

First Presbyterian Church of Moorestown

ANNUAL REPORT

January 1-December 31, 2021



On Sunday, November 14, 2021, Rev. Wes Allen was installed as Associate Pastor of First Presbyterian Church of Moorestown. Rock on!

101 Bridgeboro Road • P.O. Box 868
Moorestown, New Jersey 08057

Phone: (856) 235-1688 • Fax: (856) 234-3666 • fpcmoorestown.org

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THE 25 WAYS

As people who've experienced the merciful welcome of Jesus Christ, we belong to Him and to one another. In our desire to grow deeper in our faith, stronger in our love, and more effective in our service, we've outlined the following *ways* based on God's Word, to be the foundation for creating a culture or an atmosphere "thick with love." They're not rules or laws to be obeyed but rather the *ways* we train, remind, and encourage one another to be the church. Every week we will focus on one way in worship, in meetings, in rehearsals, in small groups, in our interactions. A complete listing of these principles and what they mean can be found throughout the church building, and on our website www.fpcmoorestown.org. Each week the Way of the Week is shared in committee meetings, gatherings, on the weekly bulletins, in communications, and illustrated in an individual graphic image.

Way	Ways Concept
1.	Be Third
2.	Speak the Truth with Love
3.	Listen Generously
4.	Always Encourage and Celebrate
5.	Assume Positive Intent
6.	Forgive . . . Again
7.	Celebrate our Unity, Savor our Diversity
8.	Jump In
9.	Pray First and Pray Again
10.	Join Hands
11.	Make Others at Home Here
12.	Own Our Church
13.	Open Doors for Others to Lead
14.	Grow Faith
15.	Welcome Change
16.	Give Cheerfully
17.	Show Who You Really Are
18.	Ask for Help
19.	Accept and Don't Cast Stones
20.	Find Strength in Belonging
21.	You're Sent, Now Go
22.	Rest and Reflect
23.	Worship with Your Whole Self
24.	Tell Your Story
25.	Rejoice Always

VISION STATEMENTS

At the January 28, 2020 Session meeting, new vision, mission, and why statements were approved. These statements have been carefully crafted and will serve as our “guides” for all we do here at First Presbyterian Church of Moorestown. We invite you read them thoughtfully, come back to them often, and use them to guide and reinforce activities in worship, programming, outreach, and all phases of church life.

VISION STATEMENT

We aspire to be beacons of God’s love and truth, growing together in faith and relationship with Jesus Christ.

MISSION STATEMENT

Our mission is to:

- Worship God faithfully
- Connect Spiritually
- Serve Christ locally and globally.

WHY STATEMENT

We follow the Great Commandment: “You shall love the Lord your God with all your heart, and with all your soul, and with all your mind ... [and] you shall love your neighbor as yourself.”

(Matthew 22:37, 39 NRSV)



STAFF DIRECTORY 2021

Allen, Rev. Wes.....	Associate Pastor
Asciutto, Holly	Director of Family and Children's Ministries
Bass, Martin.....	Associate Director, Ministry of Music and the Arts
Cashmer, Steve.....	Groundskeeper
Coombe, Amy	Hospitality Support, Check-In Coordinator
De la Cruz, Fausto	Property Staff
Delgado, Amy	Director, Step by Step Christian Preschool
Duffy, Barbara	Webmaster and IT Specialist
Dunne, Jonnene.....	Administrative Assistant, Preschool
Fauvell, Dave	Interim Senior High Youth Director
Gage, Earl.....	Director of Administration
Gunsallus, Kathy	Associate Director of Music
Jagiela, Linda.....	Director of Outreach
Krott, Joel.....	Director of Music
Mackey, Alison.....	Administrative Assistant
Maxted, Luke	Interim Youth Director
Martin, Jan.....	Office Manager/Admin. Assistant, Pastor
McBride, Ann	Clerk of Session
Margerum, Steve.....	Property Supervisor
Savage, Paul.....	Intern, Princeton Theological Seminary
Spencer, Rev. Stuart	Pastor and Head of Staff
Vandergrift, Norman	Accounting Manager

Preschool Teachers: Cheryl Craft, Donna Clark, Carol Clark, Helen Dominy, Jonnene Dunne, Rachel Howell, Kristi Illum, Jessica LaGrou, Jennifer Landesman, Lauren Muhlschlegel, Tina Rosser, Arlene Walker, Christine Woltjen

Office Volunteers: Sherrell Fitts, Susan Kenuk, Donna Leatherman, Winnie Lyall, Susan Masiko, Sue Piper, Betty Schurmann, Joyce Wenzke

With grateful appreciation for your ministry and servant's heart

Lauren Clark.....	Administrative Assistant (temporary)
Frantz Constant	Seminary Intern
Beth Douglass.....	Seminary Intern
Peter Jonescu	Interim Director of Congregational Ministries
Kelly LePenske	Director of Congregational Ministries
Rachel Scarborough.....	Administrative Assistant, Family Ministries
Sam Scheibe.....	Music Intern
Linda Vandergrift.....	Cemetery Administrator
Ken Wehn	Property Supervisor

Boards of the Church 2020-2024

Elders

Class of 2022

Rebecca Castellanos
Kelly Eagles
Cheryl Gaskill
Paul Grossmann
Jenny Revucky
Tamara Trzeciak

Class of 2023

Gary Bender
Nancy Chumney
Pam Engle
Kevin Fauvell
Gayle Payne
Dave Rebuck
Joyce Peacock (2-year)

Class of 2024

Paul Booker
Leonard Fitts
Kristen Perkowski
Sarah Rotter
Gil Warren
Jim Wiggans
Merritt Wikle

Clerk of Session: Ann McBride

Deacons

Class of 2022

Chris Catanella
Mary Christensen
Jenna Cole
Jean Donahue
Andrew Ehala
Paul Gordon
Diane Samuel

Class of 2023

Mike Hock
Karen Hynoski
Caroline Joyce
Jeff Mason
Mike McNeil
Susan Shaffer
Vicki Terry
Bobbi Voglesong

Class of 2024

Alice Conley
Janet D'Angelo
Kourtney de la Cruz
Steve Drzaszcz
Sarah Harper
Gail Sorin
Susan Winner
Jason Rose

Moderator: Kourtney de la Cruz

Trustees

Class of 2022

Adrienne Barr
Wendy Dougherty
Frank Manion (2-year)
John Miller

Class of 2023

Jeff Legath
Patrick McIlroy
Bill Mueller
Mike Ramage

Class of 2024

Bill Conner
Rich Corbin
Paul Lewis

President: Jeff Legath
Vice President/Budget Chair: Mike Ramage

Secretary: Wendy Dougherty
Treasurer: Bill Conner

Updated 11/15/2021

REPORTS OF THE LEADERSHIP AND STAFF

REPORT OF THE PASTOR / HEAD OF STAFF

Rev. Stuart H. Spencer

Let's see . . .

- The Lord brought His people out of more than four hundred years of bondage in Egypt and led them for forty years to a new home.
- The Lord sent His people eight hundred miles into exile. Decades later, God brought them home.
- The Lord gave birth to the Church with the gift of the Holy Spirit. From the 120 men and women who were filled by the Spirit and began sharing the Gospel, the Roman Empire was thoroughly impacted in three hundred years.
- The Lord has seen His people through famine, war, and pandemics throughout history.
- The Lord brought forth Jesus from the dead on Easter.

The Lord has an excellent track record with His people. That's why I've been telling anyone who will listen that God will see us through this pandemic.

A year ago, we were breaking all kinds of new ground as a congregation and a staff. I'm proud to have observed no waning of energy among our staff and lay leaders. The pandemic and all of the curveballs it's thrown has forced us to face challenges, think outside the box and pray constantly.

Loss and joy visited one particular office here. The loss came when I said farewell to my dear friend and trusted colleague, Kelly LePenske, who served with me here almost from my first day in 2018. God brought us Kelly; then God brought Joey Sponseller to Kelly. I had the honor of uniting them in marriage in California in May.

Joy returned to Kelly's empty office with the gift of Rev. Wes Allen, our Associate Pastor. I've marveled at how quickly and effectively Wes started his ministry. His history with us and the deep roots his family has here all helped him rocket into his work. I appreciate how helpful and supportive Wes is to me.

In 2021, we focused a lot of attention on discipleship and the making of disciples. I preached through all sixteen chapters of Mark's Gospel to present what we called the Discipleship Gospel. I pray and preach so that FPC Moorestown becomes a congregation of disciples who makes disciples of children, youth, young adults and adults of every age. A big draw for Wes is this renewed focus on discipleship. Joel and Sandra Krott have been leading a discipleship Bible Study among our high school and junior high students. These studies, which involve other adult leaders, are among the most exciting things happening here.

I work closely with the Personnel Team, now chaired by Jim Wiggans. All staff members undergo a review each year. With Jim's direction, I've completed a review of my work this year with input from five members of the congregation and Jim. Jim created a wonderful review process. I welcome the input and feedback and accountability as I strive to become a better, wiser, and more Spirit-filled Pastor for your sake and God's glory.



REPORT OF THE ASSOCIATE PASTOR

Rev. Wes Allen

“My brothers and sisters, whenever you face trials of any kind, consider it nothing but joy, because you know that the testing of your faith produces endurance; and let endurance have its full effect, so that you may be mature and complete, lacking in nothing.”

- James 1:2-4 (NRSV)

I pulled into the church office parking lot to the sounds of nature’s symphony — cicadas buzzing with excitement at the setting sun, a pair of cardinals singing to each other across the field, and bees hurriedly humming from flower to flower — it was a picturesque summer evening in Moorestown. I was on my way home from work and stopping by the church to connect with Stuart. We discussed on-boarding plans and went over the Order of Worship for my candidacy service. We doled out a few laughs and chatted about ministry. We shared a mutual enthusiasm for what God was doing at FPC Moorestown. We touched on COVID-19 but were excited and optimistic that the pandemic seemed to be coming to an end. Spoiler alert — the pandemic did not end. In fact we were at the precipice of the Delta variant surge and a few months away from the Omicron tsunami.

In spite of these obstacles nature still sings at First Presbyterian Church of Moorestown. While some of the birds have migrated to warmer climates (along with some members) we have remained faithful to our vision of being a church, empowered by the Holy Spirit, to bear witness to God’s love through Jesus Christ through worship, study, prayer and service. On any given night you can hear our beautiful choirs rehearsing, bands practicing, bells tolling, and people gathered, safely, to study and proclaim the Word of God. I would be lying if I said things haven’t changed, they have, and the pandemic’s impact on our society and church will continue, I suspect, to unfold for several months, if not years. The world is different. The church is different. But God remains the same. While we long for things to “get back to normal” and find ourselves discouraged at the *seeming* lack of progress; nevertheless, we remain resilient.

As we begin year three of the pandemic, it is easy for us to get discouraged. How can we possibly endure another year of uncertainty and disruption? We do so by leaning into the promises of God — by recounting the Biblical stories of God’s faithfulness. The Hebrew people wandered for 40 years in the wilderness, but God remained with them, providing and tending to their needs. May this story and others, bring you the utmost joy. We are joyous because we do not persevere alone — God walks alongside of us through “the valley of the shadow of death.” We are tired — tired of talking about masks and vaccines — tired of talking about variants and social distancing — tired of talking about CALI scores and safety protocols, but God has remained faithful and through our perseverance the LORD continues to strengthen our faith and our church.

Since beginning my ministry at First Pres. on August 30, 2021, I have attempted to immerse myself in the life and ministries of the church. I’ve led worship, preached, met with congregants and church leaders, led Bible studies, and attended numerous meetings. I’ve not tried to change anything or do things differently, but tried to simply be present and available. It is my aim to continue these things into 2022

and work with our wonderful church leadership teams in discerning what God has in store for us this coming year and beyond.

It is an honor and privilege to be the Associate Pastor of this great institution, First Presbyterian Church of Moorestown. Thank you for the opportunity and I look forward to serving alongside each one of you in 2022. I pray that we will find only joy as we strive to be fervent disciples of Jesus Christ.



REPORT OF THE CLERK OF SESSION
Elder Ann McBride

This year has been yet another year of leaning into God's guidance and wisdom as we navigated ministry during a continued and changing pandemic.

Session is especially thankful for the leadership of our Moderator, Pastor and Head of Staff, Stuart Spencer and for the gift of our new Associate Pastor, Wes Allen. They have quarterbacked, supported, and encouraged the Session throughout this year with unending stamina and patience.

The church said farewell to Kelly LePenske in May, 2021, when she moved to New York after her marriage to Joey Sponseller. Session welcomed 20 new members into our church family during this year, including 7 from the CREDO (youth) class. We celebrated the baptism of 7 children and mourned the deaths of 8 of our dear saints, many of whom were long-time members. As of the end of 2021 our membership was 861. This number is down significantly from last year (1,009) due to the diligent and thorough work of our Membership Committee, as they worked to connect with everyone listed on our membership rolls, and deleted those who no longer have a tie to FPC Moorestown. The membership rolls now, more than any time in the recent past, reflect a more accurate measure of members who are truly active.

The average worship attendance was very difficult to measure, considering many of our worship experiences were virtual and the year was full of in-person schedule and COVID protocol changes. We are hopeful that our service offerings have provided options for everyone seeking to worship God during the pandemic and that 2022 will bring us to a point of more "normalcy" in our worship schedule.

Most of Session's energy this year has been focused on monitoring the COVID protocols, with emphasis on honoring God and keeping continuity in ministry and outreach to our members and community, while at the same time, keeping the health and safety of everyone our goal. The elders are grateful for the Deacons and Trustees and all of the lay leadership who have tirelessly endeavored to serve the Lord and this church under extraordinary circumstances. Our emphasis on prayer and discipleship has certainly been the foundation on which we are able to maintain our focus on leaning on God's wisdom and strength and not our own.

Session continued to stay steeped in our "25 Ways" this year and we continue to encourage you to keep these Ways in the forefront of discussion at your committee meetings and in your homes. These Ways have proven to be a vital part of ministry that continue to bless us.

We pray that 2022 will move us forward in exciting and creative ways. Regardless of the state of the pandemic, Session is challenged with seeking new ways to do ministry and to reach to all who are seeking to know and experience God's presence in their lives. Please pray for each Session and staff member moving forward.

The Lord has great things in store and will continue to bless us in ways unimaginable. Please thank the Lord for FPC Moorestown and for the ways this congregation has stayed faithful in very unusual times.

