just fans. This year God has reminded us that relationship gives birth to discipleship, and truly connecting virtually has been a catalyst for some relationship building and discipleship making in Children's Ministry. For this we give thanks!

Where will God move in 2021? I will be watching. I am always grateful for His provision and for the opportunity to minister here at First Presbyterian Church to the children and families who are such a blessing.

REPORT OF FAMILY AND YOUTH MINISTRY

Dave Fauvell, Interim Youth Director

As it has been for all of us, 2020 was a challenging year for Youth and Family Ministry. In February, our church family bid farewell to Dan Wonneberger (and his family) who served our youth and their families faithfully for eight years. Dave Fauvell graciously agreed to temporarily fill the role of youth director. At the same time, our APNC refocused its search for an Associate Pastor for Congregational Ministry to one that was tasked with a search for an Associate Pastor for Youth Ministry. (Simultaneously, Kelly LePenske's role shifted from Pastoral Associate to Director of Congregational Ministries.)



We are grateful to Dave for his dedication to our youth and give thanks to God for providing a faithful leader for our youth during this time of trial and transition.

In March, the COVID-19 pandemic struck and all in-person youth activities were forced to cease. CREDO class was suspended. Dave began meeting with our youth via Zoom at that time. That mode of ministry continued through the summertime.

In the fall, under the direction of Dave Fauvell and a dedicated core of volunteers, our youth groups began meeting in large outdoor groups on a monthly basis and in small group settings (both in-person - as weather and COVID-19 conditions and comfort levels of group members and families permit - and online) on a weekly basis.

It should be noted that, since the summertime, a small group of high school students has been engaged by Joel Krott and Melissa Corbin to participate in a weekly Discovery Bible Study. The study seeks to engage participants to seek a personal relationship with Jesus Christ by reading stories from the Bible together and exploring three key questions: (1) *What does this story tell us about God?* (2) *What does this story tell me about ourselves (humans)?* (3) *Since God has taught us today, what behavior must you change?* ("I Will" statement) We give thanks to God for Joel and Melissa and their dedication to our youth. We hope that an additional Discovery Bible Study group for youth will be formed in the coming year.

Going forward into 2021, we look forward to a time when our youth and leaders will once again be able to meet - all together - in person on a regular basis. Our CREDO class will resume in the springtime (most likely virtually, with last year's students returning to join a new class) under the direction of Pastor Spencer and Kelly LePenske. While, for the time being, FPC Moorestown's search for an Associate Pastor for Youth Ministry has been paused due to Session and Trustees' financial concerns for 2021, we are grateful for God's provision thus far and confident that - in His time - a new, full-time, leader for our youth will be revealed to us.

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." - Jeremiah 29:11

Cheryl Gaskill and Tamara Trzeciak

Chairpersons of Discipling Children and Youth Ministries Committee

REPORT OF THE LONG RANGE PLANNING COMMITTEE

Elder Paul Grossmann, Chair

During 2020, the world and our congregational activities were turned upside down. In this situation, the efforts of the Long-Range Planning Committee were focused on short term rather than long term goals.

It took almost no effort, in March, to close our church campus and terminate all activities (except live stream worship and virtual gatherings). It turned out to be much more difficult to determine when and how to restart “in person” activities on our campus.

In April 2020, as proposed by the Long Range Planning Committee, Session established seven (later expanded to nine) teams to address the many issues that had to be addressed in order to safely “reopen our church.” Ruling Elders coordinated the meetings of these teams (composed of Elders, Deacons, Trustees, staff and lay volunteers), focusing on specific areas that originally included:

- Prayer
- Sunday Meetings
- Children and Youth
- FPC Moorestown Groups
- Outside Groups (groups not sponsored by FPC Moorestown)
- Missions and Community Engagement
- Personnel

In September, the two teams below were divided to create a total of 9 teams. These were:

- Sunday Meetings became
 - Worship
 - Music
- Outside Groups became
 - Outside Groups (utilizing campus facilities on an ongoing basis)
 - Special Requests from Outside Groups (example: Red Cross Blood Drive)

Beginning in May, these teams met, as needed, to discuss and make recommendations for what could and should be done to re-open our campus. The challenge was to address the spiritual needs of our congregation and our discipleship programs while protecting our members and staff from COVID-19. As a result of many hours of meetings, these groups made recommendations to Session, some of which were difficult (including cancellation of Vacation Bible School last summer and restricting Sunday School meetings). Other recommendations have allowed us to restart the life of our congregation, including:

- | | |
|--------------------------|--|
| 1. COVID-19 Protocols | For those working in or using church facilities |
| 2. Worship | Outdoors (starting 8/31) and Indoors (starting 11/1) |
| 3. Small Group Meetings | Outdoors (in summer) and Indoors (in November) |
| 4. Choir and Music Group | Practices and Performances |
| 5. Outside Groups | Criteria and protocols for allowing them to use our facilities |

Through the efforts of these teams, we have safely restarted in-person activities on our church campus and are expanding both virtual and in-person offerings to meet the needs of our congregation and community. As the COVID-19 vaccine becomes more widely administered, governmental restrictions are eased, and the confidence of our congregation and staff continue to grow, we will move into a “new normal” this spring and hopefully the 2021 Annual Report will mention COVID only in the past tense.

While 2020 was a very challenging year for our church, we should all be encouraged by the work done by our Reopening Teams, which were instrumental in informing and guiding our decisions last year. We are indebted to the members who served on each of these teams, and optimistic that additional teams of this nature will help us move forward, in a prayerful, thoughtful, and reasonable manner.



REPORT OF THE MEMBERSHIP AND NURTURE COMMITTEE

Elders Gary Bender and Gayle Payne, Co-Chairs

Committee Members: Leland Butler, Mary Christiansen (Deacon), Jenna Cole, Sherrell Fitts, Hank Heidler, Kelly LePenske (Staff Liaison), Susan Masiko, and Joyce Wenzke (Elder); chairs Gary Bender, Gayle Payne

The Membership Committee welcomed new members and co-chairs, Gayle Payne and Gary Bender. During this, our virtual year, the Membership Committee addressed:

- A new format for recording and tracking attendance through technology using Planning Center and updating our members list was implemented.
- A format for communicating with members living alone was established.
- A virtual new members class will be established per suggestions from the committee over two sessions in March 2021.
- Discussion of the method to identify and contact new visitors to the church. A list of those who visited the church on 2 occasions would be forwarded to the committee, and the visitor(s) would then be contacted by a member of the committee.
- A list of single members was created to send out letters and cards to during special times throughout the year.
- Continuing efforts to contact inactive members, cull the rolls and provide names for Session action
- We have, and will continue to consider options for members of the church to become a part of various committees during these unusual times.

FPC Moorestown lists a membership of 1,007 at the end of 2020, down from 1,078 for 2019. A special thank you to committee member Hank Heidler, for all of his efforts with recording and obtaining information regarding all of our members and visitors throughout the year. This information is invaluable to the committee and the church as a whole.

The Book of Order of the Presbyterian denomination categorizes membership as follows:

Active Member: (G-1.0402 in part)

“a person who has made a profession of faith in Christ, has been baptized, has been received into the Membership of the of the church, has voluntarily submitted to the government of this church and has participated in the church’s work and worship.

Affiliate Member: (G-1.0403 in part)

....is a member of another congregation of this denomination or of another denomination or Christian body, who has temporarily moved from the community where the congregation of membership is situated, has presented a certificate of good standing from the appropriate council or governing body of that congregation and has been received by the session as an affiliate member.

Baptized Member: (G-1.0401)

A baptized member is a person who has received the Sacrament of Baptism, whether in this congregation or elsewhere and who has been enrolled as a baptized member by the session, but who has not made a profession of faith in Jesus Christ as Lord and Savior. Such baptized members receive the pastoral care and instruction of the church and may participate in the Sacrament of the Lord’s Supper.

Other Participants: (G-1.0404 in part)

Persons who are not members of, or who may have ceased active participation in the Presbyterian Church (U.S.A.) are welcome and may participate in the life and worship of this church and receive its pastoral care and instruction.

REPORT OF THE MISSIONS COMMITTEE
Elder Mike Baker, Chair
Linda Jagiela, Director of Outreach

2020 Overview

This year, mission committee planning turned upside down in March when the country locked down along with the rest of the world. Appeals from across the globe for humanitarian relief caused the mission committee to realign its planning to meet the current needs. In February, our Administrator of Outreach, Linda Jagiela, visited Uganda and Kenya to see our missionaries' firsthand work. Upon her return, the church changed her position to become the full-time Director of Outreach. The mission committee began the daunting task of determining how best to address the needs. Despite all the obstacles of 2020, the Lord used the mission committee members, the congregants of First Presbyterian Church of Moorestown, and the Van Camp bequest to contribute \$525,000 to ministries at home and abroad. This gift is truly a good news story and an amazing blessing! Amen.

Van Camp Bequest

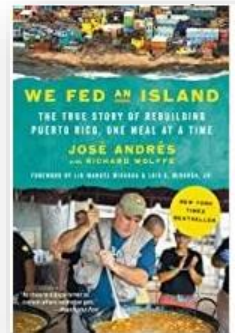
In 2020, the mission committee was allocated \$200,000 of the Joan Van Camp bequest for missions. Initially, the committee wanted to engage in a capital project with only one or two of our missions. They had begun receiving proposals for these efforts when the pandemic hit. The direction then was moved to humanitarian relief efforts at home and abroad to address hunger primarily. **Please see the [attached Van Camp brochure](#) for a complete explanation of how these funds assisted our missions.**

Congregational offering

In addition to the Van Camp bequest, our congregation made the second offering in April to aid local charities with their humanitarian efforts. We sent one hundred percent of these funds to nonprofits in our community supported by both missions and Deacons' local benevolence.

Congregational engagement

With virtual worship and meetings, many of the events that occur regularly were canceled, such as the Mission Fair, "Here I am, send me" days of service, and African Sunday. Ministry leaders, such as Pastor Leon, held virtual question and answer sessions with our congregants to keep us apprised of the situation within their countries and ministries. Additionally, the mission committee started a mission book club to discuss books written by or about missionaries to engage more congregation members. Missionaries addressed the committee regularly during monthly mission committee meetings via zoom.



The Missionwares store remained closed after the shutdown, and all mission trips were postponed. The Alternative Gift Market was still available at Christmas and had an outstanding response with over \$5,000 raised for our missionaries.

Our Blessing Box was a tremendous source of food to those locally, and the congregation stepped up its donation efforts to ensure that all in need would have access to food. In addition to the Blessing Box, monthly contributions have been made to area food pantries with any excess food from those donations.

Church Has Left the Building

The church truly left the building this year with every activity done outside of the church!