NEW MEMBERS 2021

Matt Barnum and Kim Andreola
Mark and Lori Bell
Thomas and Evelyn Cannon
Amit Joshi and Nikki Ariaratnam
Ken Vartan
Ava Callahan
Caroline Cristella
Luke Eagles
Evan Livingston
Will McNeil
Alivia Nawrocki
Max Nicklas
Ruth Stotsenburg
Deborah Gerhardt
James and Nancy Dodimead

BAPTISMS 2021

Dakota Friel
Ethan Barnum
Lily Barnum
Lydia Scheider
Clair Dugan
Cole Juliana
Reece Dugan

DEATHS 2021 (Necrology Report)

The following beloved members went to be with the Lord in the year 2021:

Jay R. Conway, 3/21/21
R. Kenneth Ritter, 3/30/21*
Dr. David E. Bulluck, 6/5/21
Roy Sewell, 7/4/21***
Gerald Buckley, 7/31/21
Daniel Wilt, 11/13/21**
Kenneth Eshelman, 12/15/21***
Raymond Hoagland, 12/17/21

*60 year member

**Ordained Elder

***Ordained Deacon

REPORT OF THE ASSOCIATE PASTOR NOMINATING COMMITTEE
Elder Kevin Fauvell, Chair

On behalf of Carole Wehn, Marsha Booker, Adrienne Barr, and Jane Murphy I again wish to thank you, the Congregation for your continued prayers and support as we worked and successfully navigated the task of selecting an Associate Pastor Candidate for your consideration.

Wes Allen has since been accepted as our Associate Pastor through our Congregational vote taken in August of 2021. To say the least, we were thrilled! Participating in Wes' Ordination service was an honor I won't ever forget!

Upon his acceptance by First Presbyterian Church of Moorestown, our Committee's work was complete. Now with all of you, we begin our journey with Wes and I think it bears a reminder that, as much as we need our pastors, we should not forget that the support must flow both ways. Please join me and the APNC in continuing our prayers for Wes and his family, for Stuart and his family and for us as a congregation.

It was our distinct pleasure and honor to have served on the APNC. Our journey in support of Wes' ministry continues.

For those who have not yet had the chance to spend time with Wes, I highly recommend it. Just to remind you who he is:

Wes joined FPC Moorestown as Associate Pastor in August of 2021. A graduate of Temple University and Princeton Theological Seminary, Wes previously worked with us as our Youth Director. Ordained as a chaplain in 2013, Wes developed a program to build spiritual networks for people with intellectual and developmental disabilities, partnering with Vanderbilt University on the national project, Putting Faith to Work, has served as supply pastor at New Covenant Presbyterian Church in Mt. Laurel and provided pastoral leadership at St. Paul's Presbyterian Church in Laurel Springs. Wes is married to Jennifer and together they have two children, Vivian and Jacob. The Allen family makes its home in Moorestown.

REPORT OF THE YOUTH DIRECTOR SEARCH COMMITTEE
Michael Hock, Chair

We continue our search and our team continues to meet to review potential candidates. We currently do not have anyone in the pipeline but trust that the lord will bring the right person to us.

We are also pursuing a long term intern who would commit to a three-year partnership as part of graduate program though CYMT, the Center for Youth Ministry Training.

REPORTS FROM THE SESSION COMMITTEES

REPORT OF ADULT SPIRITUAL FORMATION COMMITTEE

Elder Kelly Eagles and Elder Sarah Rotter, Chairs

Rev. Wes Allen, Staff Liaison

2021 has challenged and encouraged our team to grow and collaborate. Throughout the year we've adjusted to Kelly LePenske's departure and the new leadership of Associate Pastor Wes Allen. FPC Moorestown has continued its outreach and connected our adult members through in person and virtual opportunities to deepen their faith and experience fellowship through online lectures, Bible studies, webinars, and combined classes including a collaboration with Converge Church . This year's offerings are highlighted below:

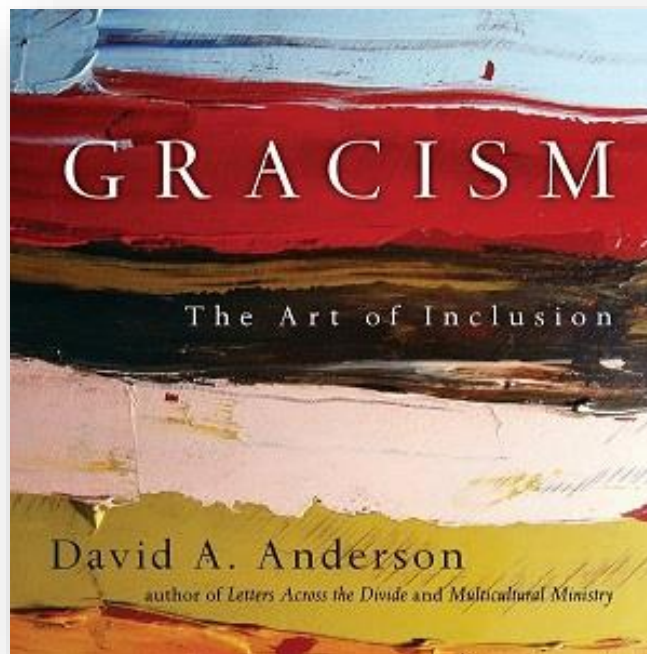
- **Lent and Easter 2021:** We read James Bryan Smith's book, *The Good and Beautiful Community*, which focused on living in continual communion with the kingdom of God to demonstrate Christ's love to all with whom we come in contact. The Good and Beautiful Community was a compelling study with an emphasis on connection, fellowship, and discipleship in our daily walk. Groups met in person and online.
- **Adult Sunday School:** As we continued to worship via live stream and adopted in-person worship indoors after updating safety protocols, adult ministries also continued online and in-person studies. Lorenzo Eagles, Paul Savage, and Wes Allen continued to offer a Bible Study weekly during the Education hour which focused on the sermon series. Each week participants had an opportunity to explore the scripture with examples read and shared from various translations of the Bible. Small groups met to read, discuss, and share personal applications to daily life. This group has shifted to a Discovery Bible Series format including multiple generations to share and encourage one another. Participants attend in-person and online.
- **Gracism:** In June of 2021, FPC Moorestown and The Converge Church joined together for a four-week study of the book, *Gracism: The Art of Inclusion* by David Anderson. Small groups met virtually to discuss how color, class, and culture can shape our community in a positive way. That's "gracism."
- **Lent 2022 Preparation:** Plans for our 2022 Lenten book study are underway. Wes Allen will be reaching out to small groups and leaders so we can offer a wide range of opportunities for people to participate. The selected book this year is, *The Way of A Pilgrim*.
- **Small Groups Currently Meeting:**
 - Deep Waters Men's Bible Study- (Mondays at 8:00 pm)
 - Prayers of Lament- Women's Study (Various meeting times)
 - Men's Bible Study (Wednesday Mornings at 6:30 am)
 - Knowing God- Women's Study (Wednesdays at 7:30 am)
- This year, the small group offerings were limited due to the pandemic. Some well-loved leaders stepped away from their groups this year to take a well-deserved break or because of evolving concerns and life dynamics.

continued

As we pray about and plan for the year ahead, we feel it is important to continue to cultivate our discipleship program. For the vitality of our congregation, it's important we also consider:

- ✓ Inviting new members to small groups
- ✓ Inviting new and current members to join the Discovery Bible Series and develop studies/small group opportunities

To all who've served so faithfully and formatively through the years, thank you for pouring Christ's love and wisdom into generations of FPC Moorestown members and friends.



REPORT OF DISCIPLING CHILDREN AND YOUTH COMMITTEE
Elder Cheryl Gaskill and Elder Tamara Trzeciak, Chairs

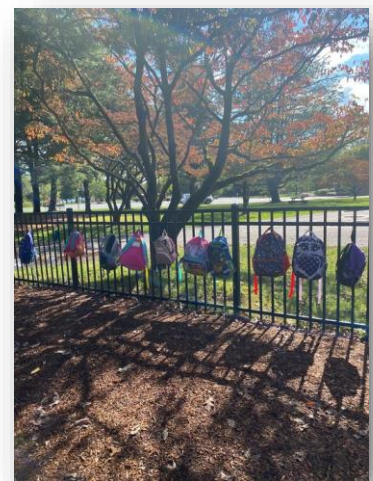
1. Step by Step Christian Preschool
2. Family and Children's Ministries
3. Family and Youth Ministries

REPORT OF STEP BY STEP CHRISTIAN PRESCHOOL
Amy Delgado, Director

Although 2021 finished feeling more like 2020 in some ways with COVID-19 cases surging and an impending sense of "is 2020 starting again?", overall our 2021 was blessed by God and we were in turn able to bless the families who attended. Step by Step Christian Preschool remained open and thrived in 2021 thanks to five-star staff, amazing families and our God who kept us safe in many ways. We served families from the church and many surrounding communities through both morning and afternoon classes and optional programs. The school is a wonderful place to serve families and share God's love with our students. Our weeks consisted of hours spent learning in academic areas, hearing Bible lessons, participating in STEAM experiments, playing with friends, running around during outdoor time and more. The staff at Step by Step Christian Preschool went above and beyond in making sure lesson plans and in class activities were well prepared to engage the young learner.

2021 saw a strong start with registration underway for the 2021-22 school year. Our ability to open in the fall of 2020 and remain open without incident helped families feel reassured about sending their children to school in 2021 and it helped boost our sign-ups. We added some new families unexpectedly in the late part of the 2020-21 school year as well as filling to near capacity for the 2021 fall start which helped our budget reflect amazing numbers.

Staff remained committed to doing what it took to stay open whether that meant doing some extra cleaning or filling in for a coworker who had to quarantine. Everyone was part of the team and pitched in more than any teacher should ever be called on to do and they did so happily and willingly. Our preschool protocols that changed due to COVID became second nature to us. Children were taken from their cars rather than having parents walk into the preschool for drop-off and pick-up. Parent-Teacher conferences were held with masks on but in-person. Children and teachers had to wear masks, which proved easier than we originally thought but was detrimental in speech development for some children and prevented us from really seeing our students and learning their expressions and having them learn ours. Despite all the negatives, we remained open and had a close-knit spirit through it all. We cancelled mixing classes in early 2021 but by fall 2021, we were able to have school-wide Chapel while spread out and other activities which made school seem a bit more "normal".



We had two partial school years in 2021 and had different staff members for each part. Some of our regular staff from 2020 did not return due to childcare or health issues for the start of our 2020-21 school year and we were able to fill their spots with Carol Clark, Tina Rosser and Gwen Wilkie. All three of them came aboard not knowing what the year would bring and did an excellent job. They were there and committed to Step by Step Christian Preschool at a time when the world was unsure and unsteady and for that we were so grateful. The “end” of our 2020-21 school year was able to finish with an in-person graduation for our PreK children and an outdoor picnic for all our classes. It was a joy to see all our families together laughing and having fun. For the start of our Fall 2021 school year, Arlene Walker- head teacher, Carol Clark, Donna Clark, Cheryl Craft, Amy Delgado, Helen Dominy, Jonnene Dunne, Rachel Howell, Kristi Illum, Jessica LaGrou, Jennifer Landesman, Lauren Muhlschlegel, Tina Rosser, and Christine Woltjen all signed on for our school year. They did an incredible job and worked daily still in the midst of the unknown all while remaining joyful, professional, committed to going above and beyond and providing an excellent atmosphere for our preschoolers.

Much work took place over the summer to make sure we were ready to open safely for the fall and the preschool was preparing hard to meet both state and church guidelines and mandates regarding masking and vaccines and adjusted as necessary. In-services were held in early September and staff prepared by readying classrooms and tidying up spaces. We opened in September 2021 to an almost completely full school and stayed strong. While this year was easier in many ways because we had a year under our belt of following COVID-19 protocols, it was also harder in that we had almost a full house and that meant



much more testing and monitoring of symptomatic children. Holly Asciutto offered help and was a sounding board for the preschool. God gave his protection to the preschool staff and attending children throughout the end of 2021. The school was able to remain open every week and did not have to shut down due to COVID-19 cases. Both the town fire inspector and the state representative who monitors the preschool came in for a check-in and passed the preschool on every account including paperwork and facility. Many parents expressed thanks and gratefulness to the staff and director for the job done in the fall of 2021 and told us how much their children enjoyed school. Step by Step Christian Preschool provided an excellent education and vital social-emotional place for children to grow and learn.

The maintenance crew of the church was also instrumental in helping the preschool operate exceptionally well. Ken Wehn, followed by Steve Margerum along with Steve Cashmer and Sam Caraballo, always did what it took to make sure the preschool’s spaces were clean, safe and ready. Thank you Steve and crew for all you do to help the preschool! In addition, I would like to thank the Preschool Board for its faithful work in monitoring the preschool and for being willing to serve. Your time and commitment is appreciated more than you know.

Throughout the year, Step by Step Christian Preschool continued to be blessed by our Almighty God. Children grew academically, emotionally, physically and spiritually while maintaining a huge sense of normalcy at school. Step by Step has always been an amazing place for children to learn and this year

proved it all the more! 2021 magnified the professionalism and joy of staff members. While they do so much for so little, I want them to know how appreciated they are – thank you! I also would like to publicly thank the families we serve. Step by Step could not be a preschool without both our staff and our families many of whom are like our own family after years of knowing them and they both deserve a final mention of thanksgiving.



REPORT OF FAMILY AND CHILDREN'S MINISTRY

Holly Asciutto, Director

In 2021, we returned to in-person meetings for all Family Ministries while still being careful to wear our facemasks and social distance when possible.

For Lent, I made Lent-in-a-Bag kits for families to journey through Lent together with devotions and activities. Lent is a time for all of us to put aside time and dive deeper into our faith.

Vacation Bible School met this year from June 28th-July 2nd. Although it was significantly modified, we still had many students who learned about the love of God from many of our congregational members and teens. We are so thankful for the consistent dedication of our VBS staff to share the Gospel with community children. We also had some fun. This year, there was no slip and slide, which was a bit of a heartache, but we made up for it with Mr. Softee truck. Ice cream makes almost everything better!

The summer brought a new activity. Since being outdoors is a safer option, we held the first "paint wars." It was a huge success with creativity, fun, fellowship, and a mess that I was cleaning up way into the night. Also, who knew acrylic paints dye hair? I think this will be an annual event. We used it to welcome the incoming 4th graders at our Crossing Zone fellowship group.

We kicked off Sunday School with an ice cream social outside in September. Families had an excellent time fellowshiping and catching up; this may become an annual tradition. Each month in Sunday School, we are doing combined activities. We did not meet much in October, only two of five Sundays, so no activity. But in November, we had the children wear PJs and eat Pop Tarts. We had the annual Christmas party that **Leslie Spencer** and **Philip Jagiela** (our 4th-6th grade teachers) kindly organized in December. This is always a wonderful time for the children to hear the Christmas story in a fun and creative way. We are so grateful for all our teachers: **Jenny Legath** and **Karen Alecxih**, who share Bible stories and crafts with our littlest ones in Kindergarten and first grade; **Tamara Trzeciak** and **Lori Bell**, who teach our middle class second and third grades with Legos and costumes; and **Leslie Spencer** and **Philip Jagiela** who teach 4th-6th grade with fun games and Bible facts.

October 2021, we began our Wednesday night programs Kingdom Kids (K-3rd) at 4:45-5:45 pm and Crossing Zone (4th-6th) at 6:30-7:30 pm. We are also serving a pizza dinner to students who come from choir to youth groups directly from 6:00-6:30 p.m. Wednesdays are jam-packed. In Kingdom Kids, we have been learning what it means to be made in the image of God. In Crossing Zone, we studied the life of David and how we can apply the lessons to our life and have a heart after God. This last year I have had the privilege of seeing God's Word taking root in His children like none other. They are listening with their hearts and souls. Hungry for what God has to teach them. I cannot believe I get the chance to witness His spirit moving like this.



The Gingerbread House event was virtual again this year. Pictures are on the FPC Family Ministries Facebook page. Check them out!

Advent kits were created to go home in November. Typically I develop devotionals for the four weeks of Advent. This year I made activities for families to pause and spend some time together creating or baking. There was a devotional part as well. I developed these kits to help families prepare their hearts for the coming of Baby Jesus.

We continue to create and move forward into 2022. Always looking to our Lord and Savior for guidance as He goes before us, walks alongside us, and hems us in behind.

I am so grateful to be serving the families of FPC Moorestown. God is gracious to me.

You hem me in, behind and before, and lay your hand upon me. - Psalm 139:5



REPORT OF FAMILY AND YOUTH MINISTRY
Luke Maxted (Middle School) and Dave Fauvell (High School)

Perseverance was a hallmark of the 2021 Youth and Family Ministry program. As we all continued to slog through the pandemic and we faced the challenge of the prolonged absence of a full-time Youth Director, there were many highlights of ministry to our youth this past.

As science provided us with knowledge and tools (Thank you Lord for vaccines and treatments!) to manage pandemic risks, our youth groups were able to meet more often, and more safely, in 2021. Dave Fauvell continued to lead our youth through the first half of the year, and was joined by Urban Promise Fellow Luke Maxted in September 2021. At the time of this report, Luke leads our Middle School youth group on Wednesday evenings on a weekly (volunteer) basis, while Dave leads our weekly Sunday evening Senior High youth group with support from Luke. Additional leaders include Cheryl Gaskill, Liz Greene, Paul Savage, and Pastor Spencer (Middle School) and Sami Fauvell, Carl Krott (High School). We are planning for our High School youth group to participate in the annual youth group retreat at Lake Champion this February, COVID conditions permitting (postponed from January due to Omicron surge).

In addition to our weekly youth group meetings, Joel Krott and Melissa Corbin continue to engage their original Discovery Bible Study group of high school students in weekly study. The DBS program seeks to engage participants to seek a personal relationship with Jesus Christ by reading stories from the Bible together and exploring three key questions:

- (1) What does this story tell us about God?
- (2) What does this story tell me about ourselves (humans)?
- (3) Since God has taught us today, what behavior must you change? ("I Will" statement)

This group of high schoolers began meeting in summer of 2020, completed the original 28-week DBS curriculum, and decided that they would like to continue meeting! They have now been meeting for approximately 19 months! In addition to this original group, there is now a second Discovery Bible Study group of younger high school students that has been meeting with Joel and Sandra Krott since the summer of 2021, and a third DBS group of high school girls who meet with Tamara Trzeciak and Adrienne Barr. Thanks be to God for Joel, Sandra, Melissa, Tamara, and Adrienne for their dedication and ministry to our youth! In the spring of 2021, our first Credo class since the pandemic began took place under the leadership of Pastor Spencer. After meeting for several months, we welcomed seven new young members into our church membership in June. This year another class is meeting with Pastor Wes Allen.

The search for a full-time youth director has resumed. While the absence of a full-time director since February of 2020 has certainly presented its challenges, we are grateful for God's provision thus far and confident that -- in His time -- the new, full-time, leader for our youth will be revealed to us. PLEASE PRAY for our search team led by Mike Hock, as well as for this new director who -- though still unknown to us - is already known to God.

"Do you not know? Have you not heard? The Lord is the everlasting God, the Creator of the ends of the earth. He will not grow tired or weary, and his understanding no one can fathom. He gives strength to the weary and increases the power of the weak. Even youths grow tired and weary, and young men stumble and fall; but those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint." - Isaiah 40: 28-31



REPORT OF THE MEMBERSHIP AND NURTURE COMMITTEE

Elder Gary Bender and Elder Gayle Payne, Co-Chairs

Committee Members: Eric Davis, Mary Christiansen (temporarily inactive), Sherrell Fitts, Hank Heidler, Jan Martin, Karen Molloy, Joyce Wenzke, Rev. Wes Allen.

The Committee welcomed new members Karen Molloy and Eric Davis, plus Church Office liaison Jan Martin and Staff liaison Wes Allen. The addition of four new members provides fresh ideas and approaches to our committee focus on membership and nurture. The inclusion of church office and pastoral staff complements our efforts to track who is participating in church in person, online and who hasn't checked in for a while, along with appropriate follow up.

- Over 500 members were contacted by diligent committee members to determine membership status, remove from rolls when appropriate or renew contact with others unable to attend services in person.
- Special thanks for the skill and perseverance of members Hank Heidler and Joyce Wenzke providing weekly attendance numbers both in person and live stream for two services and follow up on the rolls. **Thank you** to our congregation for checking in on Sunday morning with the Church Center app so we can compile these figures.
- Discussion continues on incorporating viewers using social media like YouTube;
- New and recent members' receptions, for those who joined during the pandemic, have been suspended for now.
- The Membership Committee met both in person and virtually and successfully navigated two hybrid Inquirers classes. Among the diverse company of new members presented to the congregation was our oldest member who celebrated his 92nd birthday the following day!
- Three hybrid Inquirers Classes are planned for 2022.



REPORT OF THE MISSIONS COMMITTEE
Elder Kristen Perkowski, Chair
Linda Jagiela, Director of Outreach

Mission Committee: Michael Baker, Steve Engle, Donna Leatherman; John Pierce; Kourtney de la Cruz; Jennifer Allen; Sally Bishop; Kathy McIlroy; Gaskill; Laurie Lamonica; Hugh Van Horn, Susan Van Horn; Pat Joyner; Wendy Dougherty; Sarah Harper

Overview

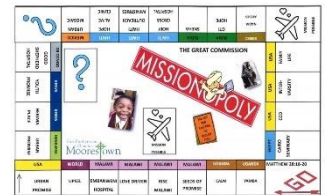
In 2021, the mission committee continued to meet monthly via zoom and pivoted activities to conform to Covid-19 protocols. Despite the challenges of the pandemic, the committee found new and creative ways to involve the entire congregation in the missions of the church while supporting those in the mission field. Those activities included:

Book Club

The Missions Book club gave congregants the opportunity to drop in to discuss mission-minded books on a regular basis. Books focused on missionaries in China and Kenya as well as stories from Bishop Curry and about Mr. Rodgers.

Virtual Mission Fair: The Great Commission-Missionopoly

Adults and children in the congregation participated during the month of May in a Monopoly themed game that included a daily devotional for the month, a take home board game, adult and children's videos from our missionaries and a trivia night. The event ended with two live zoom virtual panel discussions with missionaries from around the world. Over 40 missionaries participated in the combined panels. The materials and videos remain on the church website www.fpcmoorestown.org for those who did not have the opportunity to participate.



Mission Class at VBS

Vacation Bible School students had a taste of London this year when Urban Promise International Fellow, Luke Maxted, assisted the committee in teaching this year's class. In addition to learning about the mission being started in London by UPI, students were taught about the geography, demographics, royalty and the life of a child in marginalized areas of London on a daily basis--all while having a great deal of fun.

Shredding Fundraiser

A document shredding fundraiser was held in June. The event raised \$800 that was split between Urban Promise International's UPSEL program which brings international missionaries to the United States to obtain their Masters' degree and Haiti Outreach Ministries.

Virtual fundraiser for Urban Promise Summer Camps

The mission committee established a virtual collection of supplies for the Urban Promise summer camps. This fund raiser was totally successful supplying everything needed to operate the camps for 2021.

Mission Sunday

Urban Promise International Fellows visited and participated in worship in September.

Church Has Left the Building

Church has Left the Building again left the building taking on a similar look to the previous year but expanding on the theme. Participants selected projects on their own or picked up kits and returned them

on the day of the event. The drop off event had a fall festival feel with complimentary hot dogs and an opportunity to meet Moorestown's police and fire fighters. A shredding truck was available to all community members to dispose of unwanted documents at no charge. The event ended with a high five to our hometown heroes. A wonderful video of the 2021 event can be found at <https://www.fpcmoorestown.org/ministries/missions/the-church-has-left-the-building/>.

Alternative Gift Market

The Alternative gift market continues to be a holiday staple. Congregant Natalie Olsen, created a beautiful image of a lion with lamb for our card. The market raised \$4,620 to support our missionaries.

Communications with missionaries

One of the greatest successes of 2021 was the increased level of communications with our missionaries. The mission committee had one on one contact with 95% of our missionaries across the globe. Given distance, the pandemic, time zones, and lack of technology in many of ministries, this is truly amazing.

Carol's House

Carol's House was occupied in January and May through December. The house was refreshed in the months that it was vacant, and Michelle Baker photographed the house. The professional photographs have been made available to sites that list missionary housing. In August 2021, the trustees established a fund of \$125,000 for the upkeep of the property through a generous anonymous donor.



Missionwares

After being closed during the pandemic, the Missionwares store opened in November for the Christmas holidays with new merchandise. In the fall, the committee took the opportunity to hold a pop up store in the courtyard by the large parking lot selling clearance merchandise.

Emerging Missions

Each year the mission committee designates a portion of the budget to emerging missions. These funds are used to fund items that may occur due to weather related disasters, one time needs of missionaries or other extraordinary items that may occur. The committee funded the following through emerging missions in 2021:

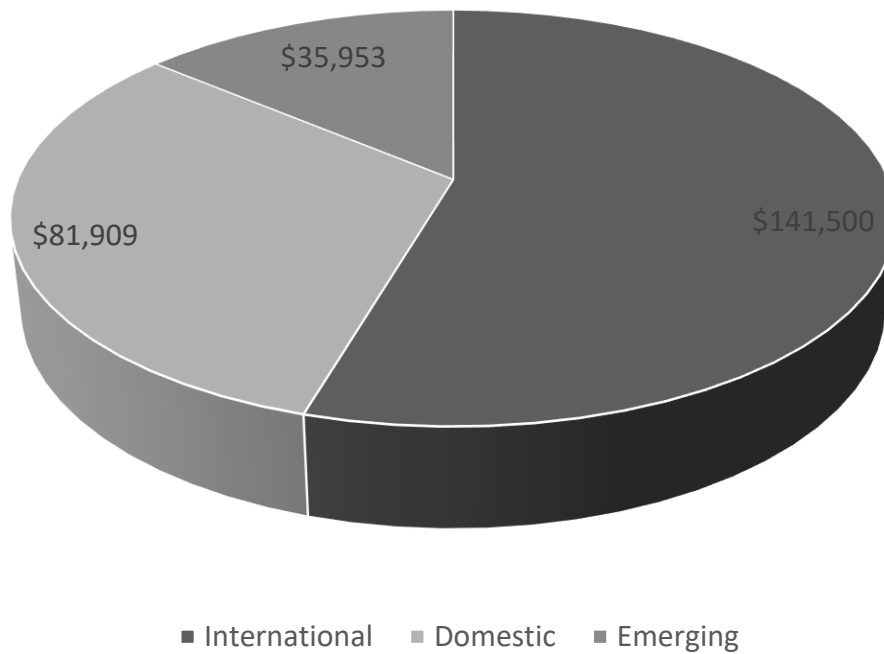
- **Haiti Outreach Ministries**--\$20,000 to continue building classrooms for final grade levels which commenced in September.
- **GTi Hope**--\$2,000 for hunger initiatives due to the continuing pandemic in India.
- **Yamba Care**--\$500 for hunger initiatives due to a second shutdown from Covid-19 in Uganda.
- **Presbyterian Disaster Assistance**--\$2,000 Hurricane Ida relief
- **Medical Benevolence Foundation**--\$2,000 for Holy Cross Hospital Haiti to assist in providing medical programs after the earthquakes
- **Options for Women**--\$500 to assist in shortfalls in their budget due to the inability to hold major fund-raising efforts.
- **Intervarsity**--\$150 for meals for their annual block party which was held at FPC Moorestown.
- **Urban Promise**--\$160 for Christmas gifts for the students the mission committee sponsors
- **Samaritans Purse**--\$5,643 for tornado relief in the Southern and Midwest states.
- **Pastor Mouris Yousef**--\$1,500 to support pastors in Egypt
- **Urban Promise International /Love Driven Ministries Malawi**--\$1,500 to purchase a building adjacent to their ministry for a community library and stopping it from becoming a liquor store.