On Sunday, October 25th, FPC Moorestown held its second "Church Has Left The Building"

event. Due to the pandemic, significant changes were made to allow congregants to still participate within their own family units while impacting the ministries we support.

Volunteers in pairs worked throughout the month before to prepare over 75 kits, which were picked up before the events. Kits included things like sandwich-making materials, holdover bag necessities, toiletry accessories, and letter writing needs. They

were picked up the Friday before the event, and our goal was to finish and drop them off at a parade on Sunday afternoon. Additionally, groups cleaned up the church property and went to the Christian Caring Center to work at the center and the men's shelters.



The tallies were as follows: 75 kits made, 75 bags of groceries to the Christian Caring Center, 650 sandwich bags and 800 holdover bags were distributed between Seeds of Hope, Feeding 5000, and the Christian Caring Center, 17 buckets of joy were given to Habitat for Humanity for new homeowners, 300 letters and pictures were sent to shut-ins, friends of the church and the Philadelphia veterans home, 200 bags were packed for the UPI Summit, five welcome baskets were prepared for UPI fellows, seven bags of men's clothing were given to Feeding 5000 for the homeless, 25 Operation Christmas Child boxes were returned (75 total were collected this year), three large balls of plarn for making mats for the homeless were prepared, 40 shoeboxes were sent to our college students and those in our ministries, and 20 meals and desserts were made for Foster the Family. The event was an overwhelming success!

Prayer

Those in the mission field live Matthew's Gospel:

Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age. - Matthew 28:19-20

While financial support is needed and given through our mission efforts, prayer is one of the greatest gifts we can provide our missionaries. Missionaries in areas such as India, China, and Pakistan are seeing unprecedented persecution of Christians. Developing regions of Uganda, Malawi, Haiti, Honduras, and many others have been hit extremely hard during the pandemic. Many in more impoverished communities are day workers who bring their goods to market daily for sale and cannot do that due to lockdowns. Additionally, hospitals in these areas were not equipped to handle the sick. In Greece, the flow of immigrants is alarming, and our missionary is showing the love of Jesus while offering humanitarian aid. Our local ministries have had to switch to crisis mode and move their ministries outside of their buildings, holding drive up food pantries, street outreaches, food and lunch outreach on the cities'

streets. The homeless are extremely vulnerable during these times, and these ministries are working overtime to assist.

Areas of unrest, such as Haiti, where we have three mission partners, need additional prayer and support. Areas that have seen natural disasters such as the Philippines and Honduras this year and those teaching and practicing Christianity continue to be persecuted and need to be in our daily prayers. Please continue to be prayerful of our missionaries in the field and missionaries worldwide who are bringing Matthew's Gospel to life.

Your 2021 Mission Committee

Michael Baker, chair; Steve Engle, vice-chair; Donna Leatherman; John Pierce; Kourtney de la Cruz; Jennifer Allen; Sally Bishop; Kathy McIlroy; Kelly Eagles; Ethan Gaskill; Laurie LaMonica; Hugh Van Horn; Susan Van Horn; Pat Joyner; Wendy Dougherty; and Sarah Harper; Linda Jagiela, Staff Liaison

Attachments

1. 2020 Local Outreach
2. 2020 International Outreach
3. 2020 Total Outreach by Region (percentage)
4. 2020 Total Outreach by Region (dollars)
5. 2020 Mission Spending by Region (percentage)
6. 2020 Mission Spending by Region (dollars)
7. Van Camp Brochure

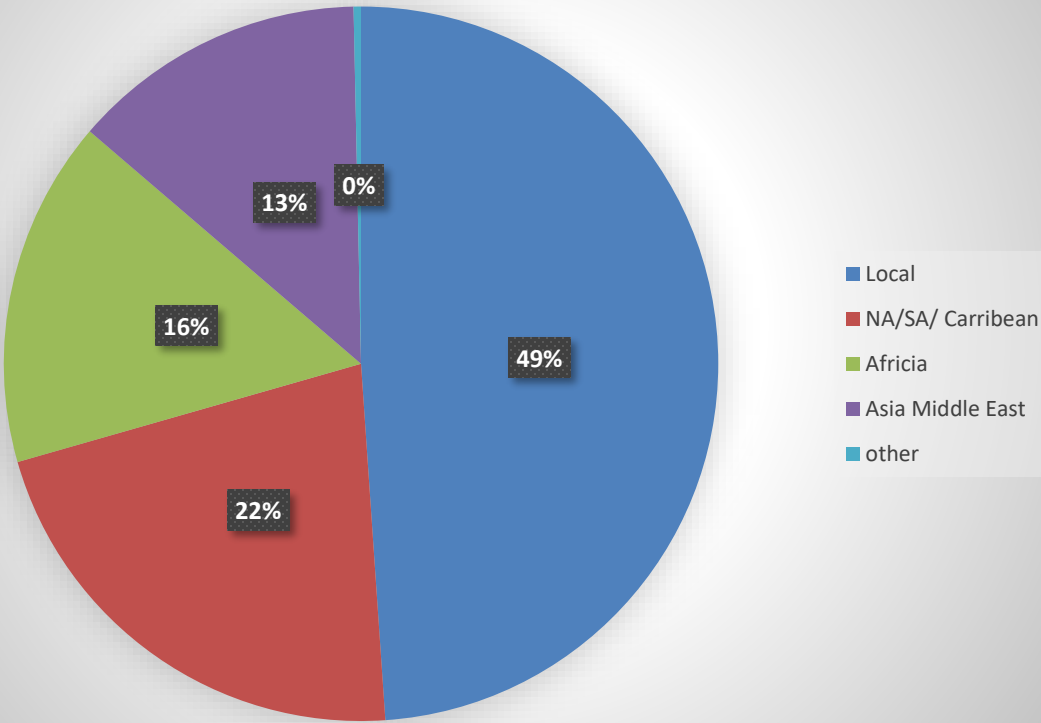
2020 Local Outreach

Organization	Van Camp	Deacons	Missions	COVID 2nd off.	Alt. Gift	Total
Maddie Main Scholarship			\$2,500			\$2,500
Presbytery of West Jersey			\$35,000			\$35,000
InterVarsity			\$4,000			\$4,000
Options for Women	\$5,000		\$5,000		\$195	\$10,195
SJ Food Bank	\$8,000					\$8,000
ARC of Burlington County.		\$3,000				\$3,000
Cath. Charities Emergency Funds	\$5,000	\$1,900				\$6,900
Christian Caring Center	\$27,000	\$2,300	\$7,041		\$375	\$36,716
Church Has Left The Building			\$3,561			\$3,561
Contact of Burlington County		\$2,300				\$2,300
Fellowship of Christian Athletes			\$5,000			\$5,000
Foster The Family		\$560				\$560
IHN		\$3,400		\$2,585		\$5,985
The Tender		\$4,300				\$4,300
YMCA Camp no Worries		\$3,500				\$3,500
Camden Forward School Urban Promise	\$5,000		\$15,000	\$3,000	\$545	\$23,545
Camden Rescue Mission				\$1,500		\$1,500
Cathedral Kitchen		\$500				\$500
Catholic Charities Providence House		\$1,900				\$1,900
My Brother's Keeper			\$4,000			\$4,000
Seeds of Hope	\$10,000		\$5,000		\$70	\$15,070
UP Aft. School Outreach			\$7,000			\$7,000
UP HS Academy Teen Leaders/Trekkers			\$8,000			\$8,000
UP Summer Camps			\$7,500			\$7,500
Up Summit Dinner/Interns			\$500			\$500
UP Wellness Center				\$4,000		\$4,000
MEND		\$5,300		\$3,000		\$8,300
Moorestown Friends Enrichment		\$3,000				\$3,000
Moorestown Ministerium food pantry/Live Civilly	\$5,000	\$500				\$5,500
MoorKids		\$540				\$540
St. Vincent de Paul	\$5,000	\$1,000				\$6,000
Young Life			\$8,500			\$8,500
Children's Fresh Air Home			\$5,000		\$50	\$5,050
Dawn's Place				\$1,500		\$1,500
Feeding 5000	\$6,000	\$1,000	\$3,000		\$290	\$10,290
Philadelphia Project	\$7,000		\$1,000		\$210	\$8,210
Subtotal	\$83,000	\$35,000	\$126,602	\$15,585	\$1,735	\$261,922