Missions funds were distributed as follows:

Outreach Foundation	3000
Medical Benevolence foundation Embangweni Hospital Malawi	4000
Medical Benevolence foundation Good Shepard Hospital Congo	8000
Medical Benevolence Holy Cross Hospital Haiti	6000
New Church Development Egypt (Outreach Foundation)	2000
Outreach Foundation Cairo Seminary Egypt	4000
Presbytery of WJ Ayoub, Nadia	4000
Presbytery of West Jersey	10000
Antioch - McReynolds, Chris	2000
Antioch - Wehmeyer, Donald and Martha	2000
Coalition for Christian Outreach - Walker, Beth (COO)	6000
CRU - Cassel, Joe	6000
Glad Tidings India	12000
Haiti Outreach Ministries	12000
Hekima Place	5000
Hekima Place University Scholarships	2000
Hope Alive Clinic Haiti	2000
Operation Mobilization USA	5000
Services along the Nile - Soliman, Dr. Emad	4500
SNEHA Primary/High School India (Global Development)	8000
TEAM- Miller, Jeff /Geri	5000
Urban Mosaic	3000
Urban Promise Honduras	8000
Urban Promise International Malawi	6000
Urban Promise International Uganda	6000
Urban Promise International Leez Ginadu-Uganda	3000
Urban Promise Intl UPSEL Leadership Training/Fellows	3000
Camden Forward School (students) Urban Promise	15000
Children's Fresh Air Home	5000
Christian Caring Center	3000
Feeding 5000	3000
Fellowship of Christian Athletes	5000
InterVarsity	3000
My Brother's Keeper	4000
Options for Women	5000
Philadelphia Project	1000
Seeds of Hope	5000
UP After School Outreach	7000
UP High School Academy-Teen Leaders/Trekkers	8000
UP Summer Camps	7500
Up Summit Dinner/Summer Interns	500

Young Life	6000
Church Has Left The Building	3909
Emergency assistance to Missionaries/emerging	35953
TOTAL	25,9362

2021 Mission's Funding Distribution



REPORT OF THE MUSIC COMMITTEE

Elder Rebecca Castellanos, Chair

Committee Members: Joel Krott, Nancy Bender, Greg Connlain, Kathy Gunsallus, Tom Gilman, Ann McBride, Joann Nawrocki, Peg Pierce, and Melody Ransom

The music committee contributes to the spiritual dimensions of our worship experiences. The music ministry at FPC, despite the ongoing COVID-19 pandemic, continues to be vibrant. Our gratitude goes out to the dedicated leadership of Joel Krott, who in January 2022, celebrated his 50th anniversary of leading our vocal musicians to participate in glorifying our God. We are blessed with his spirited interest in sustaining the choir programs. During the challenges of the evolving 'pandemic seasons' Mr. Krott energetically leads our choirs, providing organ music, and encouraging spiritual development and influence over all whom he works with.

Kathy Gunsallus continues to accompany the Adult and Chapel Choirs, and directs the Bell Choir. Her responsibilities also include organ and piano accompaniment and she has assisted with choir directing. We are very grateful for Kathy's professional contribution to our music program and also for her generous spirit.

Martin Bass and his wife **Christine** have continued contributing in the contemporary worship services. Throughout the rigorous restrictions imposed by the pandemic through the first part of 2021, their music leadership with 'online' worship was a blessing to the contemporary services. Under Martin's purview, once contemporary worship service was approved for in-person worship, he was instrumental in resuming music for that service. We are grateful for Martin's musical leadership and his various contributions to the live stream worship elements (**see Contemporary Music Report in the Worship Committee report**)

Sam Scheibe continued to serve as Music Intern through late summer of 2021. Sam's gifts vocally and instrumentally enhanced many worship experiences. He continues in his music educational pursuits at University of Aberdeen in Scotland. On his semester breaks Sam has been able to participate with the adult choir. We are grateful for his many contributions.

Choir is an adjunct to Christian Education. Regarding the choirs, there is a consistent effort to thoroughly understand the Scriptural content of all the pieces and to apply them to life. Choir membership pre-pandemic was nearly 175 members. The pandemic had an effect on those willing to continue singing. In January the choirs carried on despite reduced participants, however through the year membership slowly gain moderate momentum. The support of many youth choir mothers assisted Mr. Krott with rebuilding and recruiting for the youth music ministry. An open house in September promoting choir participation was able to expand the youth choir membership. Stewardship of these parent's time and assistance was a call and a privilege. Expectantly, the difficulties our musicians have faced will be short-lived. In any case, God plays for keeps, and work done by and through Him is eternal.

The Music Committee is appreciative of this group of supportive youth choir member parents. We as members of FPC Moorestown know well the efforts of our choirs, leadership and listening pleasures reflect a qualitative element beyond a quantity of singers in the program.

We believe God used those who sang through the obstacles. In fact, the music committee believes the rewards to singers and listeners were in many ways greater because sacrifice was involved.

The FPC Moorestown choirs include:

- Primary Choir (K and 1st grade)
- Junior Choir (2-3-4th graders)
- Choristers (5th-8th grade)
- Chapel Choir (9th-12th grade)
- Adult Choir
- Bell Choir

Practices for each were in the sanctuary with mask mandates and pew separation to comply with state of New Jersey social distancing guidelines and time limitations of practice sessions. We continue with gratitude for the "Re-opening ad hoc committee" for the countless hours dedicated to continuance of our sanctuary opening thereby in turn, the various choirs' ability to continue practicing. The members of the Bell Choir resumed in the early part of 2021. We are grateful to our accompanists, Carol Benner, Becca Neindorff, Carol Manion and Karen Molloy. We are thankful for the team of wonderful choir mothers. We depend on the faithful assistance of Alison Mackey in the church office for administrative support.

Special Events concerts included an Epiphany Concert in January, a concert of organ and soprano in October from James and Grace Roman, and a December West Jersey Chamber choir performance.

The 2019 Denmark choir tour is available on YouTube, "**Heavenly Voices, Denmark Tour 2019.**"

The Music Committee assists with administrative responsibilities of our music program and collaborates behind the scenes to help bring the beautiful church music to us each week. We stay in close collaboration with the Worship Committee to assure our goals and visions are on sync. We are grateful for all who participate.



REPORT OF THE NOMINATING COMMITTEE

Elder Gil Warren, Chair

The committee began its work to fill the Class of 2024 anticipating challenges as the church entered the second year of holding church as well as our meetings via Zoom. In reality, the process ended up being quite different than expected. As we prayed and reached out to the congregation for input as to potential nominees, we found many folks that were listening to God's call to serve as Elders, Deacons and Trustees. And while we did fall just short of a full slate for all boards, we were able to provide nominees that were (and now are) excited to serve the congregation during the coming years.

As we are about to begin the process of finding candidates for the Class of 2025, the Committee is excited to jump into the process and see whose names God will put before us. Many but not all of the board members whose current term is expiring will be eligible to serve a second term. However, we will need to find additional candidates for all three boards.

Please prayerfully consider those that you know and whether they would be candidates to serve as an elder, deacon or trustee. If you think of someone that you believe would be a good candidate for one of the boards (including possibly yourself), please contact one of the committee members listed below with the person's name and for what board you feel they would be able to serve.

And as always, please keep our Committee in your prayers as we seek God's guidance through this important process.

Members of the Nominating Committee are:

- Gil Warren – Chair, Elder, Stewardship
- Joyce Wenzke – Membership
- Paul Gordan – Deacon
- Rich Corbin – Trustee
- Susan Masiko – Membership, Presbyterian Women
- Kathy McIlroy – Missions



REPORT OF THE PERSONNEL COMMITTEE

Elder Jim Wiggans, Chair

As a committee of Session, the Personnel Team continues to provide guidance and support for the church staff and clergy. Those on the team are available to the full-time staff on an as-needed basis, assisting in a variety of ways. We are fortunate to currently have seven members: Becky Castellanos, Alecia Connlain, Michael Hock, Jeff Legath, Dave Rebeck, Stuart Spencer (*ex officio*) and Jim Wiggans (Chair). We meet on a monthly basis and otherwise as needed. All meetings last year were via electronic means.

With the many ongoing pandemic challenges, we focused on and continued to celebrate **Way of the Week #10, Join Hands: Work as a team. Collaborate with each other, our professional staff, our lay leaders, and our congregants to find the best solutions. Collaboration lightens the load, generates better ideas than individuals working alone, and unleashes the gifts God has given us all.** Without question, this guidance proved essential as we wrestled with challenges most of us were not equipped to handle alone.

As of the end of the year, the staff at FPC Moorestown was composed of one ordained Senior Pastor, one ordained Associate Pastor, nine additional full-time employees and a total of 16 part-time employees. Staffing changes in 2021 were as follows:

- Resignation of Kelly LePenske – Director of Congregational Ministries
- Hiring of Rev. Wes Allen – Associate Pastor
- Promotion of Steve Margerum to the position of Property Supervisor
- Hiring of Luke Maxted as a temporary youth leader
- Filled two temporary, part-time positions: one administrative and one property

The Personnel Committee was involved in the following initiatives in 2021:

1. Members of the team continued efforts in building closer relationships supporting full-time church staff.
2. The team remained focused on church and staff safety in the face of the continued pandemic. Remote work protocols were modified as needed.
3. Where remote work was not possible or desirable, requirements for social distancing, hygiene protocols, and regular reporting of health procedures for the on-site staff were implemented and continue to be monitored.
4. The team supported the work of both the Associate Pastor Nominating Committee (APNC) and the committee seeking a permanent youth director.
5. An updated policies and procedures manual for church staff is now under development. The team has been part of initial discussions and will have the opportunity to provide further review in the new year.
6. The team provided input associated with annual staff reviews for 2021 and staffing budget considerations for 2022.

The pandemic continues to present a host of challenges to society in general and of course, to the church. During this past year, members of the staff and clergy continued to find creative ways to adapt and even thrive despite these very challenging circumstances. Looking ahead, many of these adjustments will continue to be with us into next year. We appreciate everyone's continued understanding and willingness to discern an appropriate way ahead.

Again this year, the committee is especially grateful for the assistance afforded by Earl Gage. His feedback and knowledge of day-to-day operational matters with the staff are of great value during our discussions. Also of note are the efforts of Matt Moxhay, who has rotated off the team following several years of service. In addition, we welcomed new member Alecia Connlain who has provided additional perspective and enthusiasm to our discussions.

I continue to appreciate the time and expertise of all on this committee. They demonstrate continual appreciation and concern for the staff at FPC Moorestown. In a year of continued challenges caused by the pandemic, the church has certainly benefitted from their talents and expertise. I look forward to another year of their support for the church.



REPORT OF THE PRAYER COMMITTEE
Elder Pam Engle, Chair

“Continue steadfastly in prayer, being watchful in it with thanksgiving.” - Colossians 4:2

Committee/Prayer Team Members: Nancy Burkley, Jim Cole, Melissa Corbin, Steve Engle, Pam Engle, Joyce Peacock, Joe Winston, Arlita Winston

Purpose Statement: The Prayer Committee of First Presbyterian Church of Moorestown has been formed to exalt Christ through initiatives that encourage intimacy in prayer as we meet to pray and see the Lord’s guidance regarding what is on His heart to grow us as a praying body of disciples.

Prayer Times and Leaders: Praying for our church, the greater church, the nation, the world, as well as prayer requests that are received. (Meeting by Zoom or at the church) NEW people welcome!

Sundays 7:30-8:00 am	Winstons and Engles (Pray for the worship services)
Sundays 9:30 am	Jim Cole (available to pray with anyone following the 8:30 worship in the Prayer Chapel)
Mondays 9-10 am	Jim Cole (Prayer Chapel)
Tuesdays 9:10 am	Jim Cole and Jan Amos (Prayer Chapel)
Wednesdays 12:30-1:30 pm	Winstons and Engles (Zoom)
Thursdays 7:30-8:30 am	Sue Piper
Thursdays 7:00-7:30 pm	Prayer Service with the Pastors (live stream)

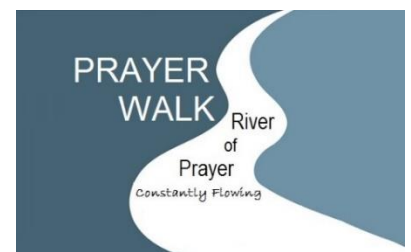
ACTIVITIES FOR 2021:

Prayer Chain – congregants can text any member of the Team to share immediate or urgent prayer requests.

NEW Online Prayer Request Form – found on FPC Moorestown’s website on the drop-down bar under Ministries; Prayer and Discipleship then scroll to “Visit Our Prayer Team Page”. The team members each receive the requests immediately as well as the pastors.

DBS (Discovery Bible Study) – Ed Gross joined us again to discuss further the Discovery Bible Study and discipleship. The committee prays regularly for the two youth discipling groups, led by Joel and Sandy Krott and Melissa Corbin, and the newer group led by Adrienne Barr and Tamara Trzeciak.

Prayer Walks – a spring **Prayer Walk/Drive with Continental Breakfast** was held on May 15th. We met safely on the Van Camp Porch for breakfast and fellowship, then participants went on their walk in our communities. A **Summer Prayer Walk/Drive** was also held beginning at the Labyrinth with prayer and to receive instructions. Participants then walked/drove to locations of their choosing (examples of individuals’ choosing were: their own



neighborhoods or towns; area schools; Main Street; area churches; etc.). We would like to see more participation in the Walks next year!

Prayer Vigils – 12-hour Prayer Vigils were held several times throughout the year. October 16th was a **Vigil for Consecration Sunday (stewardship) and The Church Has Left the Building**. A prayer guide was sent to all who participated. A second vigil was held after hearing about the Castle conjoined twins and the surgery to separate them, the committee scheduled the **Castle Twins Surgery Prayer Vigil** to cover the day of their surgery and several days following. Also a group of about 10 members met to pray at the church the morning of the surgery. We were so thankful for so many who participated. (Updates are ongoing on their continued recovery on Facebook and by googling Castle conjoined twins). So many miracles along their journey!

National Day of Prayer – congregants were encouraged to join our nation in prayer on the first Thursday in May (May 6th).

Fall Hymn Sing with Dessert and Prayer for Families/Youth – the Prayer Committee joined with the Hymn Sing on Wednesday evening, Sept. 1 to pray for the kickoff of the fall activities for our youth and children. Ice cream bars and sandwiches were enjoyed by everyone!

Sunday Mornings Prayer with a Team Member and Elder – will be available in the Prayer Room for approximately 10 minutes following worship services for those with requests and who would like prayer. We are still in the process of setting this up. (Jim Cole is available most Sundays at 9:30 a.m.)

Advent Devotional Delivery - a short Advent Devotional written by Billy Graham was delivered to nearly 60 members of our congregation. A letter of encouragement and a small Christmas ornament were also included.

The prayer committee is so encouraged by how the Lord is guiding us as we continue to grow as a church in our prayer life. We would love to have more people involved. I would like to encourage you to call me (Pam Engle) for information and to join us in any way.

Stay alert and be persistent in your prayers for all believers everywhere. - Ephesians 6:18



REPORT OF THE STEWARDSHIP COMMITTEE
Elder Nancy Chumney, Chair

Committee: Caroline Joyce, Frank Manion, Steve Shaffer, Gil Warren, Jan Martin, Norm Vandergrift

As Christians, we are called to practice Stewardship, the sharing of our time, talent and resources with our church for God's work here in this faith community and in the world. With your generosity and support, we came together this fall as a church family to present our financial gifts for the work of FPC Moorestown in 2022. Utilizing a modified version of "New Consecration Sunday: Stewardship Program" by Herb Miller, on a beautiful autumn day, we gathered to present our gifts and share the warmth of fellowship in our courtyards.

Stewardship Program: The table below shows our Stewardship campaign results this year (Budget 2022) as compared to previous years. In this chart, total pledged reflects all pledges through the end of December.