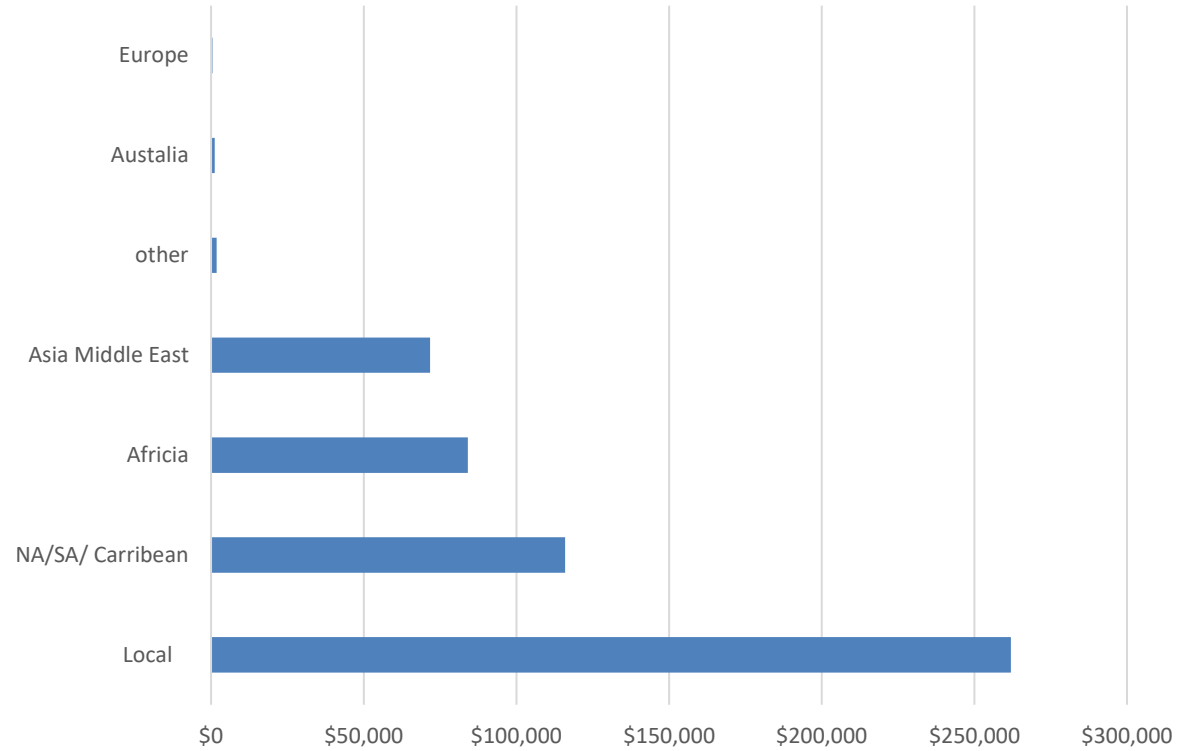
2020 International Outreach

Organization	Van Camp	Deacons	Missions	COVID off.	Alt. Gift	Total
Antioch - Hoover, Denise			\$500			\$500
Asian Christian Ministries Pakistan			\$500			\$500
Bee Worldwide -Vroon, Richard			\$2,000			\$2,000
Glad Tidings India	\$5,000		\$12,000		\$25	\$17,025
Emmanuel Hosp. Assoc. Palliative			\$4,000			\$4,000
DK Outreach Foundation			\$3,000			\$3,000
Frontier Fellowship-McNerney, Dan			\$1,500			\$1,500
Missions to the World Oh, Michael			\$1,000			\$1,000
New Church Development Egypt			\$2,000			\$2,000
Outreach Foundation Cairo Seminary			\$4,000			\$4,000
Pioneers - Sumner, Ann			\$4,000			\$4,000
Frontier Fellowship			\$1,000			\$1,000
Presbytery of WJ Ayoub, Nadia	\$3,000		\$4,000		\$145	\$7,145
Presbytery of WJ - Dayanandan, Ann			\$1,500			\$1,500
Services along the Nile			\$4,500			\$4,500
SNEHA Primary/High School India	\$5,000		\$8,000		\$25	\$13,025
TEAM- J &G			\$5,000			\$5,000
YWAM Sampson, Keely			\$1,200			\$1,200
United World Missions Olandt, Bekka			\$500			\$500
Antioch - McReynolds			\$2,000			\$2,000
Antioch - Wehmeyer	\$2,000		\$2,000			\$4,000
CCO - Walker, Beth			\$6,000			\$6,000
CRU - Cassel, Joe			\$6,000			\$6,000
Haiti Outreach Ministries	\$10,000		\$12,000		\$255	\$22,255
Hope Alive Clinic Haiti	\$10,000		\$2,000		\$250	\$12,250
MBF Holy Cross Hospital Haiti	\$10,000		\$6,000		\$70	\$16,070
Operation Mobilization USA -J & S			\$5,000			\$5,000
Proyecto Amistad			\$1,000			\$1,000
Urban Mosaic	\$25,000		\$3,000		\$30	\$28,030
Urban Promise Honduras	\$5,000		\$8,000		\$330	\$13,330
PC USA One Great Hour of Sharing			\$1,785			\$1,785
Hekima Place	\$2,000		\$7,000		\$250	\$9,250
MBF Embangweni Hospital Malawi	\$5,000		\$4,000			\$9,000
MBF Good Shepard Hospital Congo	\$5,000		\$8,000		\$50	\$13,050
Univ. of Pretoria Contextual Ministry			\$1,000			\$1,000
UPI Malawi	\$10,000		\$6,000		\$430	\$16,430
UPI Uganda	\$15,000		\$6,000		\$1,210	\$22,210
UPI Youth Promise Kenya	\$5,000				\$675	\$5,675
UPI Calm Uganda			\$3,000			\$3,000
Urban Promise Intl UPSEL			\$3,000		\$25	\$3,025
Wycliffe			\$1,500			\$1,500
Subtotal	\$117,000	\$0	\$154,485	\$0	\$3,770	\$275,255

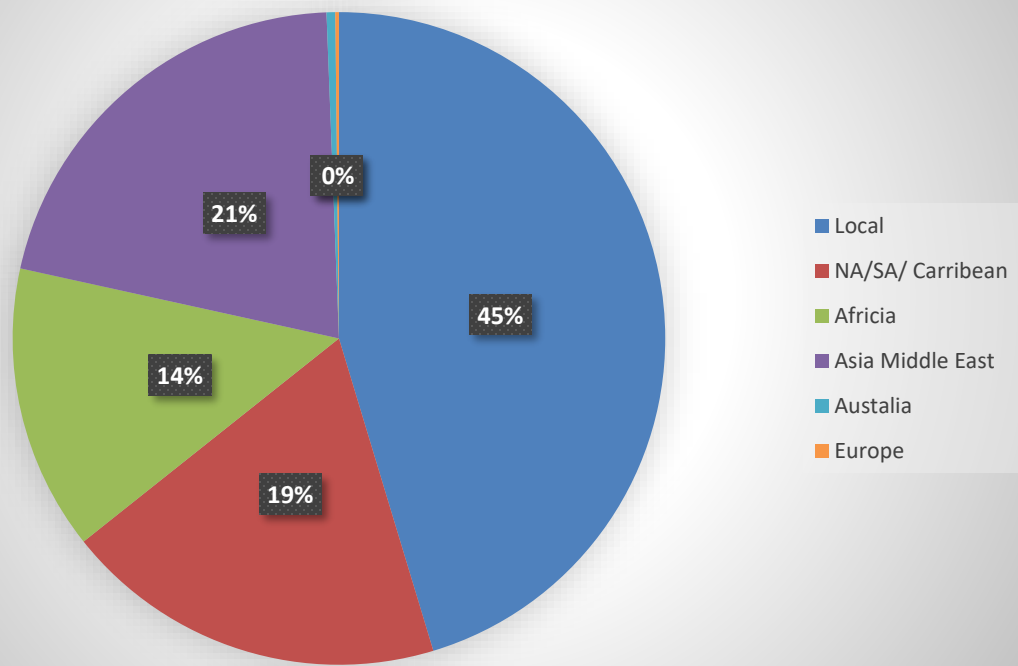
2020 total outreach by region (%)



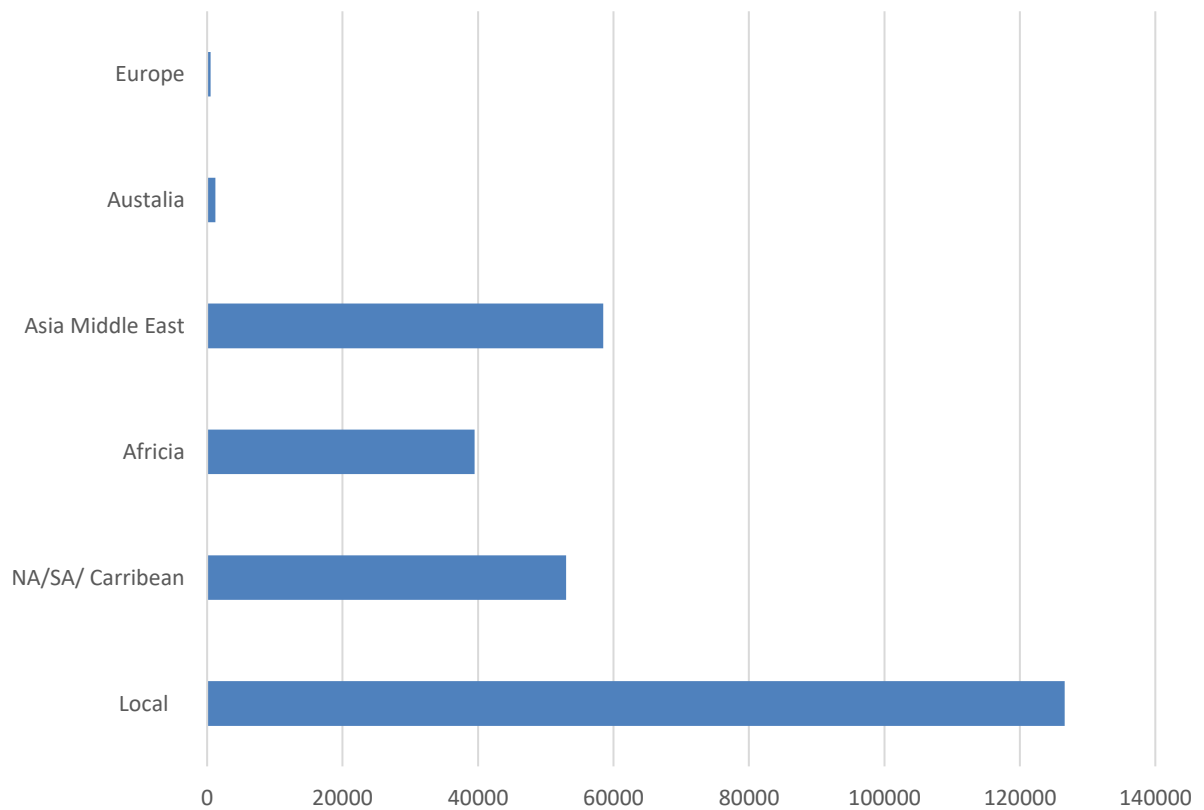
2020 total outreach by region (\$)



2020 Missions spending by region (%)



2020 Missions spending (\$)



REPORT OF THE MUSIC COMMITTEE

Elder Rebecca Castellanos, Chair

Committee Members: Joel Krott, Nancy Bender, Tom Gilman, Patrick McIlroy, Peg Pierce, Joann Nawrocki, Melody Ransom, Greg Connlain, Rebecca Castellanos, Ann McBride and Martin Bass

The music ministry at FPC Moorestown continues to be vibrant. The Music Committee contributes to the spiritual dimensions of our worship experiences. Our gratitude goes out to the dedicated leadership of **Joel Krott**, who has sustained vibrant interest through this challenging 'pandemic season' leading our choirs, providing organ music, and encouraging spiritual development and influence over all he works with.

Kathy Gunsallus accompanies the Adult Choir and Chapel Choir and directs the Bell Choir. Her responsibilities also include organ and piano accompaniment and assisting with choir directing. We are always grateful for Kathy's professional contribution to our music program and also for her kind and generous spirit.

Martin Bass and his wife **Christine Bass's** presence in our Contemporary Worship Services as well as throughout the rigorous restrictions imposed by the pandemic, have been blessed contributors to the many months of online worship. We are so very grateful for Martin's musical leadership and his various contributions to the live stream worship elements.

Sam Scheibe has been serving as Music Intern again this year. Sam's gifts vocally and instrumentally continue to enhance many worship experiences. We are grateful for his contributions including his December 2020 live stream piano recital.

Choir Rehearsals

There were well over 175 people participating in our music program prior to the pandemic. Choirs resumed practicing in October 2020: Choristers (5th-8th), Chapel Choir (9th-12th) and the Adult Choir, commencing in the sanctuary. Each sanctuary practice required masks, pew separation to comply with State of New Jersey social distancing guidelines and limitations to duration of practice sessions. We are most grateful to the "Reopening ad hoc committee" for countless hours they dedicated to grant our sanctuary opening, thereby in turn, the choir's reunion for practicing again. We are blessed by Ken Wehn and the re-opening committee's dedication, which benefitted our congregation and our choir's ability to resume practicing. The 12 members of the Bell Choir, though paused due to the pandemic, resumed rehearsals in the early part of 2021. We are grateful to our accompanists, Carol Benner, Becca Neindorff, Carol Manion and Karen Molloy. We are thankful for the team of wonderful choir mothers. We depend on the faithful assistance of Alison Mackey in the church office for administrative support.

Last year's July 2019 Denmark tour, with its over 90 travelers, was blessed with a documentary viewing of their efforts on Thanksgiving eve November 25, 2020. The Music Committee anticipates sharing this treasure with the congregation at some time in 2021.

Special Events

Special Events concerts this past year included an Epiphany Concert in January, a live stream concert of piano and cello in October, and a December West Jersey choir live stream performance. This online concert was enjoyed by many, as documented with over 600 'hits'. Choir ensembles were not able to contribute at the contemporary service prior to the pandemic but hope to continue to collaborate in this matter as 2021 evolves.

The Music Committee assists with administrative responsibilities of our music program and collaborates behind the scenes to help bring the beautiful church music to us each week. We will stay in close collaboration with the Worship Committee to assure our goals and visions are on sync. We are grateful for all who participate.



REPORT OF THE NOMINATING COMMITTEE

Elder Gil Warren, Chair

As with most things during 2020, handling the nominations to fill the Class of 2023 presented unique challenges during the first half of 2020 as the committee was only able to meet via Zoom for the vast majority of the process. It also made it more difficult to reach out to the congregation to receive input on who they felt led to nominate for the various board positions. But through much perseverance, prayer and input from the congregation, a full slate of nominees was presented to the congregation, elected into office and has been faithfully serving.

Having already kicked off the process for the Class of 2024, the Committee is excited to see whose names God will put before us for nomination. As with most years, there are some board members that are already serving and will be asked to serve a second term. But there will also be positions that will need to be filled by other members of the congregation. We ask that every member of the congregation prayerfully consider those that you know and whether they would be candidates to serve as an Elder, Deacon or Trustee.

If God has put someone's name on your heart (including possibly your own), please reach out to one of the committee members listed below and let us know who this is and for what board you feel they would be able to serve. And as always, please keep our Committee in your prayers as we seek God's guidance through this important process.

Members of the Nominating Committee are:

- Gil Warren – Chair, Elder, Stewardship
- Joyce Wenzke – Co-chair, Elder
- Paul Gordon – Deacon
- David Kahley – Trustee
- Susan Masiko – Membership, Presbyterian Women
- Kathy McIlroy – Missions
- Paul Grossmann – Elder, Long Range Planning
- Jenna Cole – Deacon, Membership



REPORT OF THE PERSONNEL COMMITTEE

Elder Jim Wiggans, Chair

Personnel is a committee of Session with the responsibility to provide guidance and support for the church staff and clergy. Members are available to the staff on an as-needed basis to assist in a variety of ways. Currently, the committee is comprised of the following members: Becky Castellanos, Michael Hock, Jeff Legath, Matt Moxhay, Dave Rebuck, Stuart Spencer (*ex officio*) and Jim Wiggans (Chair). The committee meets monthly and otherwise as needed. Since the start of COVID-19, all meetings have been via electronic means.

As a team, we celebrate Way of the Week #4, **Always Encourage and Celebrate**. *Show gratitude and appreciation by regularly acknowledging the good works you see everywhere. Look for signs of spiritual growth and maturity among our members and staff. When you see it, point it out and rejoice. Pass on good reports that you hear about others.*

The staff at FPC-Moorestown is composed of one ordained Senior Pastor, one Director of Congregational Ministries, 10 full-time employees and 15 part-time employees. Staffing changes in 2020 were as follows:

- Resignation of Jason Grate – Maintenance Assistant
- Resignation of Dan Wonneberger – Director of Youth and Family Ministries
- Hiring of David Fauvell as part-time Interim Youth Director
- Reclassifying four (4) soloists from part-time employees to contracted musicians
- Reclassifying Linda Jagiela as part-time Administrator of Outreach to full-time Director of Outreach

The Personnel Committee was involved in the following initiatives in 2020:

1. Members of the committee continued building closer relationships via individual assignments to support and mentor full-time church staff.
2. Like many other church boards, the committee refocused early in the face of the COVID-19 pandemic. Remote work protocols were developed quickly in an effort to assure safety of the staff and campus.
3. Where remote work was not possible or desirable, requirements for social distancing, hygiene protocols, and regular reporting of health procedures for the on-site staff were implemented.
4. The committee continued to support ongoing work of both the Associate Pastor Nominating Committee (APNC) and efforts to secure a permanent individual for the youth director position.

The COVID-19 pandemic has presented a host of challenges to society in general and of course, to the church. However, members of the staff and clergy found creative ways to adapt and even thrive despite these very challenging circumstances. Looking ahead, many of these adjustments will continue to be with us for an undetermined length of time.

continued

The committee is especially grateful for the assistance afforded by Earl Gage. His feedback and knowledge of day-to-day operational matters with the staff are of great value during our discussions.

Also of note are the efforts of previous chair Stephanie Ohlandt Mann and other members who rotated off the committee last spring.

I greatly appreciate the time and expertise of the dedicated members on this committee. They demonstrate continual appreciation and concern for the staff at FPC-Moorestown. In a year of extraordinary challenges, the church has certainly benefitted from their talents and expertise. I am honored to serve with them.



REPORT OF THE PRAYER COMMITTEE

Elder Joyce Peacock, Chair

Pray in the Spirit at all times and on every occasion.

Stay alert and be persistent in your prayers for all believers everywhere. Ephesians 6:18

Prayer Team/Committee Members: David Adams, Jim Cole, Melissa Corbin, Steve Engle, Pam Engle, Joyce Peacock, Joe Winston, Arlita Winston

Purpose Statement: The Prayer Committee of First Presbyterian Church of Moorestown has been formed to exalt Christ through initiatives that encourage intimacy in prayer as we meet to pray and seek the Lord's guidance regarding what is on His heart to grow us as a praying body of disciples.

Prayer Times (Zoom) and Leaders: *Praying for ... our church, the greater church, the nation, the world...
New people welcome!*

- | | |
|-------------------------|-----------------------------------|
| • Mondays 9-10am | Jim Cole |
| • Tuesdays 9-10am | Jim Cole & Jan Amos |
| • Wednesdays 4-5pm | Winstons & Engles |
| • Thursdays 7:30-8:30am | Sue Piper |
| • Thursdays 9-10am | Arlita & Joe Winson |
| • Thursdays 7:00-7:30pm | Prayer Service with Pastor Stuart |
| • Sundays 8:30-9:15am | Winstons & Engles |

Initiatives:

- **Prayer Chain** – Congregants text any member of the Team or the number listed on the website's Prayer Page to share immediate or urgent prayer requests.
- **Sunday School** -- Three classes on prayer by Arlita Winston were presented in January leading up to the Prayer Retreat. Look for more to come in 2021!
- **Prayer Retreat (Keith Grant)** – **"Praying Through the Eyes of Jesus"** Scripture based lessons focused on the compassion and honesty of Jesus with a refresher on the prayer principles of last year's A Praying Life seminar. This January 2020 KPMLS event is still available on our website.
- **DBS** – Following the February Discipleship and **Discovery Bible Study** Introduction by Ed Gross, the Prayer Team practiced leading DBS weekly throughout the summer.
- **Prayer Walks** –
 - June 20th to Memorial Field June for the Community Prayer Vigil promoting a Christ centered response to the events nationwide prompted by the death of George Floyd and others.
 - The 4th Saturday in July and August beginning at the Prayer Labyrinth for brief socially distanced corporate prayer, distribution of Scripture Prayer Cards, and dissemination to various parts of our communities.
- **Prayer Vigils** – 12-Hour Prayer Vigils were set up with guidelines
 - May 7th: National Day of Prayer had about 65 individuals participating.
 - June 20th: Community Prayer Vigil at Memorial Field
 - September 19th: a 12-hour Prayer Vigil corresponded to the livestream of The Return on National Mall and the Graham Association's Prayer Walk in our nation's capital.

- October 17th: focus was on Consecration Sunday and The Church Has Left the Building. Gratitude goes out to the 35 individuals who participated over the course of the day.
- **Special Videos –**
 - “*Pray as a Family*” video by Arlita Winston was available through the fall on the prayer page of the website.
 - “*Oh Hurray! You’re Thinking of Me...*” by Arlita Winston aligned with Way of the Week #9 Pray First and Pray Again.
 - Pastor Stuart’s video on Prayer and Fasting remains on the Prayer Page of the website.
- **Advent Delivery to the Bereaved and Alone** – The Prayer Team delivered the following items to about 60 of our congregation:
 - Two Advent devotionals, FPC’s written by Kelly LePenske and Beth Douglass, as well as ‘Good News of Great Joy’ by John Piper
 - Hand-painted bookmark
 - Festive candle
 - Cover letter of encouragement



REPORT OF THE STEWARDSHIP COMMITTEE

Elder Nancy Chumney, Chair

Among the many blessings within this year of challenges has been the continued faithfulness of our congregation. With your generosity and support, we came together in the fall as a church family to present our financial gifts for the work of FPC Moorestown in 2021. Utilizing a modified version of the New Consecration Sunday Stewardship Program by Herb Miller, we safely gathered on a sunny day in October for a joyful Parade of Dedication at the church to bless and dedicate 2021 Estimate of Giving cards.

In February 2020, we asked the congregation to pledge their time and talents on Service Sunday with the online Service Pledge Form. Names and interests have been passed on to committee leads to strengthen our teams. Our congregation has consistently responded with flexibility, generosity and creativity this year with their gifts and service.

Giving Opportunities during the calendar year are:

Initial Offering (envelopes)	January	Thanksgiving Food Baskets	November
Blanket Sunday	January	Alternative Gift Market	December
Per Capita	February	Christmas Green Offering	December
One Great Hour of Sharing	Palm Sunday	Christmas Joy Offering	December
Easter Offering, Food Baskets	April	Manger Sunday	December
September 12th Fund	September	Flower Fund	All Year
Deacons Fund	October	Missionwares	All Year
Annual Pledges	October		

Stewardship: The table below shows our Stewardship results this year (Budget year 2021) as compared to previous years. In the chart, total pledged reflects all pledges received by Dec. of the previous year.