Budget Year	# Pledges	Total Pledged	Budgeted Revenue
2022	194	\$ 1,501,200	\$ 2,165,500
2021	185	\$ 1,450,488	\$ 1,976,188
2020	198	\$ 1,581,800	\$ 2,257,500
2019	196	\$ 1,539,346	\$ 2,270,500

Giving Opportunities throughout the calendar year include:

Initial Offering (envelopes)	January	Thanksgiving Food Cards	November
Blanket Sunday	January	Alternative Gift Market	December
Per Capita	February	Christmas Green Offering	December
One Great Hour of Sharing	Palm Sunday	Christmas Joy Offering	December
Easter Offering, Food Cards	April	Manger Sunday	December
September 12th Fund	September	Flower Fund	All Year
Deacons Fund	October	Missionwares	All Year
Annual Pledges	October		

Per Capita: For 2021, the Per Capita assessment was based on the membership at the end of 2019 (1,078 members). The Membership Committee continues to review the rolls for accuracy.

Per Capita Calculation 2021*		Per Capita	Total PC
Total Apportioned FPC Per Capita	1078	38.75	\$ 41,773
Members who opt out	-52	38.75	\$ (2,015)
Members who pay Per Capita	-330	38.75	\$ (12,788)
Remainder (Paid by FPC)	696	38.75	\$ 26,970
*based on 2019 membership			

Giving of our Time and Talent: There is no better way to reconnect with your church family then by working together. Whether you have a few hours, or more than a few hours to serve, please fill out a Service Pledge. We would love to know your talents and interests so we can match you up with an area

of need and a group of people who would welcome your help. Our church thrives when we all bring our gifts together.

The Stewardship Committee thanks you for your continued generosity and faithfulness.



REPORT OF THE TECHNOLOGY AND COMMUNICATIONS COMMITTEE

Elder Jenny Revucky and Elder Merritt Wikle, Co-Chairs

The Technology and Communications Committee has had a BUSY year as the congregation continues to utilize and rely on virtual platforms for worship, prayer services, group meetings, and educational opportunities. A few highlights:

- We have a new Deacon contributing, leading, clarifying and adding guidance with FPC Technology. **Steve Drzaszcz** rocks!
- **Sound System in Sanctuary:** At very little net cost to the church, the audio system software/firmware and infrastructure in Fellowship Hall was overhauled this year. While not a visible change, the sanctuary A/V is now more repairable, stable and reliable “underneath the skin.” The audio assist headsets are now a focus after a decade of use and neglect.
- **Lightning:** Lightning (power surge) trashed a lot of technology bits and some sound equipment. Steve Drzaszcz was able to secure a sophisticated and donated fiber-optic LAN ethernet “switch” to replace the failed unit in the sanctuary and keeping FPC Moorestown online.
- **Commons:** A basic VMix stream production system is now in place for Miller Commons. We plan to add a PTZ camera and a permanent home for the VMix equipment in back. Live stream production of this service can then be further optimized with the Worship Team’s stellar in-building video elements and sound.
- Secured a **new improved and “Owl Pro camera”** for use with Zoom in small/medium size “hybrid” meetings. This works pretty well; and is handy post-COVID too. To use: someone conducting the meeting in Zoom on a laptop, with modest PC skills. Training available for any of our groups.
- **Comcast** has had persistent issues with the robustness of their cable modem service to our location and neighborhood (upstream “packet loss” to a techie). Through much persistence from Merritt Wikle, we think this has been rectified. In the not too distant future, we expect all the remaining server/hardware for the office may migrate to the Cloud. So this is a good first step!
- We continue to guide the **Property Staff**, as resources and time are available, to improve the tech infrastructure. With staff in new roles, this effort has understandably slowed, but remains a desired focus.
- **Communications:** We have seen a constant increase in our social media outreach. Facebook/Instagram posts are done daily highlighting events, giving links and details about upcoming services and meetings, and posting of videos and pictures about ‘happenings’ at the church. Our website is updated regularly and is a constantly growing source of materials and information for our members and the community. We link current events pages to the website, Friday e-blast, and Church Center app, and post *Connections* and sermon series recordings.

- **Live stream viewership** remains strong. Our monthly statistical reports show that even though FPC Moorestown has returned to two in-person services, the numbers of people ‘tuning in’ is substantial. We are live streaming weddings and memorial services (an option particularly appreciated by families during COVID times) and find that people from far off regions and countries are watching.
-
- **Online Giving:** We continue to increase the number of families participating in online giving. Terrific! Benefits to the church include consistent cash flow, reduced staff time to document weekly offerings, and pledge fulfillment. Benefits to members include flexibility to choose when and how frequently to give, eliminated need to bring church envelopes, cash or checks to in-person worship, and not “playing catch-up” with one’s pledge at year end.

We can always use volunteers for technology help! There are far more possibilities (better Wi-Fi for example, hybrid conference rooms, and robust infrastructure) that can be implemented more efficiently, at lower cost, and sooner with more Tech volunteers. We have paid volunteers to produce streams in VMix software for the Sanctuary and Commons. We often need production for funeral and wedding coverages—there is a fee paid for those duties in some cases. Training available.



REPORT OF THE WORSHIP COMMITTEE
Elders Paul Booker and Kevin Fauvell, Chairs

Give unto the LORD the glory due unto his name: bring an offering, come before Him: worship the LORD in beauty of holiness. - 1 Chronicles 16:29

Committee Members: Nancy Bender, Paul Booker, Steve Connlain, Kevin Fauvell, John Miller, Vicki Terry

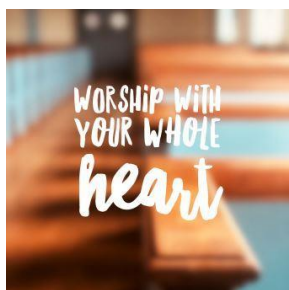
Mission and Responsibilities of the Worship Committee:

The mission of the Worship Committee is to oversee and support worship in our church. The Worship Committee working in conjunction with staff is committed to the preaching of the word, the celebration of the sacraments, corporate prayer, and praising God through song and music. Specific responsibilities include arranging protocols for communion, participation of Elders in services, review of requests for baptism and presenting them to Session for approval, and working with the music committee supporting the essential role of music during worship.

Overview:

In reviewing last year's Worship Committee report, one is struck by these words, "We look forward prayerfully to the end of the pandemic." At that time, we all hoped that things would improve over this last year and that our lives and church life would return as best to normal. This did not occur as we all experienced the impact of variants Delta and Omicron. Our personal lives and church life were significantly challenged by their continued threat.

The report from last year also stated that, "Without faltering, we worshiped and served God who moved with us and helped us face one of the most difficult years as a congregation." We can again rejoice that this last year, and with God's help, we have not faltered.



The Book of Order of the Presbyterian Church (USA) states that, "Christian worship joyfully ascribes all praise and honor, glory and power to the triune God....in worship, the church is to remember both its liberty and command to do things in an orderly way....those responsible for worship are to be guided by the Holy Spirit speaking in Scripture, the historic experience of the Church universal and the Reformed tradition." Through the efforts of staff, Session, church committees, and the hard work of many, all of these ideals were unaltered and maintained. Our worship, although protocols were changed to protect the safety of all, achieved its purpose in an orderly and steadfast way befitting to glorifying God.

A highlight of this year included the re-dedication of our pulpit Bible. The Bible, after years of use, was in need of major repair. The binding was broken and many pages were no longer attached. Vicki Terry and Susan Piper researched the history of the Bible and the cost of its repair. The Bible had been dedicated by a women's prayer group in 1975, all who are no longer with us.

The Bible had been brought into the church countless times over the years opening our worship services. The Worship Committee decided to have the Bible, because of its historical significance, restored rather than replaced. With the help of an anonymous donor and the work of Vicki and Susan, a Philadelphia based book restorer was engaged and the Bible was transformed and repaired. When worship protocols return to normal, the Bible will be brought into the service as customary by an Elder who serves as a Beadle. The Worship Committee looks forward to a newly established tradition of having the Bible brought down the center aisle concluding our worship service. The use of a Beadle has its historical roots in the Church of Scotland (our Presbyterian tradition). The Bible brought into the church in the beginning of worship represents the centrality of Scripture. Carrying the Bible out at the end of the service signifies the joy of bringing the Word of God out into our communities and the world.



In October, the Worship Committee invited our senior high youth to meet and to offer their perspective on worship. Approximately 25 met with the committee in what was a productive and meaningful discussion. The Worship Committee was duly impressed by this valuable feedback. Key recommendations included: greater participation of youth in all services, preaching that included intergenerational illustrations, having the theme of the children's sermon tied directly to the Scripture lesson and sermon, connecting to youth on a personal basis with individuals providing testimonies and creative presentations, having children in the contemporary service provided with materials related to the theme of the Sunday service, and a strong personal gospel message emphasized at all services. The Worship Committee offered these recommendations to Session with a commitment to instituting their ideas.

Throughout the year, the Worship Committee worked with staff, session, a variety of committees working to reinforce that the safety of our congregants was insured and that worship continued to be provided with regularity. The impact of the variants created ongoing shifts in all aspects of our church community and in our worship.

We are grateful to the Technology and Communications Committee chaired by Jenny Revucky, which upgraded our livestreaming so that congregants could worship in the safety of their own homes. The committee continuously improved the quality and sophistication of the livestreaming of the worship services.

John Miller and Steve Connlain with a team of over 16 ushers responded to the ongoing changes in safety protocols and the scheduling of outdoor worship services. Ushers greeted congregants, insured when necessary that safe distances were followed, and that the general safety of all was prioritized. The ushers were present at all services including worship held outdoors.

We continued to use self-contained communion cups with wafers also providing for safe protocols. Vicki Terry, supported by the untiring work of Melody Ransom and Rumi Sinunu, insured that the preparation, distribution of the communion cups, and clean up were maintained. Communion protocols were offered to all congregants who worshipped online and enabled them to take communion at home.

Thanks to the work of the Flower Guild chaired by Stacy Schaffer and ten active volunteers, our church was adorned by beautiful floral arrangements. The committee not only made sure that our worship services had flowers but also placed floral arrangements in other areas of the church. **(See the Floral Guild report on page 50).**

Nancy Bender served as a music liaison to the Worship Committee reporting on challenges faced by our choirs and musicians. Congregational singing, with the exception during outdoor worship, was not permitted for safety reasons. Under the leadership of Joel Krott during our traditional services and Martin and Christine Bass, our contemporary music team, the music of the church was outstandingly maintained. Choirs sung socially distanced and wore masks that were designed for singers however were significantly uncomfortable and restrictive. Worship venues either indoors or outdoors were all filled with outstanding music. A series of hymn sings was scheduled outdoors during the summer months so all that desired to sing without masks could participate.

Christmas included four services on Christmas Eve all available either in person or through simulcast. A family service was held at 4:00 pm, traditional worship at 6:00 pm, a communion service was scheduled at 8:30 pm and a Lessons and Carols service was held at 11:00 pm. Safety protocols were in place and the worship services supported by our choirs and musicians were uplifting.



The Worship Committee for the second year recommended that two outdoor candlelight services be held on Christmas Eve Eve (December 23rd). Two services, one at 3:00 pm and 7:00 pm, were held outdoors. Candlelight, for safety reasons, was provided with individual battery powered candles. Steve Margerum and our property crew provided fire pits for warmth. The tradition of having a Christmas Eve Eve outdoors candlelight service is being considered as a tradition for the future.

As we begin a new year, the Worship Committee will be exploring the possibility of utilizing outdoor venues for worship. In an effort making sure that safe practices are achieved, scheduling worship when appropriate outdoors, may be warranted.

Although the pandemic presented many challenges, adjustments, and shifting safety protocols, our church staff, session and a host of volunteers worked diligently to meet the objective that worship remained true to its purpose and mission. The dignity and beauty of our worship was unaltered and worthy of our praise to God.

CONTEMPORARY WORSHIP REPORT

Martin Bass, Contemporary Worship Leader

The Contemporary Service in Miller Commons continues to grow even as our beloved Tom McBride stepped down as the drummer after many years. **Barry Overton**, another fine drummer, has continued in his place. My old friend and master bass player **Don Stevens** has stepped into the role as our regular bass player. My weekly duties include, setting up the Sunday morning visuals on the computer as well as leading worship rehearsal, worship leading, selecting music, video recording and editing video of the weekly prayer service in Miller Commons. We are blessed to include on our worship team **Cheryl Stevens** and **Michelle Davis** who offer weekly vocals, with **Lauren Clark** joining us when she is home from college. We are grateful for **Rebecca Neindorff** on piano and my wife **Christine Bass** on keyboard. **Alice Conley** continues to serve doing the onscreen lyrics, **Taylor Adair** the audio and we added **Jonathan Nawrocki** to the worship team as the live stream camera and video operator.

This year after our public address system was damaged by a lightning storm we began replacing equipment in order to continue service. Some of the damaged equipment repairs have been held up for months by the pandemic's resulting chip shortage. With the help of Rev. Spencer's leadership, Earl Gage and Norm Vandergrift, our Sunday morning services were never disrupted. We continue to upgrade the sound system and room acoustics. Although attendance has been affected by COVID-19, we see God's grace in our continued service both in the building and online.



REPORT OF THE BOARD OF DEACONS

Kourtney de la Cruz, Moderator

The Board of Deacons serves members of the congregation as well as our local community, attempting to put into practice the love and compassion of Jesus. The board is composed of 24 Deacons and is organized in three areas: (1) Providing for Ministry, (2) Performing for Ministry, and (3) Promoting Ministry. All members of the congregation are invited to join the Deacons as we strive to accomplish the mission as set forth in the Book of Order and as outlined in Scripture.