Budget Year	# Pledges	Total Pledged	Budgeted Revenue
2021	185	\$ 1,450,488	\$ 1,928,188
2020	198	\$ 1,581,800	\$ 2,257,500
2019	196	\$ 1,539,346	\$ 2,270,500

Per Capita: For 2020, the Per Capita assessment was based on the membership at the end of 2018 (1,174 members). The Membership Committee continues to review the rolls for accuracy.

Per Capita Calculation 2020*		Per Capita	Total PC
Total Apportioned FPC Per Capita	1174	38.75	\$ 45,493
Members who opt out	-79	38.75	\$ (3,061)
Members who pay Per Capita	-280	38.75	\$ (10,850)
Remainder (Paid by FPC)	815	38.75	\$ 31,581
*based on 2018 membership			

Approximately 1/3 of our listed membership contributes per capita or opts out. As you are able, please consider donating \$38.75 per church member in your family. This will help maintain the budget and related expenses. Our Church Family has been responsive and responsible, giving time, talents and gifts of service, love and money. The Stewardship Committee thanks every member for their faithful generosity. We have been blessed!

REPORT OF THE TECHNOLOGY AND COMMUNICATIONS COMMITTEE

Elder Jenny Revucky, Chair

The Technology and Communications Committee has had a BUSY year as the congregation has utilized virtual platforms for worship, prayer services, group meetings, and educational opportunities. We added new committee members with invaluable insight into different areas of technology and we have had some very generous donations from members of our congregation who wanted to ensure that our church family could stay active and united in these unprecedented times. We have spent the past year focusing on the following:

- **Sound System in Fellowship Hall and Choir Loft:** Speakers were installed in the choir loft to allow choir members to hear the service while the main speakers were adjusted to better cover the whole sanctuary. At no net cost to the church, the audio system in Fellowship Hall was overhauled this summer. A new sound booth was built, speakers were re-positioned, and a permanent PC was installed to operate the system. A special thanks to church staff and volunteers who headed up this project!
- **Cemetery Software:** We lost access to our cemetery management program, driving the search for new and better ways to manage the information stored within. Our talented church staff and volunteers found a workaround to extract our data from the previous system. The Technology Committee identified priorities for a new program including cloud-based storage of information, the ability for members and friends to locate a cemetery plot using their phone, and the capacity to upload and store relevant documents.
- **Church Center Check-ins:** During the COVID-19 pandemic, accurately tracking church attendance to ensure compliance with social distancing and contact tracing guidelines became a critical need. The Technology Committee worked closely with church staff to utilize the check-in system that was already part of our existing church management system Planning Center. The committee approved the purchase of tablets to facilitate contactless check-ins. In the future, these stations will continue to be used for accurate church attendance, always a challenging task.
- **Church Website:** The church website has been completely redesigned, allowing relevant information about our church and ministries to be accessed more easily. The Technology Committee worked closely with a Session sub-committee to determine priorities for the new site and give suggestions for organization and content.
- **Online Giving:** Due to the reduced capacity for in-person worship, we have increased the number of families participating in our online giving program. Benefits to the church include consistent cash flow, reduced manpower to document weekly offerings, and pledge fulfillment. Benefits to church members include flexibility to choose when and how frequently you give, eliminating the need to bring church envelopes, cash or checks to church, and not “playing catch-up” with your pledge at year end.

- **Live Stream:** Thanks in part to generous donations from congregation members, the Technology Committee made significant upgrades to our live stream in the Sanctuary. We moved from a fixed, single camera to a multi-camera set-up that includes the capability to zoom in on specific parts of the sanctuary. A new mixing program allowed our audio-visual operators to control cameras and sound more easily. We are now able to show announcement slides and share videos from our talented musicians as part of the live stream. We are so thankful for all the church staff and volunteers who have contributed to this audio-visual ministry during the past year!

If you have any comments, questions, or suggestions for the committee, please feel free to reach out to Jenny Revucky, Chair.



REPORT OF THE WORSHIP COMMITTEE
Elders Paul Booker and Kevin Fauvell, Chairs

Give thanks in all circumstances, for this is God's will for you in Christ Jesus.

- 1 Thessalonians 5:18

Worship Committee Members: Nancy Bender, Stephen Connlain, Jean Kunkel, Beth Lefferts, John Miller, Sarah Rotter, Vicki Terry. **Chairs:** Paul Booker and Kevin Fauvell

The mission of the Worship Committee is to provide for worship and encourage the congregation's participation. The committee makes provisions for the preaching of the Word, celebration of the Sacraments, corporate prayer and offering praise to God and song. Duties include the arranging of Communion, approval of Baptism and Wedding requests, coordinating elders participating in services, assignment of acolytes participating in worship services, arranging for ushers in services, and meeting with the Music Committee to discuss coordination of worship services.

During the first months of the year, the Worship Committee functioned as is typical supporting and coordinating worship activities both in our traditional and contemporary services. As the COVID-19 Coronavirus affected our lives and the life of the church, it significantly impacted the planning and coordination of worship insuring the safety and care of all. We all faced challenges and unforeseen struggles with the steadfast goal of sustaining worship. Celebrated was the knowledge that we serve a God who moves through our trials. With resiliency, staff and lay leadership came together to embrace our challenges and to create new opportunities.

Worship was never compromised as live stream broadcasts coordinated through the work of Stuart Spencer, Kelly LePenske and staff were instituted. Music resounded as a result of the dedication and witness of Joel Krott and Martin and Christine Bass. Communion was served and, when necessary, brought into our homes electronically. We were blessed with the untiring efforts of our Technology and Communications Committee chaired by Jenny Revucky. As the result of their hard work, the latest technology was put into place, insuring that broadcasts and recordings of worship services would be available to all through the internet.



Reopening Strategy

A Reopening Committee under the leadership of Paul Grossmann, Beth Lefferts and Kevin Fauvell met tirelessly on a weekly basis. The committee was made up of staff and lay leadership in our church. The committee analyzed every detail to plan for the safety of the church community with the goal of opening outdoor and indoor worship. The committee was comprised of those who provided consultation in safety protocols, adapting to State of New Jersey regulations for social distancing and safety, and providing a sanitized environment for all who came to worship. Ken Wehn and the property staff worked diligently to insure that the air in the church was circulated and filtered, that all surfaces were repeatedly sanitized, and that seating arrangements were safely distanced. Necessary safety equipment was purchased and installed all coordinated through the hard work of Ken Wehn and the property staff.

Indoor worship was opened during the first week in November to a limited number of congregants, approximately seventy-five, as set forth by State of New Jersey regulations.

Thanks to the work of the Technology and Communications Committee, office staff and Kelly LePenske, congregants registered for worship and signed in the day of worship utilizing smart phones and new tablets. A team of volunteers assisted by our young people participated in greeting worshipers and registration. Congregants were screened for the safety of all and were seated following distancing protocols to participate in worship comfortably.



From March on, church committees continued to serve, where necessary, adapting to significant challenges brought about by the pandemic.

- The **Flower Guild**, under the leadership of Carol Morgan and later Stacy Schaffer, saw flower resources dry up in March. The committee improvised with the use of flowering branches during spring and the use of artificial designs. Things did improve as flowering gardens started blooming and stores gradually reopened.
- Under the leadership of John Miller and support of Steve Connlain, the **ushers** also had to adapt significantly. Prior to March, the ushers functioned in their normal roles. When the pandemic took hold, the number of available ushers was reduced by seventy-five percent because of the threat of the COVID-19 Coronavirus. John Miller however was able to assemble three teams of five ushers that provided support in both outdoor and indoor worship. Their role was to maintain social distancing, assist with check-in procedures, and lead people to worship. Their role was pivotal in directing congregants in a safe and orderly fashion.
- Vicki Terry and the **Communion Committee** coordinated the distribution of new self-contained communion wafer/juice cups. As a result of this unique presentation, congregants participated in the Lord's Supper feeling secure that the elements were safe and sanitary.



Christmas Eve generated additional challenges to include accommodating larger numbers attending church, potential increased regulations through the State of New Jersey, the need for additional technical support for the use of Miller Commons and Fellowship Hall for potential overflow. Multiple services added to the challenge of sanitizing the worship areas potentially in use.

continued

With the uncertainty of the escalation of the pandemic and its threat to all, the Worship Committee recommended to Session to reduce the number of Christmas Eve services to two candlelight services outdoors and a simulcast service without congregants in attendance. As we approached Christmas Eve and the threat of severely inclement weather, the outdoor services were moved successfully to the night *before* Christmas Eve. The candlelight services outdoors were meaningful and spirit filled.

We are looking prayerfully to the end of the pandemic. We can celebrate the strength and steadfastness of our church community in meeting the challenges of providing worship opportunities in a safe environment. Without faltering, we worshiped and served a God who moved with us and helped us face one of the most difficult years in the life of our congregation.



REPORT OF THE BOARD OF DEACONS

Matt Moxhay, Moderator

The Board of Deacons serves members of the congregation as well as our local community, attempting to put into practice the love and compassion of Jesus. The board is composed of 24 Deacons and is organized in three areas: (1) Providing for Ministry, (2) Performing for Ministry, and (3) Promoting Ministry. All members of the congregation are invited to join the Deacons as we strive to accomplish the mission as set forth in the *Book of Order* and as outlined in Scripture.

Board of Deacons Structure 2019-2020

Providing for Ministry

Moderator	Matt Moxhay
Vice-Moderator	Jean Donahue
Treasurer	Mancer Cyr
Recording Secretary	Jeff Mason
Corresponding Secretary	Jean Donahue
Staff Representative	Linda Jagiela

Performing Ministry

- **Community Welfare** – Works with service organizations such as Homeless Hospitality Network, Church World Service, Christmas Angel Tree and Christian Caring Center. **Coordinator: Steve Connlain**
- **Hospitality** – Receptions and special events. Prepares and serves food for new member receptions, congregational luncheons, assists Parish Committee with parish picnics, and may be called on to assist with other church functions. **Coordinators: Kourtney de la Cruz and Steve Connlain**
- **Hunger** – Projects dealing with food for the hungry. Oversees weekly deliveries to Your Food Shelf, World Food Day, Thanksgiving turkey drive, and food baskets for Thanksgiving, Christmas and Easter. **Coordinators: Mancer Cyr, Jenna Cole, Diane Samuel, and Susan Shaffer**
- **Local Benevolence** – Gathers and collates financial data and mission statements to review funding information and make disbursement recommendations to the Deacon Board and Session. **Coordinators: Matt Moxhay and Mancer Cyr**
- **Visitation and Aging (Flower Delivery)** – Supervises Sunday flower delivery, poinsettia and Easter flower delivery, oversees transportation needs, and coordinates visits with shut-ins and elderly. **Coordinators: Jean Donahue and Vicki Terry**
- **Interfaith Hospitality Network** – Works with IHN contact to oversee our hosting weeks, coordinates the scheduled weeks, and organizes volunteers for cooking, hosting and driving

during our weeks. Sets up and breaks down the church for our guests. **Coordinators: Chris Catanella and Andrew Ehala**

Session, Trustee and Committee Representation:

Each month a representative of the Board of Deacons attends Session and Trustee meetings. Several Session committees, such as General Budget, Nominating, Membership, Personnel, Prayer, and Missions also have a representative from Deacons as one of their members.