Board of Deacons Structure 2021-2022

Providing for Ministry

Moderator	Kourtney de la Cruz
Vice-Moderator	Christine Catanella
Treasurer	Jenna Cole
Recording Secretary	Jeff Mason
Corresponding Secretary	Jean Donahue
Staff Representatives	Linda Jagiela and Wes Allen

Performing Ministry

- **Community Welfare** – Works with and supports service organizations such as Homeless Hospitality Network, Church World Service, Christmas Angel Tree and Christian Caring Center. **Coordinator: Caroline Joyce**
- **Hospitality** – Receptions and special events. Prepares and serves food for congregational luncheons, organizes Fifth Sunday receptions, and may be called on to assist with other church functions. **Coordinator: Kourtney de la Cruz**
- **Hunger** – Projects dealing with food for the hungry. Oversees food drives, Thanksgiving turkey drive, and food baskets for Thanksgiving, Christmas and Easter. **Coordinators: Jenna Cole, Diane Samuel, and Susan Shaffer**
- **Local Benevolence** – Gathers and collates financial data and mission statements from local charities to determine need and viability of the organizations under consideration. There are occasions when principals of the charities are interviewed in the data gathering process. The board periodically reviews funding and budget information to make disbursement recommendations to Session. **Coordinators: Jeff Mason and Jenna Cole**
- **Visitation and Care** - Coordinates care visits and connects to those members in need; oversees transportation needs; supervises flower delivery for Christmas and Easter flowers, as well as third Sundays; and organizes Meal Trains for those members experiencing life-changing events. **Coordinators: Jean Donahue and Vicki Terry**
- **Family Promise (formerly Interfaith Hospitality Network)** – Works with Family Promise contact to oversee our hosting weeks, coordinates the scheduled weeks, and organizes volunteers for

cooking, hosting and driving during our weeks. Sets up and breaks down the church for our guests.
Coordinators: Chris Catanella and Andrew Ehala

Session, Trustee and Committee Representation:

Each month a representative of the Board of Deacons attends Session and Trustee meetings. Several Session committees, such as General Budget, Nominating, Membership, Personnel, Prayer, and Missions also have a representative from Deacons as one of their members.

Session Representative	Paul Gordon
General Budget	Jean Donahue
Trustee Representative	Karen Hynoski
Membership Representative	Mary Christensen
Nominating Committee	Paul Gordon
Personnel Representative	Mike Hock
Missions Representative	Alice Conley
Stewardship Representative	Janet D'Angelo
Technology Representative	Steve Draszcz

The Board of Deacons is an active organization that does the work of our Lord by reaching out to our congregation and community. The Board of Deacons encourages members of the congregation to participate in Deacon Stewardship activities.

Throughout the year the **Corresponding Secretary** sent cards and letters to members and friends of our church. We offered encouragement, comfort and sympathy, and celebration for birthdays, birth announcements and promotions. We also sent thank you notes to speakers and visiting guests.

Community Welfare:

The Community Welfare Committee works with various service organizations to lend support to those in need in our community. Recent programs included Blanket Sunday (in partnership with Church World Service), Manger Sunday (assisting Oaks Integrated Care), and a holiday gift drive (supporting the Christian Caring Center).

Hospitality:

The Hospitality Committee organizes and hosts events and receptions for the congregation. In the past this has included organizing the Congregational Luncheon, our volunteers serving ice cream and strawberries at the Strawberry Festival, our contribution to the Fifth Sunday. In 2021, the committee was able to organize two outdoor Fifth Sunday receptions and organize support for the Consecration Sunday celebration. The committee is always on standby, ready to provide meals or refreshments for special events and is looking for new ways to create fellowship opportunities for the congregation that do not involve food until restrictions ease.

Hunger Committee:

The Hunger Committee coordinated the collection and delivery of non-perishable food items for the Ministerium Food Pantry at the Lutheran Church in Moorestown. The committee organized food drives at First Presbyterian throughout the year in order to stock the food pantry, including a food drive around Thanksgiving with local Moorestown soccer teams to assist with local food banks. The Hunger Committee also coordinated a toiletry drive and other non-food related items for local pantries. For Easter, Thanksgiving, and Christmas, the committee sent Acme gift cards to various households in the area (many being MEND residents in Moorestown) that needed extra help around the holiday seasons. While we had delivered food baskets to these local families in the past, gift cards allow families to purchase their own food that they needed most. In addition, the Hunger Committee had the privilege of donating \$25 Acme gift cards to the guidance counselors at Palmyra, Maple Shade, and Delran school districts for Easter, Thanksgiving, and Christmas. The guidance counselors distributed these gift cards out to students and families most in need. We have found that there is a strong need in these communities, and the schools are so appreciative of the gift cards. We look forward to working with them in the coming year for other ways we can support local families. Additionally, at Thanksgiving, we also supplied \$25 Acme gift cards to the Mt. Holly police department who provided these to 20 families within the area. The committee also delivered 75 frozen turkeys to Your Food Shelf in Camden, NJ. As always, please feel free to reach out to one of the local coordinators if you know a family that is in need of extra help or any other ideas that you may have for us to support the local community in our hunger efforts.

Local Benevolence Committee (LBC):

Through the research and commitment of the Local Benevolence Committee, the Deacon Board financially supported several local non-profit organizations. This committee predominantly provides funding to local groups doing the Lord's work within programs that cannot declare His work as part of their goals due to receiving federal or local government funding. As a result of financial contributions from FPC, and the efforts of the Local Benevolence Committee, there is good work being accomplished locally that might not otherwise happen. The Deacons' budgeted distribution of \$24,820 helped these organizations operate to provide an increased level of care to those they serve. In addition to the organizations listed below, Deacons' budget (outside of LBC) supported the Afghan refugees through First Presbyterian Church of Bordentown and Migrant Worker Outreach.

Non-profit charities supported by Local Benevolence in 2021:

Arc of Burlington County
Camp No Worries
Christian Caring Center
Contact Burlington County
CCD – Emergency & Comm. Service
CCD – Providence House
Good Samaritan /St. Vincent DePaul
Moorestown Friends Enrichment

Contact Burlington County
Family Promise (formerly IHN)
Feeding 5000
Foster the Family
Cathedral Kitchen
MEND
MoorKids
The Tender

Visitation and Care:

The Visitation and Care Committee supports our members and some non-members who are in need of care, due to many different circumstances. They visit nursing facilities, convalescent homes, hospitals, and shut-ins. When asked, they supply transportation to church functions, and doctor visits. This year, we were able to resume our flower deliveries (on a monthly basis) to those needing a care visit. Committee members also reached out to our older adults with phone calls and notes or cards. We coordinated the delivery of Christmas poinsettias and Easter flowers to those in need. The Meal Train ministry has been very active this year, organizing and providing hundreds of meals to those members in need of care. Our Deacons and many dedicated volunteers from our congregation prepared and delivered these meals to families suffering an illness, surgery, or loss of a loved one. This committee actively seeks and welcomes those who would like to help with our flower deliveries and meal preparation throughout the year.



Family Promise (formerly IHN):

The Family Promise program continues to be the only known resource in Burlington County for homeless families who are working and trying to support themselves. We were not able to host this year due to COVID guidelines but did provide assistance for housing and meals throughout the year. It was a year of transition for Family Promise with new leadership taking over and the core model of the agency shifting. They have housed families in motels and only asked churches to support financially at this time. Currently Family Promise is working on funding to identify a static site to house families. When this happens the structure of church-driven support will return, requesting meals and funding. While we weren't able to help with housing, we did assist in financial support to offset motel expenses, as well as connect with families via phone.

The Board of Deacons is an active organization which does the work of our Lord by reaching out to our congregation and community. We encourage all members to join with us in this important work.

REPORTS FROM CHURCH MINISTRIES

REPORT OF THE PRESBYTERIAN WOMEN

Carol Morgan, Moderator

This has been another challenging year for our PW groups of women as we deal with all changes in the way we gather because of the continuing COVID epidemic. Most of our meetings have been by Zoom and I am happy to say that our women are handling that well, although we do miss the chances to get together in person. Jan Martin, our church's senior administrator, and Barbara Duffy have been a great help in setting up our Zoom meetings both for the Gatherings and our board meetings.

Throughout 2021, we had three "gatherings" for all the women of the church with three excellent programs. For our Winter Gathering in January, Linda Jagiela spoke to us on "The Changing Face of Mission in the World." Many of us were surprised to learn how Christians are still being persecuted in other parts of the world. FPC Moorestown gave approximately \$500,000 in contributions within and outside of the US in 2020.

In June, one of our very active members Dr. Jenny Legath, presented "Grace and God's "Will": Living and Loving in a Special Needs Family." Jenny is presently action director of the Center for the Study of Religion in Princeton. She focused on how faith helps her family meets its challenges in raising their special needs child Will. Our Fall 2021 Gathering featured Ruth Stotsenburg. She was our Christian Education director, taught many excellent Bible classes, and has led many of us on great trips abroad, especially Israel, to study the history of Christianity. Ruth introduced our Bible study for the coming year from Horizons: "What My Grandmother Taught Me: Learning from the Women in Matthew's Genealogy of Jesus."

Our treasurer made out two budgets for the year of 2020-2021, one with and one without the Rummage Sale. Most of our income comes from PW pledges made early in the year by our members. Without the sale we still managed to pay our pledge to PWP and support Little Children of the World, Dawn's Place, the Least Coin, Thank Offering, and Birthday Offering.

Our Knitting Network, under the leadership of Fran Green due to Betsy Gildehaus' illness, has had a productive knitting year creating scarves, hats, mittens, bereavement sets, prayer shawls and blankets. These are shared with Urban Promise, The Oaks, babies in hospitals, and some prayer shawls going to our own members who are ill.

We helped decorate and undecorate the sanctuary Christmas tree, an annual event for us using the ornaments one of our early leaders Cathy Denton made some 40 years ago that have been lovingly cared for by PW members.

Our five Circles have each followed their own plans for either getting together in person or meeting remotely, but all are doing well. We all pray that the coming year will bring an end to the COVID crisis, so we can once again all feel comfortable meeting in person, but we are thankful for the tools God has given us to stay in touch.

REPORT OF THE FLORAL GUILD

Stacy Schaffer, Chair

Fran Green, Incoming Chair

Mission: To provide fresh floral arrangements for each pedestal flanking the pulpit in the sanctuary during the traditional worship service, transferred to Miller Commons for the contemporary service at 11:00 a.m., as well as smaller arrangements for the Commons Lobby and reception desk in the main office. Additionally, baptismal families are presented with a single stem rose and specialty displays were created for Consecration Sunday reception, Harvest Sunday, Good Friday, the 3rd Sunday of Advent (poinsettias), and Easter Sunday (spring plants).

The Guild is responsible for design and maintenance of artificial Christmas greens adorning the sanctuary from the start of Advent through Epiphany January 6. Arrangements are often funded/donated in memory of a deceased family member or friend of a congregant.

Membership: 10 active members work either alone or in tandem each week to create designs. Approximately eight members have suspended participation due to COVID-19 or other health concerns/limitations or have moved/had life change, making participation impossible. Church family members of all flower-arranging abilities are welcome to join, guided by a learn-as-you-go philosophy; experienced designers mentoring those new to the craft. Members sign-up to lead or assist in arranging on a quarterly basis. Balanced participation is the goal, with no member assuming too much or too little responsibility; however vacations, other obligations, and illness can create disparity, which is assumed and not problematic.

Process: The Director of the Guild (Stacy Schaffer 9/20-1/2022; Fran Green 1/2022-present) is responsible for assembling the quarterly schedule, then sharing with all members and church office staff (Jan Martin/Alison Mackey), as well as serve as point-person for any issues that arise with regard to the guild, e.g. use of pulpit flowers for a Saturday funeral, date/time of delivery of plants for display in sanctuary, need for baptismal roses. Members unable to fulfill their obligations are responsible for finding a replacement or arranging for a switch, which must be communicated to the office staff for proper notation in the bulletin. If a member is too ill or otherwise unable to cover vacancy, then the director is notified to find a replacement. Flowers are purchased weekly by a member of the assigned duo (usually leader), with assembly of arrangements taking place in the Commons kitchen at a mutually agreeable time, either on Friday or Saturday. The cost of flowers and other essential supplies, e.g. floral foam/containers is reimbursed, up to \$90/week, via submission of completed expense form and receipts to Norm Vandergrift, who then issues payment of specified amount.

Budget: The weekly spending limit is \$90 which, if met 50 Sundays per year, would amount to \$4,500 outlay from collected funds. Since the flowers are paid for by dedicated donations, this figure isn't firm and spending as little as possible for quality materials is encouraged. If a team goes over-budget, it is their responsibility to absorb additional cost. This year, the guild came in well under-budget, claiming only \$1,436 of \$2,490 in donations; averaging \$120/month or less than half of weekly allotment. Some members pick up containers/supplies as a gift to the church.

Future Considerations: Pre COVID-19, from September thru May, the guild met every month or two for a live demonstration of an arranging technique or style, usually on a Friday morning; at Christmas and the end-of-the-year, culminating in an informal luncheon. These demos were usually led by an experienced member of the group, but a guest speaker was occasionally featured. In October, we were able to meet outside to enjoy some long-overdue fellowship and food, but intemperate weather doesn't allow for that during the winter and early spring. In place of live learning, members have occasionally shared instructional videos prepared by professional floral designers. It is our hope that once COVID-19 limitations are lifted, the guild can return to these in-person activities, as well as devise/implement means of recruiting new members.



How do you have a wedding shower in a global pandemic? You do a drive-through! On April 11, 2021, members of the congregation lined up all the way out to Bridgeboro Road to safely wish Kelly LePenske and her fiancé Joey Sponseller best wishes on their upcoming wedding. In 2021 we got creative with drive-through events for Ash Wednesday, Consecration Sunday pledge card drop off, Church Has Left the Building pickup, farewell receptions, contactless mission drop offs and more.

FINANCIAL REPORTS

Report of the Administrator Earl Gage

Welcome to 2022! I looked at my report for 2020 and it was full of hope that we would be coming out of the pandemic with the introduction of successful vaccines at the time. The vaccines did help to lessen the intensity of the pandemic; however, as you all know, with the new variants, COVID is still very much with us. As I write this our office is currently closed due to many of our staff being ill with the new variant.

However, there is much to be joyous and thankful for as well. We have all suffered, but our suffering has made us a stronger congregation. It has made us develop new ways of ministering virtually and made us focus on what is really important, worshiping God. Advances in technology mean that wherever we are we can participate in our Sunday services. Book clubs, small groups, and Bible studies are all flourishing. The Mission Committee is supporting our missionaries and helping those less fortunate. Joel Krott and our choirs have been able to continue to provide beautiful and inspirational music. Our children's and youth groups led by Holly Ascitutto and Dave Fauvell, are successful as young people search for a break from virtual learning. There is hope that in 2022 we will be able to see some fun things return, such as the Strawberry Festival and the Rummage Sale.

I urge you to take the time to read the reports within this annual publication. You will see that the Church is alive and well. Financially the Church is very strong. A combination of strong support by our faithful congregation and reduced overhead has prepared 2022 with what I feel is the strongest budget in a decade. Great leadership by the Trustees, Stewardship and the Budget Committee has set the table for a realistic budget that continues to provide for the mission of the Church.

The budget also allows us to continue all of our programs, maintain all staff positions, and includes the addition of Rev. Wes Allen to our staff, as well as hire a full-time youth director. Under the faithful guidance and leadership of Rev. Stuart Spencer, the church is ready to spring forward as soon as we can put COVID-19 behind us.