Session Representative	Sandy Batezel
General Budget	Jean Donahue
Trustee Representative	Matt Moxhay
Membership Representative	Mary Christensen
Nominating Committee	Paul Gordon
Personnel Representative	Mike Hock
Missions Representative	Jen Allen

The Board of Deacons is an active organization that does the work of our Lord by reaching out to our congregation and community. The Board of Deacons encourages members of the congregation to participate in Deacon Stewardship activities.

Throughout the year the **Corresponding Secretary** sent cards and letters to members and friends of our church. We offered encouragement, comfort and sympathy, and celebration for birthdays, birth announcements and promotions. We also sent thank you notes to speakers and visiting guests.

Community Welfare:

The Community Welfare Committee worked with numerous organizations to lend support to those in need. Blanket Sunday, Moorestown Ministerium, Manger Sunday, Angel Tree and Christian Caring Center Christmas gifts program are examples of how the deacons are working locally.

Hospitality:

The Hospitality Committee organizes and hosts the Congregational Luncheon annually in February. Normally this committee also organizes our volunteers for serving ice cream and strawberries at the Strawberry Festival. The committee is also usually involved in organizing our contribution to the Fifth Sunday, both of which we hope to continue with in the near future. The committee is always on standby, ready to provide meals or refreshments for special events.

Hunger Committee:

The Hunger Committee coordinated the collection and delivery of non-perishable food items for the Ministerium Food Pantry at the Lutheran Church in Moorestown. The committee organized food drives at First Presbyterian throughout the year in order to stock the food pantry. For Easter, Thanksgiving, and Christmas, the committee purchased \$75 gift cards for approximately 45 households. Typically, this committee is delivering “food baskets” to these local families, but

some creativity was needed this year! Many of the recipients were MEND residents in Moorestown and surrounding communities. Also, at Thanksgiving time, the committee delivered 75 frozen turkeys to Your Food Shelf in Camden, NJ.

Visitation and Aging:

The Visitation and Aging Committee supports our senior and shut-in members and some non-members. Usually, they visit nursing facilities, convalescent homes, and hospitals, most often on a weekly basis. That was not able to happen this year, however we were able to deliver the Christmas Poinsettias and will pray that this can again become part of our weekly ministry soon.

Interfaith Hospitality Network (IHN):

The IHN program continues to be the only known resource in Burlington County for homeless families who are working and trying to support themselves. We were not able to host this year, but did provide assistance for housing and meals throughout the year. It was a year of transition for IHN, with new leadership taking over.

Local Benevolence Committee (LBC):

Through the research and commitment of the Local Benevolence Committee, the Deacon Board financially supported several local not-for profit organizations. This committee predominantly provides monies to local groups who do Christ's work within programs that cannot declare His work as part of their goals due to receiving federal or local government funding. Due to the financial contributions of our Church and the efforts of the Local Benevolence Committee, there is good work being accomplished locally that might not otherwise happen. The Deacons' budgeted distribution of about \$35,000 assisted these organizations to provide increased level of care to those they serve or to simply help these organizations continue existing.

The Board of Deacons is an active organization which does the work of our Lord by reaching out to our congregation and community. We encourage all members to join with us in this important work.



REPORTS FROM CHURCH OUTREACH MINISTRIES

REPORT OF THE PRESBYTERIAN WOMEN

Carol Morgan, Moderator

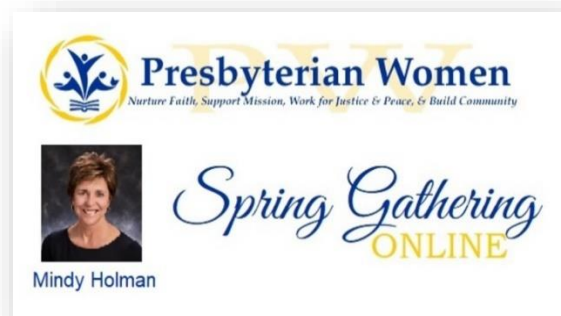
Presbyterian Women, PW to most of us, was started over 200 years ago to encourage women in the Presbyterian church and outside to have small groups that meet to study the Word and to help serve the church in its activities. 2020 has been a unique challenge, but thanks to modern technology we have adapted and continue to meet and carry out what activities we can with the health restraints brought by the COVID-19 virus and the lack of extra income usually brought in by the Rummage Sale. We are especially grateful to Kelly LePenske and Jan Martin for facilitating our Zoom meetings, a whole new world to many of us!

Starting off the year

Three times a year all the **circles** (our small groups) meet together, with invitations to all church women to join us for a special program. The Winter Gathering in January, was held in person, and included an excellent program given by Kelly LePenske, our Director of Congregational Ministries, titled “Living the Psalms” - her spiritual journey. We are so fortunate to have Kelly as a regular member and advisor to our PW group. Our brief business meeting was led by Moderator Susan Masiko with all team members taking part in some way. The meeting ended with a variety of homemade soups and desserts. We collected socks for the Christian Caring Center and reminded the group of our coming Rummage Sale.

Before our next in person large activity arrived, our country was hit with the COVID-19 virus, and all in person group activities throughout the state and most of the country were canceled. There was no way to have our annual spring Rummage Sale, our main fundraiser. There was no Strawberry Festival, so no need to encourage church members to bake the 300 cakes we use.

In June 2020, we had to plan our Spring Gathering by Zoom, an online technology that allowed us to have a program with a speaker and ask questions on our computers or smart phones and see each other. Moderator Susan Masiko opened with a short business meeting with other team members highlighting their reports. Mindy Holman, our speaker, presented an excellent talk, “Family First—Keeping the Family in the Family Business.” The big advantage of this program, in spite of not being able to be together in person or have our luncheon, was that it was at 7:00 PM and a number of congregation members tuned in to hear Mindy, thus not only getting an idea of things PW has to offer but having a chance to hear Mindy’s excellent program.



We have continued our board meetings by Zoom ever since March. The sad part of having to do everything by computer is that some of our older members are not into internet technology, so we count on their circle friends to call and fill them in of what is going on.

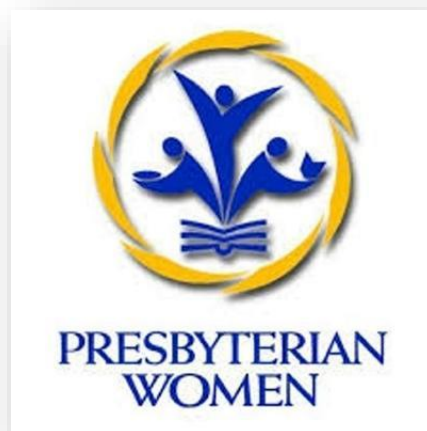
September was our third Gathering, usually done in the morning with breakfast treats and focusing on the new study for the next year. This year it was done at 7 PM by Zoom and thus available to the whole congregation. The topic of our study this year is through the “Horizons” Bible study publication being used in many Presbyterian churches throughout the country. Its theme is “Into the Light”, Finding Hope Through Prayers of Lament, and promises to be a way of finding our way through challenging times. Turns out to be very appropriate for 2020 and going into 2021! Our speaker was Pam Burgess-Main, known to us both through her pastoral care time with FPC and her 31-year involvement with Urban Promise. She is currently the international ambassador of 22 affiliates. She titled her talk “Let it Out” and spoke of lament in terms of growth and change. The meeting concluded with the installation of the new moderator, Carol Morgan and the new secretary, Susan Masiko. Ginny Weber will be the new circle leader for Circle 4.

A few of us were able to decorate the sanctuary **Christmas tree** with the Chrismons fashioned by Cathy Denton some 40 years ago and lovingly cared for by PW members over the years. All are Christian symbols usually explained in one of our December newsletters.

Through the **financial pledge** our members make each year to PW we have been able to continue supporting the PW Presbytery, Synod and General Assembly (\$1,600) and continue grants in the US and internationally through the Thank Offering, Birthday Offering, and Least Coin. Our special project for years continues to be with Little Children of the World, sponsoring a child and her family in the Philippines and we are determined to keep that going.

The Knitting Network, under Betsy Gildehaus’ outstanding leadership, continued to create handmade items (scarves, hats, mittens, bereavement sets, prayer shawls and blankets) that are shared with Urban Promise, The Oaks, and babies in hospitals, with some of the prayer shawls going to our own members who are ill.

Looking forward to COVID-19 vaccinations for all soon and a return to our fellowship in person in all church activities!



REPORT OF THE FRIDAY NIGHTERS
Sara and Mancer Cyr, Presidents

A Friday Nighter is anyone, regardless of age, who is interested in meeting together on the first Friday of the month for a variety of enriching programs that foster Christian fellowship.

Friday Nighters, celebrating 66 years of Christian Fellowship, provides an opportunity to become better acquainted with the people you see in church on Sunday. The group meets on the first Friday of the month, October through May (excluding January), for a potluck supper or catered meal or dessert, an interesting program and time of fellowship.

Due to the pandemic, our gatherings ended in March 2020.

Nancy Burkley
Carol Clarke
Sara and Mancer Cyr (Presidents)
Betsy and Ralph Gildehaus
Pat and Hank Heidler (Hospitality)

Jane and Kim Murphy (Treasurers)
Rita and Bob Plant
Diane and Tom Samuel
Steve Smith (Programs)

Friday Nighters Annual Financial Report
January 1, 2020-December 31, 2020

Balance on hand January 1, 2020		1,659.86
<u>Income</u>		
Dues	60.00	
Total income		\$1,719.86
<u>Disbursements</u>		
Dinner refund	50.00	
Meeting expenses	66.75	
Program/speakers	475.00	
Donations/memorials	50.00	
Bank expense – checks	\$21.66	
Total disbursements		663.41
Balance on hand December 31, 2020		\$1,056.45

FINANCIAL REPORTS

Report of the Administrator Earl Gage

Well, it's finally 2021, and 2020 is in the rearview mirror. Many have said that 2020 did not give us much to rejoice about, but I disagree. I believe that despite all of the roadblocks, struggles, and sorrow that were thrown at us, there are **many** things from 2020 that we can rejoice and celebrate.

First and foremost, the Church survived the worst pandemic in over **one hundred years**. Our leadership has remained strong, and Pastor Spencer has kept our focus squarely on God, our only salvation. In a year where many churches closed their doors or suffered great financial loss, we not only survived, but did well. When our staff and leadership were hit with roadblock after roadblock and after we ceased all programs and closed our doors to inside worship, our staff and leadership found creative ways to continue preaching God's word. The Technology Team with its very talented volunteers worked tirelessly with our communications staff to produce a professional grade live stream worship service. Later, we were able to incorporate pre-recorded choral and instrumental selections, adapt an online bulletin, and receive testimony from off-site clergy.



Children's and youth programs continued via Zoom. Holly and Dave continued Wednesday night and Sunday programs. Under a complicated set of State mandates, Step By Step was allowed to reopen with reduced staff and children. Kelly and others continued online small groups focusing on Bible study but also featured guest speakers and lectures. Martin produced a Thursday night prayer session with wonderful music that drew in many people. Joel thought of creative ways to hold rehearsals and produced with help short productions that were used in the Sunday and Thursday night programs. Linda worked very hard with the mission committee to offer as much to the needy and our missionaries as possible. She began a monthly book club and unbelievably still organized a Church Has Left The Building event.

And finally, our property team took advantage of not having people in the building and accomplished many small and major projects throughout the building. Ken worked with an ad-hoc committee that included leadership of the Church to study, oversee, and implement safety measures for sanitation and air purification that allowed a scaled down return to inside worship. On page 53, please review the projects that were completed in 2020.

Financially, we are entering 2021 as strong as can be expected. Thanks to our wonderful, faithful congregation, we were able to keep our financial head above water and even have a small surplus to begin 2021 with. As you will see in the attached reports, 2020 was truly a gift from God.

All of the above could not have been accomplished without the strength of our faith, the wisdom of our leaders and a lot of hard work and initiatives from our staff. I'm sure none of us will forget the endless back-to-back committee meetings that enabled us to reach a consensus on a direction and to implement our programs. So, I believe that we have faced the worst, and survived. With God's grace we look to a much easier, but I won't say better, 2021. We were tested in 2020 and thank God we passed the test.

REPORT OF THE BOARD OF TRUSTEES

Jeff Legath, President

Officers

President	Jeff Legath
Vice President	Michael Ramage
Secretary	David Kahley
Treasurer	William Conner

Committee Chairs

Budget	Michael Ramage
Investment/Endowment	William Mueller
Property	Paul Lewis

The mission of the Board of Trustees is to support the overarching mission of the Church to bring the word of God and the teachings of Jesus Christ to our congregation and communities. The Board provides fiduciary oversight and guidance for the Church's staff and Session to help promote the long-term stability and best interests of the Church, including specifically:

- Financial guidance to promote the stability of the Church's budget and finances;
- Management of and investment strategy for restricted funds and other investments of the Church; and
- Guidance for the care and maintenance of the facilities and properties owned and controlled by the Church.

The Trustees fulfill this mission through active committees of the Board, working collaboratively with other leadership groups including the Session and Missions, Personnel and Stewardship Committees and other groups, and by offering guidance to the Administrator and CFO of the Church.

In 2020 the Board of Trustees was called upon in all of these areas to help manage the Church's response to a pandemic that literally shut our facility down for most of the year. The Board gave support and guidance to the Church to help ensure that our financial situation remained stable, to help prepare our facility for the safe resumption of limited indoor services and activities, and to implement major structural upgrades to the building and grounds of the Church and its properties. I am very thankful to my fellow Trustees for all of their hard work and diligence in fulfilling their duties to our Church and its mission during a very challenging year.

2020 BUDGET AND FINANCIAL RESULTS

The 2020 annual budget and the Church's financial results for 2020 were a remarkable example of careful planning, active financial management and most importantly, the unwavering generosity and dedication of our congregation. The 2020 budget was initially adopted with a projected deficit of approximately \$57,000 to be managed, at a time when the COVID-19 crisis was not even a consideration. Under our

former President Ginny Weber's strong leadership, the Church started 2020 well, showing continuing momentum gained in 2019. When on-site operations of the Church were abruptly halted in March 2020, obvious concerns were raised that the Church may have difficulty in reaching a balanced budget and would be faced with potentially difficult choices. Ginny and our Budget Committee helped the Trustees secure potential 2020 budget relief funding with approval from Session given the expected negative impacts on revenue that would result from drastically curtailed operations.

Through many months of the pandemic, our congregation came through month after month with offerings that met or even exceeded projections. Through much of 2020 we were largely running a monthly surplus despite our changed circumstances due to the resilience of the congregation's giving and strong cost controls. Eventually, beginning in September and accelerating in October and November, our offerings began to fall well below budget as the initial surge of support to rally around our Church during the pandemic understandably waned as this paralyzing situation wore on. In response to this decline and a rising projected deficit for 2021, the Trustees worked with Staff and Session to initiate and prepare communications to our congregation for a year-end fundraising appeal; a message delivered by Stuart and Kelly faithfully to our congregation throughout December.

The results of that funding appeal were nothing short of awe-inspiring and reflect the faith and generous spirit of our congregation. Due to this year-end surge of financial support and ongoing cost controls, we managed to end 2020 with a surplus of \$31,261, exceeding the originally projected 2020 budget deficit by approximately \$88,261. In doing so, we were further able to preserve the entirety of the previously approved 2020 budget relief funding to help manage a projected 2021 budget deficit. December clearly showed God's grace in providing for our mission and leaving us in a more stable financial position going into 2021. 2020 results were as follows:

2020 Financial Results

	2020 Budget	2020 Actual	Difference
Revenue	\$ 2,339,300	\$ 2,135,032	(\$ 204,268)
Expenses	\$ 2,396,631	\$ 2,103,771	(\$ 292,860)
Ending Balance			\$ 31,261

The 2021 budget team is led by the chair of our Budget Committee and Vice President of the Board, Mike Ramage, with strong support from our Treasurer, Bill Conner and the rest of the committee. It was very clear when we began our budget work for 2021, that we were facing many unknowns due to the restrictions placed on us by the pandemic and a potentially large 2021 budget deficit given restrictions on potential sources of revenue. We also were aware that 2021 could be a year of significant change and progress in fighting the pandemic, with the potential for mass vaccinations and loosening of activity restrictions rising as 2021 progresses. In response, the budget team quickly adopted an innovative method in which we fostered a six-month balanced budget (January-June) that was duly conservative

while maintaining an understanding of our remaining potential deficit projections for all of 2021. Adopting a six-month budget will allow us to re-evaluate our situation as we progress through June and then adopt a final six-month budget (July-December) based on the current financial status of the Church and macro-economic and pandemic developments. This method promotes the stability of our Church by allowing us to implement manageable reductions in expenses during the first half of 2021 coupled with reasonable expectations of revenue. In doing so, we seek to keep all programs and personnel in place without making any major decisions that could have lasting effects on the overall mission of the Church during this time of heightened uncertainty. We will be presenting this six-month budget at our annual meeting.

INVESTMENTS

The Investment Committee, led by current chair Bill Mueller and prior chair Jeff Legath and with detailed analysis and support throughout from Treasurer Bill Conner and the rest of the committee, oversaw our investment portfolio with a steady hand during a volatile year. The Investment Committee targets an investment allocation of approximately 65% equity and 35% fixed income funds. Investments are invested with Vanguard including passively and actively managed equity and bond funds and money market alternatives. Based on the 5-year rolling average value of our managed assets for the September 12th and Cemetery funds, a 4% distribution of each fund is taken each year as revenue from other income for our annual budget and utilized to meet operating expenses. The annual contributions contributed \$47,552 for 2020 operating expenses and are budgeted to contribute \$52,130 in 2021. See below for highlights on our 2020 restricted fund balances and performance:

Funds

Fund	Ending Balance	Change	Return (%)
September 12th	\$ 1,596,333	\$ 173,301	12.18%
Perpetual Cemetery	162,539	17,078	11.74%
Rawlings/Robins (Trustee Funds)	69,460	6,959	11.21%
Fleming (Congregational Activities)	63,090	6,791	12.06%
Spencer/Powell (Pastor Housing)	370,847	17,903	5.08%
Vanguard S&P 500 Fund*			18.37%
Vanguard Short Term Investment			5.14%
Grade Bond Fund*			0.45%
Vanguard Money Market*			
<i>*For comparative purposes</i>			

During 2020, a large portion of the Spencer Powell Fund was kept in highly liquid, money market investments to avoid taking short-term equity risk in case a large portion of the funds were needed to assist with home financing for a potential new Associate Pastor hire. We have determined and approved in connection with the 2021 budgetary process the potential use of all earnings and return generated by Spencer Powell in both 2020 and 2021 for assistance with pastor housing allowances as a special allocation for the 2021 budget. The investment committee has further approved a new investment plan for the

Spencer Powell funds that manages and fully invests the fund for long term capital appreciation similar to our September 12th and Cemetery funds with an annual 4% contribution (based on a 5-year rolling average) to the operating budget for pastor housing allowances for each budget year (after the 2021 special contribution) beginning in 2022 and thereafter.

PROPERTY

The Property Committee, led by current chair Paul Lewis and former chair George Faulkner, oversaw many substantial projects in 2020, ***Please see the detailed summary of property improvements and projects completed in 2020 on page 53.*** Enormous credit is due to our talented property staff, in particular the leadership and dedicated efforts of our property manager, Ken Wehn. The Trustees were able to provide funding through the Joan Van Camp Bequest and the Margaret Palmer Bequest to improve many long-neglected property issues and deal with new, unexpected challenges and projects. We facilitated a meaningful memorial to Joan Van Camp by providing a totally refurbished outdoor meeting area now appropriately named the Joan Van Camp Memorial Porch in honor of Joan and the incredibly important bequest she made to our church.



Other key projects among the many outlined in the full summary of 2020 property projects (many initiated in response to COVID-19 conditions) included critical HVAC and air filtration and purification improvements to our Sanctuary and other key areas of the Church, the installation of touchless controls in our various bathrooms, the steeple restoration, major upgrades to our audio/video systems, and various safety repairs and necessary improvements to Carol's House for use by Missions. We will continue to prioritize the safety and upkeep of our buildings and grounds in 2021 and make improvements to portions of our facilities where necessary to protect the health and safety of our workers and visitors and help ensure the longevity and proper care of our Church.