In 2021 our property team saw the transition from Ken Wehn to Steve Margerum as our property supervisor. I cannot say enough about the faith and determination of Steve. He has taken over the property team and made extraordinary progress. Please take the time to review the 2021 property report that follows on page 59 to see all of the work that was done this past year.

Our office staff, along with our great volunteers, have performed miracles in spite of the many challenges they faced with COVID restrictions. I have nothing but praise and thanks for all that they do. Norm Vandergrift has continued to keep us financially on the right path. The enrollment numbers for Step-By-Step are back up to pre-COVID levels, even though we were faced with ever changing state guidelines and challenges that none of us could have imagined a couple of years ago.

The Session and all of its committees have struggled with oversight for all of this. I personally want to thank them for their leadership, guidance and patience over not only last year but the last two years. We are blessed with faithful, dedicated people in the right roles that frankly "get it."

In closing, I won't make the mistake I made last year in stating that 2022 will be better than 2021. I will say we have all done our part to ensure the long-term success of this Church. Working together in faith and love, overcoming the challenges, finding innovative ways to function, and never once forgetting that we do it all in HIS name.

It is my honor to serve as your administrator. May God bless you all.

Earl Gage



REPORT OF THE BOARD OF TRUSTEES

Jeff Legath, President

Officers

President	Jeff Legath
Vice President	Michael Ramage
Secretary	Wendy Dougherty
Treasurer	William Conner

Committee Chairs

Budget	Michael Ramage
Investment/Endowment	William Mueller
Property	Paul Lewis

The mission of the Board of Trustees is to support the overarching mission of the Church to bring the word of God and the teachings of Jesus Christ to our congregation and community. The board provides fiduciary oversight and guidance to the Church's staff and Session to help promote the long-term stability and best interests of the Church, including specifically:

- Financial guidance to promote the stability of the Church's budget and finances;
- Management of an investment strategy for restricted funds and other investments of the Church; and
- Guidance for the care and maintenance of the facilities and properties owned and controlled by the Church.

The Trustees fulfill this mission through active committees of the Board, working collaboratively with other leadership groups including Session, Missions, Personnel, and Stewardship Committees and other groups, and by offering guidance to the Administrator and the CFO of the Church.

Our Church, like many of us personally and professionally, has been on a multi-year journey dealing with a pandemic and its consequences. For FPC, this began with a sudden and complete closure of our Church in March 2020 (which at the time was hoped to last 2-3 weeks to flatten the curve). As the longer-term realities have become clear and are still unfolding, leadership and staff have worked tirelessly to continue to provide spiritual leadership to our members and greater community, including the ability to worship and connect with each other in numerous ways for people with different comfort levels, while continuing to support our missions. During this time we have budgeted tightly to make sure the Church would survive this and still be in a position to thrive. The congregation has responded faithfully with not only pledges, but also with extra gifts to make this possible. In 2021 we used for the first time two six-month budgets rather than an annual budget to ensure financial stability. Session also approved \$250,000 of "budget support" to further ensure this success.

Our Board is very grateful to our congregation that out of the \$250,000 approved for this purpose, only \$18,000 of budget support was utilized to sustain our programs, staff and facility in 2020 and 2021. The \$18,000 that was used was a distribution of earnings from our Spencer Powell Fund, which was used for its intended purpose and in a size that we actually plan to replicate in future years, beginning in 2022 to help support our budget much like we manage the September 12th fund. This should be considered a remarkable achievement by so many involved to create that result. The tremendous support of the congregation combined with carefully monitoring expenses has allowed the Church to not only meet budget but exceed projections, as noted using very little of the funds allocated for budget help.

2021 Financial Results

	2021 Budget	2021 Actual	Difference
Revenue	\$ 2,120,868	\$ 2,241,234	\$ 120,366
Expenses	\$ 2,289,014	\$ 2,104,834	\$ -184,180
Ending Balance	\$ -168,146	\$ 136,400	\$ 304,546

Our budget team was led by the chair of our Budget Committee and Vice-President of the Board, Mike Ramage, with strong support from our Treasurer, Bill Conner, Adrienne Barr, and Jeff Legath.

The 2022 budget we adopted in late 2021 is still appropriately conservative and watchful of our expenditures. However, the hard work and dedicated giving of everyone involved has provided us with a surplus of \$136,400 for 2021 that should help us achieve success in 2022. In addition to this surplus, the Balance Forward amount will also include the conversion of a 2020 pledge from a deceased donor being fulfilled by the family, which we have not yet needed to use and have withheld from the operating budget until now. In releasing these funds to the general budget, we are able to eliminate what would otherwise have been a projected deficit for 2022, while also allocating an additional \$19,200 for a special one-time additional Mission Committee allocation, and a special \$10,000 allocation to the September 12th Fund.

The 2022 budget also includes the retention of all staff positions currently approved and includes the filling of any vacant positions (including our return to having two full-time pastors for the entire year for which we are very thankful and the expected hiring of a youth director) and a 2.5% cost of living increase for all. All programs are budgeted to be fully funded to their pre-pandemic levels, Missions and our September 12th Fund will benefit additionally from the special allocations outlined above, and we were still able to project a small surplus of \$13,750 in the budget as presented.

INVESTMENTS

The Investment Committee, led by chair Bill Mueller with detailed analysis and support throughout from Treasurer Bill Connor and the rest of the Committee, oversaw our investment portfolio with a steady hand. The Investment Committee targets an investment allocation of approximately 65% equity and 35% fixed income funds. Investments are invested with Vanguard including passively and actively managed

equity and bond funds and money market alternatives. Based on a 5-year rolling average value of our managed assets for the September 12th and Cemetery funds, a 4% distribution from each fund is taken every year as revenue from other income for our annual budget and utilized to meet operating expenses. For 2022, at the committee's request, we also instituted the practice of treating the Spencer Powell Fund (dedicated to pastoral housing cost) as an investment fund managed in the same manner as our September 12th and Cemetery funds, with a 4% annual distribution taken from this fund each year to support the housing portion of the annual budget.

Two further initiatives put forth by the Investment Committee, which were approved by the Trustees and supported by the Session, was the establishment of two new funds for 2022. **The Mission House Fund** was established with a five-year commitment of funds from an anonymous donor and allocated for the support, upkeep and management of the Mission House. This fund will relieve the yearly expense from the general budget (subject to any supplemental funding that may be required over time) and give the Mission Committee and administration latitude in maintaining the home for the purpose of providing temporary housing to ordained missionaries who serve throughout the world while they are in the United States.

The second fund established is the **Step-By-Step Fund**. When looking at available data on other Churches of our size that have a Christian pre-school, we found that they generally do not include income/expenses for the schools in their general budget but rather keep a separate account for the school's income and expenses. Having our school in the general budget inflates both our income levels and personnel expense levels disproportionately. The establishment of the Step-By-Step Fund, which will be self-liquidating each year, will allow us to appropriately budget a yearly distribution of profits (income over expenses) into the general budget from the school's operation.

Funds

Fund	Ending Balance	Change from 2020	Change (%)
September 12 th	\$ 1,869,355	\$ 273,022	17.10%
Perpetual Cemetery	189,562	27,022	16.62%
Rawlings & Robbins (Trustee Funds)	86,177	17,120	24.79%
Fleming (Congregational Activities)	78,759	15,669	24.84%
Spencer Powell (Pastor Housing)	422,982	52,135	14.06%
Bequest	414,654	(-17,390)	(-4.03%)
Music	17,996	2,401	15.40%
Brokerage	15,565	15,565	0.00%
Grand Total	\$3,095,050	\$385,544	14.23% (average)

PROPERTY

The Property Committee, led by Paul Lewis, oversaw many accomplishments to upgrade our facility and grounds in 2021. Many thanks to our property team including former Property Supervisor Ken Wehn and current supervisor Steve Margerum. Both have worked tirelessly to not only maintain the property but to improve it as well. **Please see the detailed summary of property improvements and projects for 2021 included in this trustees report.**

The Trustees are nearing completion on all of the major projects funded through the generosity of Joan Van Camp. Projects such as replacing the parking lot, roof replacement, steeple repairs, and others are all completed. Outstanding projects well in process include replacing the knob and tube wiring in the old mansion (now in the permitting stage), and final window replacements in Step-By-Step. Once these are completed, we will close out a two-year renovation of the facility leaving a much improved, safer and more manageable facility. As indicated in the property improvements summary at the end of this report (page 59), many of the current tasks are being accomplished in-house saving money and allowing more to get done while costing less.



OUTLOOK AND NEXT STEPS

Last year at this time the Church was largely closed and there was much uncertainty and concern generally in society. One year later concerns remain, and the forward progress of our Church, much like the pandemic itself, will be uneven. We are however very encouraged by how leadership, staff and the congregation have adapted and displayed a faithful resilience as COVID-19 continues to change course. Despite particularly challenging circumstances at this immediate point in time related to the latest highly contagious COVID-19 variant, this year there seems to be more hope that a path forward is developing. There are vaccines available and COVID treatments and knowledge have generally improved. We have more than survived as a Church through the second year of the pandemic, and we believe that 2022 can be a successful year of transition into hopefully a new period of growth as health circumstances slowly improve. Although we cannot know the future, we know the faithful resilience our Church, congregation and staff have displayed during the past two very challenging years and we should draw strength and hope from that experience as we look to the future.



Strong leadership from Rev. Spencer and Rev. Allen have helped provide guidance, comfort and confidence to our congregation. Both the Session and the Trustees have navigated the many obstacles and challenges we faced this year and have helped our Church to become stronger as the pandemic continues. Financially we are well positioned for 2022, due in part to the strength of our performance at the end of 2020 and throughout 2021.

Although we are still striving to create a balanced budget that is sustainable without assistance from prior year results or special bequests, we believe we are clearly on the right path and we must continue to invest in our future.

Decisions made in 2021 have helped establish budgetary goals that are achievable without sacrificing our desired staff levels or activities and engagement to the maximum extent safely achievable. With the amazing support of the congregation, I am reminded in HIS name nothing is impossible. I am honored to serve this Church, our Session and our amazing congregation with my fellow Trustees and God willing, look forward to navigating together our continued path to a hopefully brighter future during 2022.



REPORT OF THE TRUSTEES' PROPERTY COMMITTEE
Paul Lewis, Chair

Committee: Paul Lewis (Chair), Patrick McIlroy, Rich Corbin, Steve Margerum (Property Supervisor)

Projects Completed

Youth Director's Office

The work below was done in-house by the property team with no outside contractors utilized.

- Old carpet was removed.
- Self-leveling concrete was installed to level uneven subfloor.
- New carpet tiles and cove molding was installed.
- Old window was removed and replaced with new upgraded double-pane glass vinyl windows.
- The room was prepped, primed and painted.
- New light fixture was installed.

Van Camp Porch

The work below was done in-house by the property team unless otherwise indicated.

- Teak furniture was stained and sealed.
- Ceiling fans were installed.
- We built custom cover boxes to cover junction boxes so ceiling fans could sit flush.
- DK Electrical Solutions installed new electricity for ceiling fans.

Room 2

The work below was done in-house by the property team with no outside contractors utilized.

- Old carpet was removed.
- Glue was removed from the floors.
- Each ceiling track was individually primed, painted and reinstalled.
- Installed new carpet and cove molding.
- Installed new A/V scoops to hide the wiring for the TV and DVD player.
- The entire room was prepped, primed, and painted.

Room 3/4

The work below was done in-house by the property team with no outside contractors utilized.

- Old carpet was removed.
- Glue was removed from the floors.
- Each ceiling track was individually primed, painted and reinstalled.
- Built new wall in the center of brick wall with A/V scoops to hide the wiring.
- Installed new carpet and cove molding.

Pre-School Playground

The work below was done in-house by the property team unless otherwise indicated.

- Removed three bushes from fence in the back of the playground.
- Removed old door from shed that was deteriorating and replaced with new pre-hung door.
- Power washed and painted side of garage facing playground.
- Removed old swing set.
- Installed 35 yards of mulch.
- New playground equipment installed by a certified state contractor.

Pre-School Windows

The work below was done in-house by the property team with no outside contractors utilized.

- Room 13: 3 vinyl windows removed and replaced with new upgraded ones.
- Room 14: 5 side-by-side wood windows removed and replaced with upgraded double pane glass vinyl windows.
- Room 15: 5 side-by-side wood windows removed and replaced with upgraded double pane glass vinyl windows. 1 individual wood window yet to be replaced.
- Room 16: 4 individual wood windows removed and replaced with upgraded double pane glass vinyl windows.



Boiler Repairs

Boiler repairs included the replacement of several defective internal components in the boilers, re-sloping the boiler exhaust vent piping to improve the flow of combustion gases, and re-calibration of control settings. Most of this work was done by the original installing contractor and the boiler manufacturer at no cost to the church.

Roof Replacement

Roofing for the following areas were replaced:

- School
- Kitchen
- Above rooms 6 and 8
- Staff offices
- Porch area
- Mission room

Grounds

The work below was done in-house by the property team unless otherwise indicated.

- Big Timber Tree Service removed two large trees and two medium size trees:
 - One was a dead pine tree that was at the corner of the big lot where the basketball hoop is.
 - The other tree was a dead oak tree that was in the cemetery.
 - Two medium size trees which were at the big lot entrance near the wires was removed.
- Property staff removed three small trees:
 - An ash tree that was dead in front of the sanctuary.
 - An ash tree that was dead in back of the big lot by the rain garden.
 - A pine tree that was dead against the garage in the playground.
- Removed dying bushes from cemetery entrance. Cleared out wooded area around cemetery grounds.
- Cleaned, sanded, repaired, stained and sealed four benches in the cemetery around the cross. Replaced dedication plates.
- Purchased new leaf collection system to replace 18-year-old system.
- All lawn equipment repairs and maintenance are being done in-house by the property team.
- Weeded and mulched garden areas around the building and grounds

Building Exterior

The work below was done in-house by the property team with no outside contractors utilized.

- Power washed outside of building and sidewalks around the pre-school.
- Power washed sidewall entrances on both sides of the Commons Lobby.
- Repairs were made to the exterior wood around the sanctuary and it was painted.
- Seals were replaced on the garage doors.
- Installed new weather strips in between the glass doors to the Commons Lobby.
- Cleaned and organized garage and turned into new tool room/workshop.
- Custom built shelves for the commons lobby.

Projects In Progress

The following projects are currently in progress:

- Discussing an upgrade or replacement of our current fire alarm system to better comply with similar commercial structures.
- Knob and Tube replacement in original house first and second floor only. Third floor has been upgraded previously. (Waiting on electrical engineer drawing per township)
- New fence was purchased for the area next to the garage and will be installed when weather permits.
- Install final window in pre-school and continue exterior repairs as necessary.
- Repair, paint, and install new carpet in old tool room to turn into office space.

Upcoming upgrades to be completed in 2022

- Repair and paint choir rehearsal room.
- Repair and paint second floor hallway.
- Repair ceiling above chandelier above staircase to the second floor and paint.
- Repair exterior molding above the Wong Garden and the sanctuary.
- Repair and paint third floor walls and ceiling.
- Paint the hallway outside of Room 3/4 and Room 8.
- Paint all hallways in the Pre-School.
- Clear out and clean up the rain garden outside of the sanctuary.
- Removal of the pine tree outside of the Pre-school and the one that was struck by lightning along with three others near the kitchen alcove that are dead.
- Repair entrance signs to all parking lots and re-install them in better locations.
- Continue the cleaning and repair of the courtyard outside of the pastor's office.
- Coordinate with Missions to install patio area in courtyard outside of the pastor's office.
- Re-grade the playground grass area.
- Repair the wood doors in the hallway to the sanctuary.
- Install new exit signs outside classroom hallways to connect them from battery powered devices to electrical connections.
- Install new receptacles in the Narthex to eliminate extension cord use.
- Repair and paint two half columns outside of the Pre-School room 16 entrance.
- Sand, clean, stain and seal the benches on the Commons porch and in the Wong Garden.



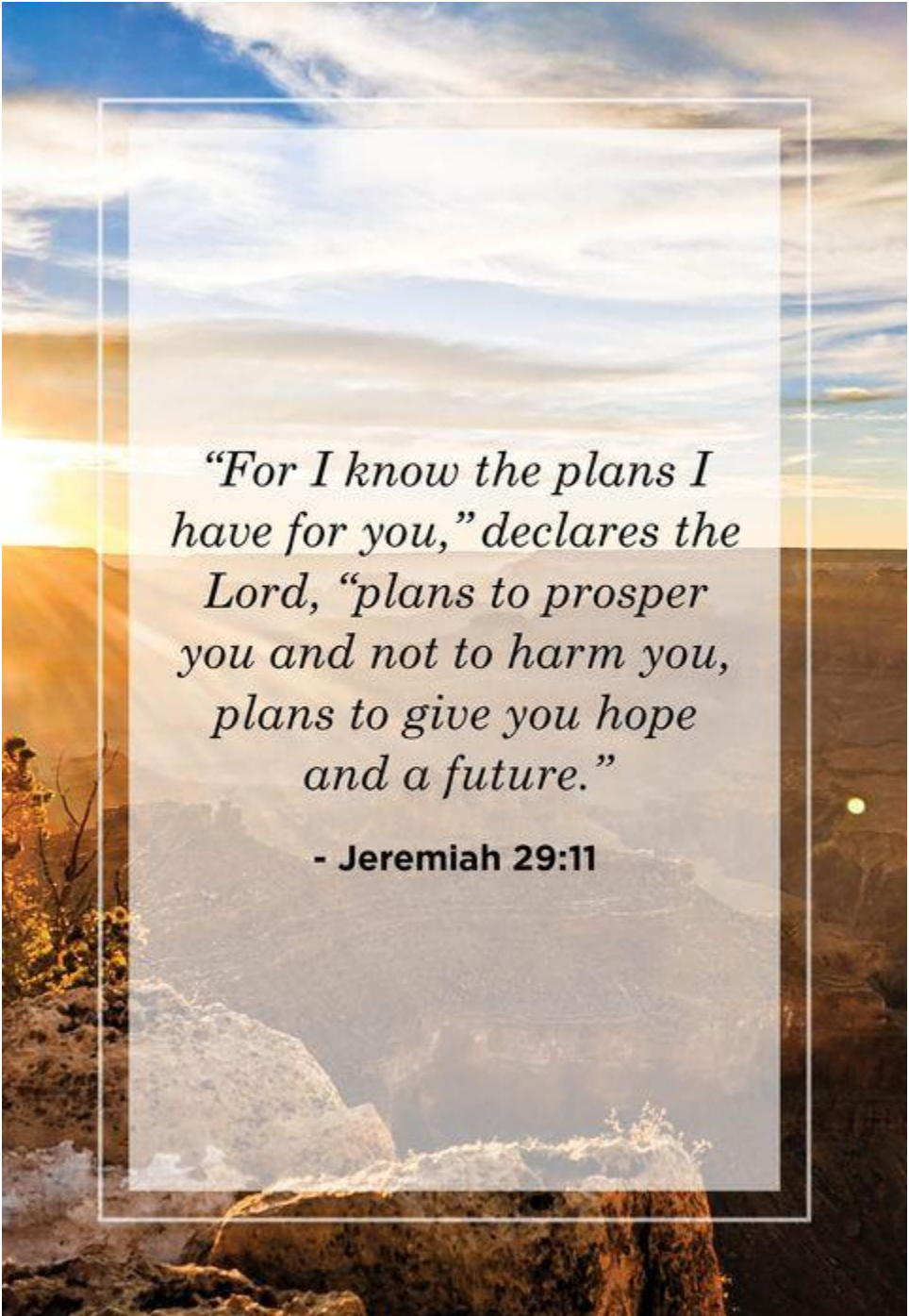
2020 Adopted, Jan.-June, Adopted, July-December						
	Adopted 2021 Jan-June	Final 2021 Jan- June	Adopted 2021 July-December	2021 YTD as of October 1st	2021 Final	Adopted 2022 Budget
Revenue						
Offering-Pledged	\$ 706,844	\$ 799,273	\$ 706,844	\$ 1,191,110	\$ 1,590,118	\$ 1,445,000
Offering-Postpaid Pledges	\$ 2,000	\$ 1,375	\$ -	\$ 1,375	\$ 1,375	\$ 2,000
Offering-Prepaid Pledges	\$ 28,000	\$ 28,561	\$ -	\$ 28,561	\$ 28,561	\$ 25,000
Offering-Unpledged	\$ 50,000	\$ 40,699	\$ 50,000	\$ 53,099	\$ 83,438	\$ 100,000
Plate Offering	\$ 15,000	\$ 7,410	\$ 15,000	\$ 12,526	\$ 19,111	\$ 25,000
Christmas Green/Budget Help	\$ -	\$ 100	\$ 25,000	\$ 5,400	\$ 76,945	\$ 80,000
Per Capita	\$ 10,500	\$ 12,747	\$ -	\$ 12,785	\$ 12,785	\$ 12,500
Miscellaneous Offering	\$ 15,000	\$ 2,413	\$ 15,000	\$ 23,163	\$ 19,413	\$ 35,000
Step-By-Step	\$ 75,000	\$ 133,609	\$ 90,000	\$ 152,773	\$ 200,195	\$ 30,000
Income Other	\$ 50,000	\$ 56,550	\$ 70,000	\$ 67,726	\$ 108,106	\$ 110,000
Sept. 12th Earnings	\$ -	\$ -	\$ 52,000	\$ -	\$ 52,187	\$ 58,000
Spencer/Powell Earnings				\$ -	\$ -	\$ 18,000
Balance Forward	\$ -	\$ 31,000	\$ 144,680	\$ 31,000	\$ 31,000	\$ 225,000
Total Revenue	\$ 952,344	\$ 1,113,737	\$ 1,168,524	\$ 1,579,518	\$ 2,223,234	\$ 2,165,500
Expenses						
Salary/Wages	\$ 508,600	\$ 475,627	\$ 543,882	\$ 703,368	\$ 959,890	\$ 909,690
Benefits	\$ 150,400	\$ 134,655	\$ 195,000	\$ 206,446	\$ 290,382	\$ 299,947
Staff Development/Scholarships	\$ 6,000	\$ 6,000	\$ 6,000	\$ 9,000	\$ 12,000	\$ 18,500
Total Compensation	\$ 665,000	\$ 616,282	\$ 744,882	\$ 918,814	\$ 1,262,272	\$ 1,228,137
Missions Committee	\$ 115,776	\$ 106,759	\$ 140,476	\$ 181,623	\$ 250,425	\$ 260,620
Special Missions Contribution						\$ 19,200
Missions Pass Through/Trips	\$ -	\$ 3,545	\$ -	\$ 7,231	\$ 27,807	\$ 5,000
Deacons	\$ 20,000	\$ 18,476	\$ 25,000	\$ 18,501	\$ 45,858	\$ 50,000
Presbyterian Women	\$ 1,500	\$ 937	\$ 1,500	\$ 2,132	\$ 4,518	\$ 2,000
Denominational/Per Capita	\$ 21,500	\$ 19,879	\$ 19,880	\$ 29,818	\$ 39,758	\$ 39,800
Total Missions/Benevolence	\$ 158,776	\$ 149,596	\$ 186,856	\$ 239,305	\$ 368,366	\$ 376,620
Office/Administration	\$ 45,000	\$ 41,567	\$ 60,000	\$ 65,181	\$ 101,403	\$ 60,000
Property Management/Cemetery	\$ 95,000	\$ 89,591	\$ 100,000	\$ 139,294	\$ 189,442	\$ 200,000
Contingency Fund	\$ 5,000	\$ 5,000	\$ 5,000	\$ 7,500	\$ 10,000	\$ 15,000
Capital Fund	\$ 7,500	\$ 7,500	\$ 7,500	\$ 11,250	\$ 15,000	\$ 35,000
Marketing	\$ 1,500	\$ -	\$ 1,500	\$ -		
Tech/IT				\$ -		\$ 62,000
Total Operations	\$ 154,000	\$ 143,658	\$ 174,000	\$ 223,225	\$ 315,845	\$ 373,000
Adult Ministries	\$ 6,000	\$ 7,433	\$ 6,000	\$ 12,197	\$ 17,787	\$ 35,000
Family Ministries	\$ 15,000	\$ 14,278	\$ 20,000	\$ 20,555	\$ 37,845	\$ 42,000
Step-By-Step	\$ 10,000	\$ 11,416	\$ 12,500	\$ 13,105	\$ 20,131	\$ -
Music	\$ 15,000	\$ 11,627	\$ 15,000	\$ 14,788	\$ 21,601	\$ 30,000
Pastoral Expenses	\$ 5,000	\$ 1,332	\$ 5,000	\$ 1,907	\$ 3,322	\$ 12,000
Boards and Committees	\$ 7,500	\$ 22,829	\$ 7,500	\$ 30,062	\$ 39,165	\$ 5,000
APNC	\$ -	\$ 1,477	\$ 20,000	\$ 2,664	\$ 2,664	\$ -
Total Program Expenses	\$ 58,500	\$ 70,392	\$ 86,000	\$ 95,278	\$ 142,515	\$ 124,000
September 12th Contribution						\$ 10,000
Fees Disbursed	\$ 10,000	\$ 7,129	\$ 50,000	\$ 9,514	\$ 15,836	\$ 40,000
Total Expenses	\$ 1,047,276	\$ 987,057	\$ 1,241,738	\$ 1,486,136	\$ 2,104,834	\$ 2,157,757
Fund Transfer/Deficit Reduction	\$ (95,000)	\$ (18,000)	\$ (130,000)	\$ (18,000)	\$ (18,000)	\$ -
	\$ -		\$ -			
Difference Income/Expenses	\$ -	\$ 144,680	\$ 56,786	\$ 111,382	\$ 136,400	\$ 13,750

STATEMENT OF FINANCIAL POSITION
Fiscal Year January 1, 2021-December 31, 2021

<u>Account</u>	<u>YTD</u> <u>Current</u>
ASSETS	
Current Assets	
Cash	
Republic Checking	\$233,495
BB&T Checking	\$13
Petty Cash	\$50
Total Cash	<u>\$233,558</u>
Restricted Assets	
Vanguard - Fed MM	\$414,704
Vanguard - Rawl & Robbins Fund	\$69,505
Vanguard - Fleming Fund	\$63,499
Vanguard - Sept. 12th Fund	\$1,579,445
Vanguard - Cemetery Fund	\$161,864
Vanguard - Spencer-Powell Fund	\$369,474
Vanguard - Easter Music Fund	\$15,195
Total Restricted Assets	<u>\$2,673,686</u>
Total Current Assets	<u>\$2,907,245</u>
Fixed Assets	
Land	\$1,093,100
Buildings	\$1,658,629
Buildings - New Construction	\$5,075,078
Furniture, Fixtures, Equipment	\$363,900
Total Fixed Assets	<u>\$8,190,707</u>
Other Assets	
Home Equity Loan	\$5,283
Total Other Assets	<u>\$5,283</u>
TOTAL ASSETS	<u>\$11,103,235</u>
LIABILITIES & CAPITAL	
LIABILITIES	
Payroll Payables	
Flexible Spending Acct.	\$2,079

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<u>Account</u>	<u>YTD Current</u>
Total Payroll Payables	\$2,079
Restricted	
Temporary Restricted Funds (Oper.)	
Education / Scholarship Fund	\$19,827
Temporary Operating Fund	\$122,713
Memorial Gifts Fund	\$36,076
Capital Operating Fund	\$44,097
Building Upgrade Fund	\$4,113
Mission House Fund	\$25,173
Temporary Carry Forward Fund	\$19,905
Nursery School Fund	\$66,925
Peacock Theo. Discourse Fund	\$12,966
Denmark Fund	\$16,346
Van Camp Fund	\$73,341
Arabic Ministry Fund	\$16,594
Total Temporary Restricted Funds (Oper.)	\$458,077
Perm. Restricted Funds (Inv.)	
Cemetery Perpetual Fund	\$118,903
Fleming Fund	\$28,322
Rawlings & Robbins Fund	\$41,449
September 12th Fund	\$1,617,889
Spencer Powell Fund	\$367,306
Reserve Fund	\$100,000
Easter Music Fund	\$15,195
Rorke Memorial Fund	\$26,895
Property & Contents Fund	\$8,190,707
Total Perm. Restricted Funds (Inv.)	\$10,506,667
Total Restricted	\$10,964,745
TOTAL LIABILITIES	\$10,966,823
CAPITAL	
General Fund Balance	\$136,411
TOTAL CAPITAL	\$136,411
TOTAL LIABILITIES & CAPITAL	\$11,103,235

A scenic landscape photograph featuring a sunset or sunrise over a valley. The sky is filled with soft, wispy clouds in shades of blue, orange, and yellow. The sun is low on the horizon, creating a warm glow. In the foreground, there are rocky, uneven terrain and some sparse vegetation. A semi-transparent white rectangular box is centered over the image, containing the text.

*“For I know the plans I
have for you,” declares the
Lord, “plans to prosper
you and not to harm you,
plans to give you hope
and a future.”*

- Jeremiah 29:11