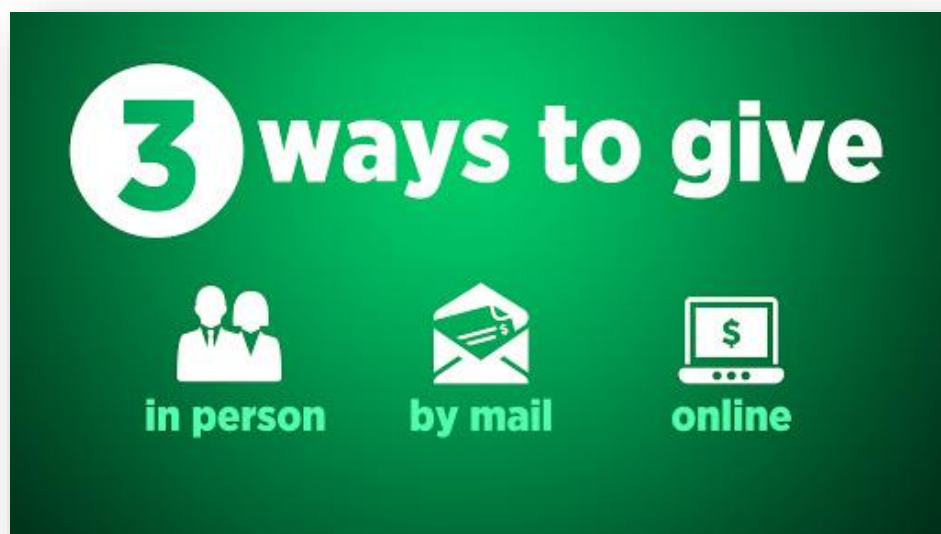
OUTLOOK AND NEXT STEPS

In conclusion, 2020 was a very challenging year that most of us will never forget. However, with strong leadership from Rev. Spencer, the hard and diligent work of Session and our Board, the generous faith and support of our congregation, and the support and leadership of the rest of our dedicated staff we have managed 2020 successfully and positioned our Church to navigate another potentially uniquely difficult year in 2021. While we have made great progress during 2020 and in our year-end fundraising efforts, we must recognize that under the current restrictions we face our Church is still potentially dependent on one-time budgetary assistance from non-operating sources (including bequests and special gifts) to keep its finances balanced. In the long term, we must do what is necessary to develop the sustained ability to meet our annual budget without this type of special, one-time assistance. As a result, there is still much work to be done in 2021 and beyond.

That said, we should be proud of the accomplishments we have made, thanks to the amazing support of our congregation, to successfully navigate 2020 and prepare for an equally or more challenging 2021. I am reminded of the following Way of the Week (#12):

Own Our Church. *The work of the church isn't defined by pastors and staff alone; it comes from each member actively participating in the life of Jesus Christ. Claim ownership of FPCM's mission and programs. Each is an expression of how God is working among us! Support others. Be informed. Volunteer for a new role. Live like you're the church-because you are!*

Together we have taken ownership of our Church and helped bring our Church through this pandemic successfully thus far, and together with the grace of God we will continue to do so.



Completed in 2020: Trustee/Property Committee Property Projects

Steeple Restoration

- Replaced extensive wood rot to the framing and siding with pressure treated lumber and cedar siding
- Primed and painted entire exterior of steeple

Joan Van Camp Porch

- Cleaned, primed and painted walls and ceiling
- Polished tile floor
- Purchased teak furniture for outdoor meetings

Wong Garden

- Re-set bluestone patio
- Installed new waterfall feature. The cross wood is from a beech tree that was removed from the property last year

Flooring

- New carpet installed in the main hallway, pulpit and narthex

Painting

- Sanctuary walls and ceiling
- Narthex
- David Room
- Hallways leading to office
- Lounge. Repaired damaged plaster in the walls and ceiling. Primed and painted.
- Exterior trim around the sanctuary
- Staff entry. Restored the columns from major wood rot

Miller Commons

- Installed new stage lighting
- Installed new blower units to help make the room more comfortable in the winter

Bathroom upgrades

- Upgrades to bathrooms by Commons, family bathroom, bathroom by stairs to 2nd floor and bathrooms across from Room 3-4
- Replaced plumbing fixtures with touchless units for COVID protocols

Fellowship Hall

- Installed new sound booth
- Installed Ethernet and a computer to the sound booth
- Major upgrade to the audio-visual system
- Painted entire room

Sanctuary

- Major upgrade to the audio-visual system
- Re-installed Narthex TV monitors and also lowered the units and hid the wiring
- Installed WIFI to the Narthex area
- Upgraded the lighting in the choir loft

Carol's House

- New asphalt driveway installed
- Replaced the sewer main to the street
- Replaced the furnace

Grounds

- Re-built the leaf collection system which had not been operable for several years
- Tuned up all lawn and snow machines which had been previously outsourced

2020 Year End FINAL and Adopted Jan-June 2021 Budget			
	2020 Budget	2020 Year End Final	Adopted 2021 Jan-June
Revenue			
Offering-Pledged	\$ 1,547,637	\$ 1,554,933	\$ 706,844
Offering-Postpaid Pledges	\$ 2,000	\$ 125	\$ 2,000
Offering-Prepaid Pledges	\$ 34,163	\$ 48,163	\$ 28,000
Offering-Unpledged	\$ 150,000	\$ 113,352	\$ 50,000
Plate Offering	\$ 42,000	\$ 23,907	\$ 15,000
Christmas Green/Budget Help	\$ 42,000	\$ 60,097	\$ -
Per Capita	\$ 11,500	\$ 10,845	\$ 10,500
Miscellaneous Offering	\$ 30,000	\$ 27,173	\$ 15,000
Step-By-Step	\$ 230,000	\$ 164,030	\$ 75,000
Income Other	\$ 206,000	\$ 84,855	\$ 50,000
Sept. 12th Earnings	\$ 44,000	\$ 47,552	\$ -
Balance Forward	\$ -	\$ -	\$ -
Total Revenue	\$ 2,339,300	\$ 2,135,032	\$ 952,344
Expenses			
Salary/Wages	\$ 1,130,789	\$ 1,013,834	\$ 508,600
Benefits	\$ 304,000	\$ 263,607	\$ 150,400
Staff Development/Scholarships	\$ 12,000	\$ 12,000	\$ 6,000
Total Compensation	\$ 1,446,789	\$ 1,289,441	\$ 665,000
Missions Committee	\$ 288,342	\$ 288,342	\$ 115,776
Missions Pass Through/Trips	\$ 32,000	\$ 55,748	\$ -
Deacons	\$ 56,000	\$ 55,181	\$ 20,000
Presbyterian Women	\$ 13,000	\$ 4,129	\$ 1,500
Denominational/Per Capita	\$ 43,000	\$ 42,431	\$ 21,500
Total Missions/Benevolence	\$ 432,342	\$ 445,831	\$ 158,776
Office/Administration	\$ 100,000	\$ 90,618	\$ 45,000
Property Management/Cemetery	\$ 200,000	\$ 148,484	\$ 95,000
Contingency Fund	\$ 10,000	\$ 10,000	\$ 5,000
Capital Fund	\$ 15,000	\$ 15,000	\$ 7,500
Marketing	\$ 35,000	\$ 49,710	\$ 1,500
Total Operations	\$ 360,000	\$ 313,812	\$ 154,000
Adult Ministries	\$ 16,000	\$ 6,431	\$ 6,000
Family Ministries	\$ 42,000	\$ 13,747	\$ 15,000
Step-By-Step	\$ 27,500	\$ 10,356	\$ 10,000
Music	\$ 22,000	\$ 12,673	\$ 15,000
Pastoral Expenses	\$ 10,000	\$ 5,037	\$ 5,000
Boards and Committees	\$ 20,000	\$ 26,177	\$ 7,500
APNC	\$ 20,000	\$ 4,139	\$ -
Total Program Expenses	\$ 157,500	\$ 78,560	\$ 58,500
Fees Disbursed	\$ 55,000	\$ 15,881	\$ 10,000
Total Expenses	\$ 2,451,631	\$ 2,143,525	\$ 1,047,276
Fund Transfer/Deficit Reduction	\$ (55,000)	\$ (39,754)	\$ (95,000)
Surplus	\$ 5,280	\$ -	\$ -
Difference Income/Expenses	\$ (57,331)	\$ 31,261	\$ -

STATEMENT OF FINANCIAL POSITION
Fiscal Year January 1, 2020-December 31, 2020

ASSETS

Current Assets

Cash

Republic Checking	\$212,043
BB&T Checking	\$17
Petty Cash	\$50
Total Cash	<u>\$212,110</u>

Restricted Assets

Vanguard - Fed MM	\$433,769
Vanguard - Rawl & Robbins Fund	\$69,057
Vanguard - Fleming Fund	\$63,090
Vanguard - Sept. 12th Fund	\$1,596,333
Vanguard - Cemetery Fund	\$162,540
Vanguard - Spencer-Powell Fund	\$370,847
Vanguard - Easter Music Fund	\$15,595
Total Restricted Assets	<u>\$2,711,231</u>

Total Current Assets	<u>\$2,923,341</u>
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Fixed Assets

Land	\$1,093,100
Buildings	\$1,658,629
Buildings - New Construction	\$5,075,078
Furniture, Fixtures, Equipment	\$363,900
Total Fixed Assets	<u>\$8,190,707</u>

Other Assets

Home Equity Loan	\$13,002
Total Other Assets	<u>\$13,002</u>

TOTAL ASSETS	<u>\$11,127,051</u>
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<u>Account</u>	<u>YTD Current</u>
Total Payroll Payables	\$2,946
Flexible Spending Acct.	
Restricted	
Temporary Restricted Funds (Oper.)	
Education / Scholarship Fund	\$11,864
Temporary Operating Fund	\$78,622
Memorial Gifts Fund	\$29,642
Capital Operating Fund	\$41,550
Building Upgrade Fund	\$156,530
Temporary Carry Forward Fund	\$19,905
Peacock Theo. Discourse Fund	\$12,966
Denmark Fund	\$16,734
Van Camp Fund	\$74,226
Arabic Ministry Fund	\$8,814
Total Temporary Restricted Funds (Oper.)	\$450,854
Perm. Restricted Funds (Inv.)	
Cemetery Perpetual Fund	\$121,255
Fleming Fund	\$27,913
Rawlings & Robbins Fund	\$41,001
September 12th Fund	\$1,634,770
Spencer Powell Fund	\$383,854
Reserve Fund	\$100,000
Easter Music Fund	\$15,595
Rorke Memorial Fund	\$26,895
Property & Contents Fund	\$8,190,707
Total Perm. Restricted Funds (Inv.)	\$10,541,990
Total Restricted	\$10,992,844
TOTAL LIABILITIES	\$10,995,790
General Fund Balance	\$2,944
General Fund Balance-Current Year	\$128,317
General Fund Balance-Current Year-Total	\$131,261
TOTAL LIABILITIES & CAPITAL	\$11,127,051

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